



AGENDA

City of Oxford

Board of Aldermen

Special Meeting

March 06, 2026 at 03:00 PM

City Hall Courtroom

Notice that certain aldermen may be included in the meeting via teleconference, subject to the City of Oxford Code of Ordinances, Section 2-82.

If you need special assistance related to a disability, please contact the ADA Coordinator or visit the office at: 107 Courthouse Square, Oxford, MS 38655. You may also call (662)232-2350.

1. Opening the meeting.

- 1.a. Call to Order.
- 1.b. Adopt the agenda for the meeting.

2. New Business

- 2.a. Consider termination of the Emergency Disaster Debris and Removal and the Disposal Services Agreement with Looks Great Services, Inc. (Mark Levy)
- 2.b. Consider proposals for Debris Removal Services and permission to authorize a new not-to-exceed contract. (Mark Levy)

Attachments

- 1. [BOA MEMO_ CONSIDER PROPOSALS FOR DISASTER REMOVAL AND DISPOSAL SERVICES- REDUCED.PDF](#)
- 2. [OXFORD DEBRIS REMOVAL RFP SCORING SUMMARY_ BID TAB -LGS HIGHEST POINTS.PDF](#)

- 2.c. Consider termination of the Independent Contractor Agreement with DebrisTech for Debris Monitoring Services. (Mark Levy)
- 2.d. Consider proposals for Disaster Debris Monitoring Services and permission to authorize a new not-to-exceed contract. (Mark Levy)

Attachments

- 1. [BOA MEMO_ CONSIDER PROPOSALS FOR MONITORING SERVICES - REDUCED.PDF](#)
- 2. [OXFORD DEBRIS MONITORING RFP SCORE SHEET_ BID TAB -DT HIGHEST POINTS.PDF](#)

3. Closing the meeting.

- 3.a. Adjourn.



THE CITY OF
OXFORD

MEMORANDUM

To: Board of Aldermen
From: Mark Levy
CC: Hollis Green, Matt Waller
Date: March 6, 2026
Re: Consider Proposals for Disaster Removal and Disposal Services

On Friday, March 6, 2026 six (6) proposals were received for Consider Proposals for Disaster Removal and Disposal Services project. Only five (5) of the proposals were considered responsive. This project is intended to replace the emergency procurement contract secured immediately following Ice Storm Fern. The selected organization will be responsible for the remaining ice storm debris removal within the City of Oxford's limits.

The selection board scored the proposals according to four categories including price, experience, specific work plan, and references. Based on the weighted values of the scoring rubric, Looks Great Services, LLC had the highest score of 98 out of 100.

Staff recommends that the Mayor and Board of Aldermen approve the award of the Disaster Removal and Disposal Services project for the proposal by Looks Great Services, LLC

Enclosures (1):

1. Looks Great Services, LLC Proposal

Looks
Great
Services®



Disaster Debris Removal and Disposal Services

Issued by:
City of Oxford

Date:
3/6/2026

☼ **Solicitation No.** RFP for Disaster Debris Removal

☼ **Offeror's name, address, telephone, and facsimile numbers:**

Looks Great Services of MS, Inc.
1501 Highway 13 North
Columbia, MS 39429
Telephone: 601-736-0037
Fax: 601-736-1924
www.looksgreatservices.com

☼ **Extent of Agreement with Terms:**

By fact of signature contained herein, Looks Great Services of Mississippi, Inc. agrees to the extent of the agreement with all terms, conditions and provisions included in the solicitation and agrees to furnish any or all items upon which prices are offered at the price set opposite each item. The proposal is in all respects fair and in good faith without collusion or fraud.

☼ **Authorized signatures:**

☼ **Contractor's DUNS Number:** 05-769-6240

☼ **MS Contractor's License #:** 18782-MC

☼ This proposal includes data that shall not be disclosed outside the City and shall not be duplicated, used, or disclosed—in whole or in part—for any purpose other than to evaluate this proposal. If, however, a contract is awarded to this offeror as a result of or in connection with the submission of this data, the City shall have the right to duplicate, use, or disclose the data to the extent provided in the resulting contract. This restriction does not limit the City's right to use information contained in this data if it is obtained from another source without restriction. The data subject to this restriction are contained on every page of this proposal; and use or disclosure of data contained on this sheet is subject to the restrictions on this, the title page of this proposal.



THE CITY OF
OXFORD

Persons authorized to negotiate on the offeror's behalf:

Yolanda Agoglia
President
Looks Great Services of MS, inc.

Kristian Agoglia
Vice President
Looks Great Services of MS, inc.

Persons authorized as point of contact:

Sean Hunt
VP of Emergency Operations
Looks Great Services of MS, inc.
Tel: 901-910-8560
Fax: 601-736-1924
seanhunt@looksgreatservices.com

Adam Ham
Regional Sales Director
Looks Great Services of MS, inc.
Tel: 601-303-2227
Fax: 601-736-1924
adamham@looksgreatservices.com



Table of Contents

Table of Contents	1
Letter of Transmittal.....	2
Tab 1 – Experience, Past Performance, and Qualifications	3
Executive Summary.....	4
Company Contacts	5
MS Contractor’s License	6
Letter of Bonding	7
Certificate of Insurance.....	8
WBENC WOSB Certification	9
Financial Capability	10
Recently Activated Contracts	12
Recent Simultaneous Contract Experience.....	12
Large-Scale Past Performance	14
Previous Disaster Work and Experience.....	15
Previous Project Details	21
References	29
Letters of Recommendation	30
Summary of Litigations & Legal Statements	37
Organizational Chart.....	38
Resumes.....	39
LGS Equipment List.....	44
Subcontractors	52
Tab 2 – Proposal / Work Plan.....	53
Technical Approach and Work Plan	54
Tab 3 – Price Proposal, Required Documents, and Bid Bond.....	56

Letter of Transmittal

March 5, 2026

RE: Disaster Debris Removal and Disposal Services

Dear City of Oxford:

Enclosed you will find the proposal for Looks Great Services of MS, Inc. (LGS). This response provides a concise, but detailed look at LGS and its debris operation experience and performance.

Due to the severe winter storm that struck in the City of Oxford on January 24th, 2026, numerous homes, roads, and businesses were affected. The scope of work will vary and LGS will continue to work with the City to ensure that all items in the scope of work are handled in the most efficient way as to reduce the impact to the City's residents. LGS will make it a top priority to continue to complete the work in a timely manner and in accordance with all local, state, and federal regulations. LGS remains committed to providing all necessary resources needed to perform the scope of work as per the specifications. LGS is also committed to maintaining any applicable licenses or certifications necessary. This proposal is in all respects fair and in good faith without collusion or fraud.

LGS has a solid background and by submission of this proposal confirms that it has not performed substandard work. LGS has 25 years of experience in helping places like the City of Oxford recover from disasters. Having managed more than 1,000 contracts across the Eastern United States and Puerto Rico, LGS is adept in assembling successful recovery teams. In addition to LGS' management team, an extensive cadre of local and national subcontractors, who are prequalified with LGS, are available to respond to the needs of the City.

LGS understands the importance of having a knowledgeable team that is familiar with FEMA regulations and is adaptable to all requirements specified by the City. LGS will appoint dedicated team members to work with the City to provide technical assistance, operational methodology, and quality control. In addition, LGS management will oversee the DBE/MBE subcontractor utilization, local landfill coordination, and that environmental concerns and safety compliance remain a top priority.

LGS meets or exceeds licensing and insurance requirements needed for these types of projects. Specifically, LGS has an aggregate of 100 million dollars in liability coverage and a 2-million-dollar environmental pollution policy. For convenience, a certificate of insurance has been included in this proposal.

Looks Great Services takes great pride in the services it provides and looks forward to getting the opportunity to continue working with the City of Oxford and provide the same outstanding services.

Sincerely,



Kristian Agoglia
Vice President
Looks Great Services of MS, Inc.

Tab 1 – Experience, Past Performance, and Qualifications

Executive Summary

The occurrence of storm disasters in the United States has increased sharply in recent years. With the prediction of larger and more destructive storms in the near future, Looks Great Services of MS, Inc. has developed quick response teams and a fleet of more than 350 pieces of specialized debris management equipment. Because of our experience in providing equipment and leadership in such emergencies, we are now a part of aiding agencies in the pre-disaster planning process.

In 1999 Looks Great Services, Inc. was founded in New York. The company has recruited, developed, and trained a team of individuals able to respond to client needs in a professional and courteous manner. In spring 2005, Looks Great Services of Charlotte was launched in North Carolina. In addition to the same services offered in New York, Charlotte added the manufacturing of vegetation products, such as mulch and topsoil, and moved into the land clearing/development industry. In spring 2010, Looks Great Services of MS was established opening operations in Columbia, MS and has the designation as a woman-owned small business. The increased demand for companies that provide utility line clearing as well as right-of-way clearing and maintenance in the mid-south region has allowed the company to continue its steady expansion to over 250 full-time employees. In 2024, Looks Great Services opened an office location in Dallas, Texas to further expand field operations. With locations in the Northeast, Mid-Atlantic and the Mid-South regions and 25 years of vegetative management experience, we are strategically positioned to provide vegetation services across the East Coast and beyond.

In addition to the LGS equipment, we have pre-approved contractors which will provide immediate additional labor and equipment. We can quickly expand our services to over 1,000 pieces of equipment to meet the requirements necessary to handle any disaster.

From destructive insects to winter ice damage, LGS is prepared to respond to situations anywhere in the United States. Our storm damage relief team is available to townships, cities, counties, and states. In cooperation with other professional organizations, today, LGS is continually asked to provide leadership, equipment, and personnel to aid in vegetation management.

Services Provided by Looks Great Services

- Pre-Disaster Management and Planning
- FEMA Public Assistance Program Guidance
- 72 Hour Emergency Road Clearance
- Vegetative Debris Removal (ROW & ROE)
- C&D Debris Removal (ROW & ROE)
- TDMS Management & Operation
- Final Debris Disposal
- Hazardous Tree Removal (Leaners)
- Hazardous Tree Trimming (Hangers)
- Stump Removals
- Demolition
- Sand Screening & Beach Restoration
- Canal & Waterway Debris Removal
- Vehicle & Watercraft Removal
- White Goods Disposal
- Household Hazardous Waste (HHW)
- Aerial Video and Imagery Damage Survey (Drone)

Looks Great Services Principals/Authorized Representatives

Yolanda Agoglia, President
1501 Highway 13 North
Columbia, MS 39429

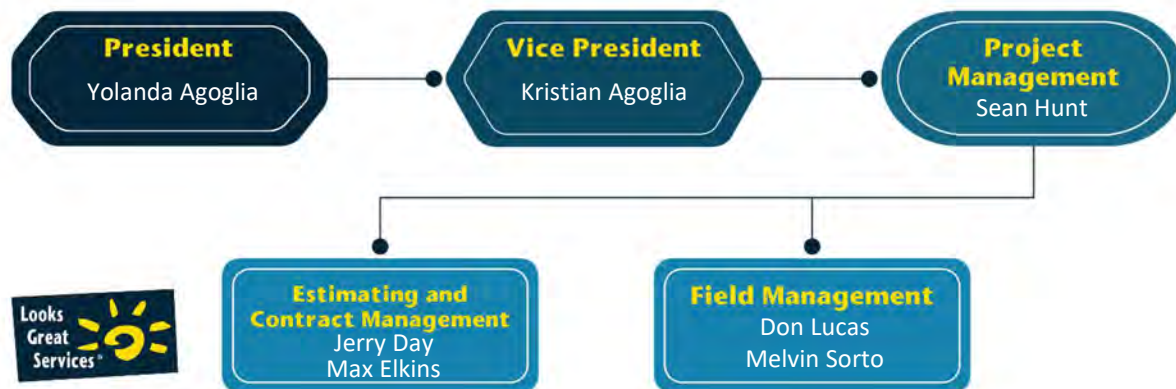
Kristian Agoglia, Vice President
1501 Highway 13 North
Columbia, MS 39429

Company Contacts

Company Information

Looks Great Services of MS, Inc.
 Tel: 601-736-0037
 Fax: 601-736-1924
 bids@looksgreatservices.com

Key Personnel



Personnel Information

Operations Manager

Kristian Agoglia
 Corporate Vice President
 Tel: 516-369-8445
 kristian@looksgreatservices.com

Project Manager

Sean Hunt
 VP of Emergency Operations
 Tel: 901-910-8560
 seanhunt@looksgreatservices.com

Additional Personnel

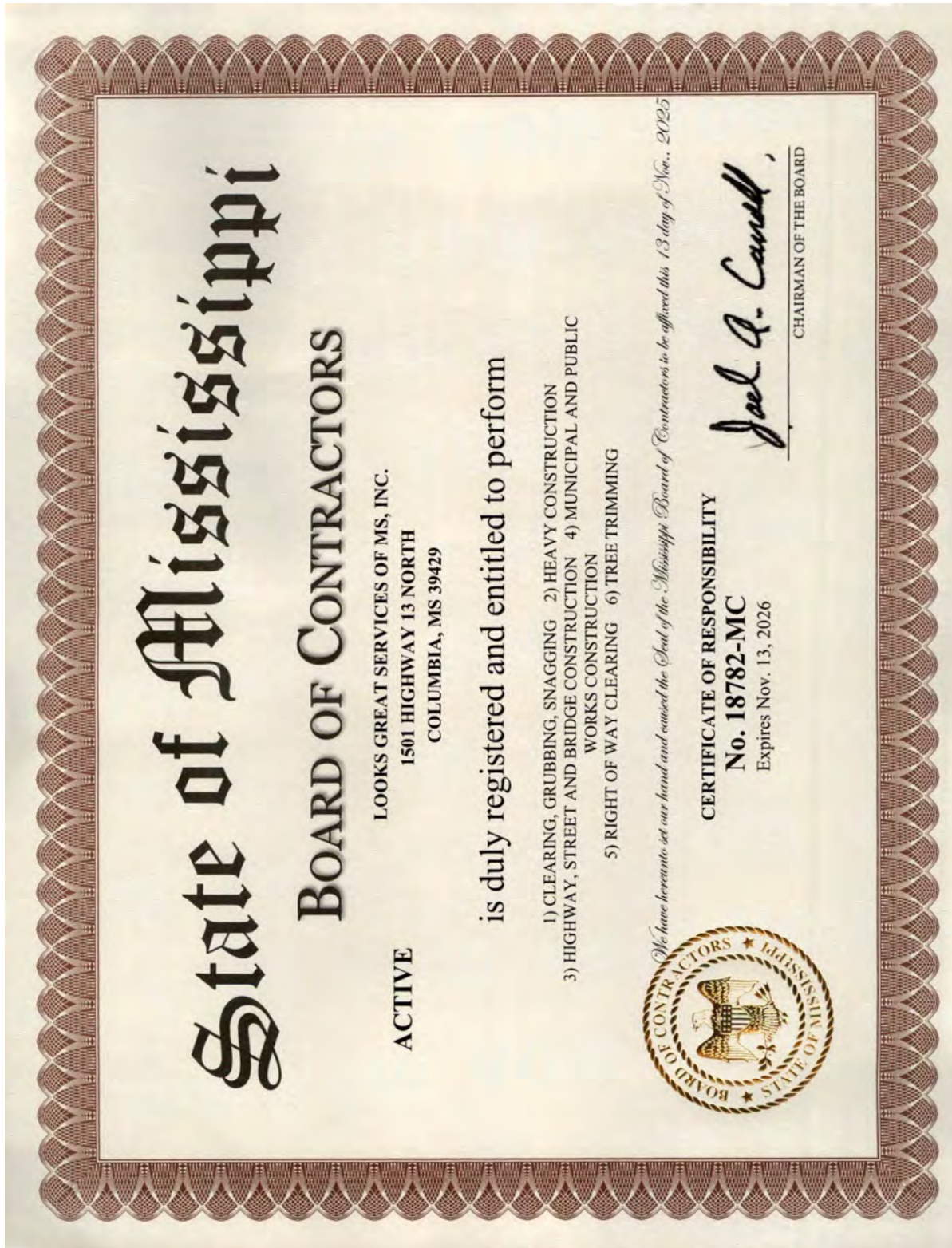
Jerry Day
 Commercial Contracts Manager
 Tel: 405-727-0017
 jerryday@looksgreatservices.com

Don Lucas
 Debris Site Manager
 Tel: 601-818-2552
 donlucas@looksgreatservices.com

Melvin Sorto
 Field Operations Manager
 Tel: 631-326-7305
 melvinsorto@looksgreatservices.com

Max Elkins
 Executive Director of Contracting
 Tel: 601-408-9472
 maxelkins@looksgreatservices.com

MS Contractor's License



Letter of Bonding



April 30, 2025

To Whom It May Concern:

Per your request for evidence of bond ability, this letter is to advise you that Looks Great Services of MS, Inc. is set up for bonding with Fidelity and Deposit Company of Maryland.

Our company represents Looks Great Services of MS, Inc. for all their bonding needs and has found them to be an outstanding contractor, with a good reputation in the construction industry. Based on their experience, we will consider single jobs of \$100,000,000.00 with an aggregate program of \$200,000,000.00. Fidelity and Deposit Company of Maryland will favorably consider providing a 100% Performance and 100% Payment bond, providing a contract is awarded to, and executed by Looks Great Services of MS, Inc.

Issuance of final bonds will be subject to standard underwriting at the time of the final bond request, which will include but not be limited to the receipt of current financial information, acceptability of the contract documents, bond forms, and financing. The Surety and Cadence Insurance, Inc. along with their agents and owners assume no liability to you or any third party for failure to issue any bonds.

If I can be of additional assistance, please do not hesitate to call.

Sincerely,

A handwritten signature in blue ink, appearing to read 'David R. Fortenberry', with a long horizontal line extending to the right.

David R. Fortenberry

16 Thompson Park • Hattiesburg, MS 39401 • 601-544-8703 • Fax 877-288-0152 • www.cadenceinsurance.com

Certificate of Insurance



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
1/31/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Cadence Insurance, A Gallagher Company 16 Thompson Park Hattiesburg MS 39401		CONTACT NAME: Daphne Coleman PHONE (A/C, No, Ext): 601-554-7321 FAX (A/C, No): 877-288-0152 E-MAIL ADDRESS: daphne.coleman@cadenceinsurance.com															
INSURED Looks Great Services of MS, Inc. 1501 Highway 13 North Columbia MS 39429		INSURER(S) AFFORDING COVERAGE <table border="1"> <tr> <th>INSURER</th> <th>NAIC #</th> </tr> <tr> <td>INSURER A: American Guarantee and Liability Ins Co</td> <td>26247</td> </tr> <tr> <td>INSURER B: Markel American Ins. Co.</td> <td>28932</td> </tr> <tr> <td>INSURER C: Old Republic Insurance Co.</td> <td>24147</td> </tr> <tr> <td>INSURER D: Illinois Union Insurance Company</td> <td>27960</td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>		INSURER	NAIC #	INSURER A: American Guarantee and Liability Ins Co	26247	INSURER B: Markel American Ins. Co.	28932	INSURER C: Old Republic Insurance Co.	24147	INSURER D: Illinois Union Insurance Company	27960	INSURER E:		INSURER F:	
INSURER	NAIC #																
INSURER A: American Guarantee and Liability Ins Co	26247																
INSURER B: Markel American Ins. Co.	28932																
INSURER C: Old Republic Insurance Co.	24147																
INSURER D: Illinois Union Insurance Company	27960																
INSURER E:																	
INSURER F:																	

COVERAGES **CERTIFICATE NUMBER:** 1783437038 **REVISION NUMBER:**

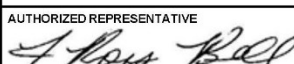
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
C	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO. JECT ☒ LOC ☐ OTHER:	Y	Y	MWZY31369225	2/1/2025	2/1/2026
						EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 Per Project Agg Cap \$ 10,000,000
C	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS NON-OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☒	Y	Y	MWBT31369125	2/1/2025	2/1/2026
						COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ EXCESS LIAB ☐ DED ☒ RETENTION \$ 0	Y	Y	AUC019344809	2/1/2025	2/1/2026
						EACH OCCURRENCE \$ 8,000,000 AGGREGATE \$ 8,000,000 \$
C	☒ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y	N/A	MWC31369025	2/1/2025	2/1/2026
						☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
B D	Rented/Leased Equipment Pollution			MKLM4IM0054280 CPYG28206690005	4/14/2024 1/12/2025	4/14/2025 2/1/2027
						Per Item/Occurrence \$250,000 Occur/Agg \$2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

THE FOLLOWING COVERAGES/PROVISIONS/ENDORSEMENTS ARE PROVIDED TO CERTIFICATE HOLDER(S) AND ANY OTHER PERSON(S) OR ORGANIZATION(S) ONLY WHEN THE NAMED INSURED HAS AGREED TO DO SO IN A WRITTEN CONTRACT/AGREEMENT -

General Liability:
 Blanket Additional Insured coverage provided applying on a primary and non-contributory basis.
 Blanket Waiver of Subrogation.
 Liability assumed in an "Insured Contract" as defined by policy.
 See Attached...

CERTIFICATE HOLDER Sample Certificate United States	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	--

© 1988-2015 ACORD CORPORATION. All rights reserved.

ACORD 25 (2016/03)

The ACORD name and logo are registered marks of ACORD

WBENC WOSB Certification



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

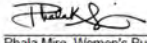
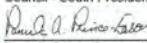
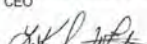
**HEREBY GRANTS
WOMAN OWNED SMALL BUSINESS (WOSB) CERTIFICATION TO**

LOOKS GREAT SERVICES OF MS, INC.

The identified small business is an eligible WOSB for the WOSB Program, as set forth in 13 C.F.R. part 127 and has been certified as such by an SBA approved Third Party Certifier pursuant to the Third Party Agreement, dated June 30, 2011, and available at www.sba.gov/wosb.

The WOSB Certification expires on the date herein unless there is a change to the SBA's regulation that makes the WOSB ineligible or there is a change in the WOSB that makes the WOSB ineligible. If either occurs, this WOSB Certification is immediately invalid. The WOSB must not misrepresent its certification status to any other party, including any local or State government or contracting official or the Federal government or any of its contracting officials.

Majority Female Owner: Yolanda Agoglia	 WBENC SOUTH WOMEN'S BUSINESS ENTERPRISE COUNCIL - SOUTH (an SBA approved third party certifier)
NAICS: 624230, 561730 UNSPSC: 70111500, 70111501, 70111502, 70111503, 70111504, 70111505, 70111506, 70111507, 70111508	
Certification Number: WOSB210490	
Renewal Date: November 30, 2022	
SBA WOSB Expiration Date: 11/30/2024	


 Phala Mire, Women's Business Enterprise
Council - South President

 Pamela Prince-Easton, WBENC President &
CEO

 LaKesha White, Vice President, Certification



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

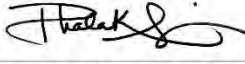
LOOKS GREAT SERVICES OF MS, INC.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: November 27, 2020
Expiration Date: November 30, 2025
WBENC National Certification Number: WBE2002997

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council - South, a WBENC Regional Partner Organization.


 Authorized by Phala Mire, President Women's
Business Enterprise Council - South

NAICS: 624230, 561730
UNSPSC: 70111500, 70111501, 70111502, 70111503, 70111504, 70111505, 70111506, 70111507, 70111508



WBENC SOUTH
WOMEN'S BUSINESS ENTERPRISE COUNCIL - SOUTH
(an SBA approved third party certifier)
















Financial Capability



July 7, 2023

Re: Looks Great Services of MS, Inc.

To Whom It May Concern:

Looks Great Services of MS, Inc. has been a customer of First Southern Bank for many years and they are in good standing with us. At this time, Looks Great Services of MS, Inc. has sufficient working capital to support and fund projects up to \$10,000,000.00.

Sincerely,

Len Cooke
EVP/CLO



661 Sunnybrook Road
Suite 100
Ridgeland, MS 39157

601.326.1000
888.821.0202

HORNE.COM

May 30, 2024

Re: Looks Great Services, Inc.
Looks Great Services of MS, Inc.

To Whom It May Concern:

Please let this letter serve as evidence of financial capacity of the Looks Great Services ("LGS") Companies. I have served as the outside accountant for the past 4 years.

The LGS Companies have more than adequate capacity to fund contract operational expenses as needed. The combined companies have in excess of \$10 million dollars of working capital.

Should you need any further information or have any questions regarding this letter, please feel free to call me at (601)-326-1326.

Sincerely,

HORNE

Wes T. Winborne, CPA
Partner

Recently Activated Contracts

Customer Name	Activation Date
City of Ailey, Georgia – Hurricane Helene	May 23 rd , 2025
Telfair County, Georgia – Hurricane Helene	April 30 th , 2025
Great Lakes Energy – Winter Storm Omari	April 23 rd , 2025
Presque Isle Electric & Gas	April 2 nd , 2025
Marion County, Mississippi - Tornado	March 20 th , 2025
City of Waynesboro, Georgia – Hurricane Helene	February 2 nd , 2025
Union County, Kentucky – Ice Storm	January 29 th , 2025
Virginia Department of Transportation – Hurricane Helene	January 5 th , 2025
City of Oviedo, Florida – Hurricane Milton	October 9 th , 2024
City of Lake City, Florida – Hurricane Helene	October 9 th , 2024
Toombs County, Georgia – Hurricane Helene	September 28 th , 2024
Johnson County, Georgia – Hurricane Helene	September 28 th , 2024
Brooks County, Georgia – Hurricane Helene	September 28 th , 2024
Desoto Parish, Louisiana – Hurricane Beryl	July 25 th , 2024
City of Dallas, Texas – Hurricane Beryl	July 19 th , 2024
CenterPoint Energy, Houston, Texas – Hurricane Beryl	July 10 th , 2024
City of Oyster Creek, Texas – Hurricane Beryl	July 10 th , 2024
City of Bentonville, Arkansas – Tornado	June 12 th , 2024
Benton County, Arkansas – Tornado	June 12 th , 2024
City of Rogers, Arkansas – Tornado	May 28 th , 2024

Recent Simultaneous Contract Experience

2024 Florida, Arkansas, & Kentucky Tornadoes:

On May 10th, Florida State University in Tallahassee, FL, was struck by three EF-2 tornadoes. Just sixteen days later, on May 26th, Rogers, AR, and Bentonville, AR, were both hit by an EF-2 tornado, while Caldwell County, KY, faced the devastation of an EF-3 tornado. In both instances, within hours of the storms passing, Looks Great Services personnel were on the road, mobilizing quickly to assist in disaster recovery and debris removal efforts. These powerful tornadoes generated over 2 million cubic yards of debris.



2023 Mississippi & Arkansas Tornadoes:

On March 24th, 2023, an EF-4 tornado struck Amory, MS while other tornadoes struck the town of Winona, MS as well as Panola County, MS & Montgomery County, MS. LGS was awarded for all 4 projects. Recovery efforts began immediately following the award. All projects operational within 48 hours of Notice to Proceed.

One week later, on March 31st, 2023, an EF-3 tornado struck Wynne, AR and Cross County, AR in which LGS was also awarded both projects. LGS responded immediately and was more than capable of handling multiple projects in multiple states utilizing internal crews, as well as pre-screened subcontractors led by a team of experienced LGS project managers.

LGS far exceeded client expectations on all five projects delivering exceptional results maximizing FEMA reimbursement for all parties involved. LGS collected, processed, and disposed of over 1 million cubic yards of debris resulting from the devastating damages in all Counties/Cities impacted by the tornadoes.

2023 Alabama Tornadoes:

Looks Great Services of MS, Inc.

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

Disaster Debris Removal and Disposal Services
City of Oxford

Starting in January of 2023 LGS was awarded Eutaw, AL, Dallas County, AL, and Elmore County, AL when multiple tornadoes touched down throughout the State of Alabama. LGS was once again activated through a cooperative County purchasing agreement through the Association of Alabama County Commissions of Alabama (ACCA). LGS performed all jobs simultaneously and was able to complete all projects successfully on time collecting over 300,000 cubic yards of debris along with the hazardous tree pruning and removals managing numerous disposal sites throughout the state.

2022 Hurricane Ian:

Before Hurricane Ian made landfall LGS was initially activated and mobilized over 200 personnel, over 100 pieces of equipment, in place ready to assist for Florida Power & Light. LGS performed so highly that Florida Power & Light kept LGS assisting the restoration efforts throughout the duration of the initial activation. LGS was then activated as the prime contractor for the City of Oviedo, FL and was also staged prior to Hurricane Ian making landfall. LGS then performed the cleanup efforts including debris removal, tree trimming/removal, debris reduction, hauling, and more for the City of Oviedo once again exceeding expectations. Then, after Hurricane Ian made landfall LGS was asked to assist other entities throughout the entire State of Florida including Hardee County, FL, Seminole County, FL, New Smyrna, FL, Holly Hill, FL, Florida Department of Transportation in Hardee County, FL & Lee County, FL as well as Florida New College.

2022 Tornadoes:

LGS was awarded Caldwell County, Marshall County, Princeton, KY, Lincoln County, MS, and Hendersonville, TN in early 2022. By utilizing a combination of subcontractors and self-performing management and tree trimming, LGS jointly completed 5 contracts at one time. Collectively this amounted to more than 800,000 yards of debris in 3 separate states. LGS successfully completed all work on time and in accordance with all specifications.

- 2021 Hurricane Zeta:

LGS holds the District 3 contract for the Association of County Commissions of Alabama, which contains 13 counties in this District. After Hurricane Zeta caused a significant amount of damage in this District, LGS was activated by 3 counties at the same time. With the help of local subcontractors, LGS collectively managed, hauled, reduced, and disposed of more than 400,000 yards of vegetative debris in Dallas, Marengo, and Wilcox Counties within a 4-month period. LGS successfully completed all work in a timely manner and in accordance with all specifications.

- 2020 Tornadoes:

In 2020, one of the largest tornado outbreaks occurred in Mississippi. LGS was awarded 3 separate contracts by the MS Department of Transportation as well contracts with Jasper County, Jefferson Davis County, Lawrence County, Marion County, and Jones County. LGS simultaneously completed all these contracts within a 4-month period and collectively processed more than 550,000 CY of debris. LGS successfully completed all work in a timely manner and in accordance with all specifications.

- 2017 Hurricane Irma:

In 2017, Hurricane Irma caused widespread damage in Florida, Georgia, and South Carolina. LGS was awarded 3 separate contracts by Florida: Florida City, Miami Shores, and El Portal. LGS simultaneously completed all these contracts within a 3-month period and collectively processed more than 225,000 CY of debris. LGS successfully completed all work in a timely manner and in accordance with all specifications



Large-Scale Past Performance

Since 2001 LGS has been involved in FEMA reimbursed projects. LGS works in compliance with the law, the regulations, and FEMA's codified policies regarding the FEMA Public Assistance (PA) Program. Below is a list of the individual FEMA contracts LGS has managed as the prime contractor that involved more than 250,000 CY of debris removed in the past 10 years.

PROJECT	DATE	TOTAL CY	TOTAL DOLLAR AMOUNT INVOICED	FEDERAL REIMBURSEMENT AMOUNT	CONTACT
Toombs County, GA DR-4830-GA	9/26/2024 – 3/30/2025	2,900,000	\$75,075,731.63	TBD	John Jones, County Administrator jjones.toombsco@bellsouth.net 912-526-3311
Virginia Department of Transportation DR-4863-VA	1/30/2025 – 5/24/2025	2,100,000	\$66,490,148.56	TBD	Reece Wyatt reece.wyatt@vdot.virginia.gov 276-698-8106
Johnson County, GA DR-4830-GA	9/26/2024 – 2/16/2025	1,200,000	\$14,285,662.87	TBD	William Lindsey, County Manager wlindsey@johnsonco.org 478-864-5785
City of Rogers, AR DR-4788-AR	5/29/2024 – 9/5/2024	1,101,000	\$13,762,133.82	TBD	Greg Hines, Mayor ghines@rogersar.gov 479-936-1444
Benton County, AR DR-4788-AR	6/27/2024 – 9/5/2024	784,000	\$12,150,645.00	\$12,150,645.00	Barry Moehring, County Judge barry.moehring@bentoncountyar.gov 479-271-5767
City of Bentonville, AR DR-4788-AR	6/26/2024 – 9/1/2024	250,400	\$4,223,348.00	\$4,223,348.00	Stephanie Orman, Mayor sorman@bentonvillear.com 479-659-9383
City of Amory, MS DR-4697-MS	3/29/2023 – 12/13/2023	520,202	\$8,180,915.18	\$8,180,915.18	Corey Glenn, Mayor mayorglenn@cityofamoryms.com 662-256-5721
City of Wynne, AR DR-4698-AR	3/2/2023 – 6/20/2023	260,186	\$3,660,345.87	\$3,660,345.87	Jennifer Hobbs, Mayor jhobbs@cityofwynne.com 870-238-0027
Virginia DOT DR-04630	5/9/2022- 8/7/2022	463,695	\$4,100,376.30	\$4,100,376.30	Adam Medek, Project Director adam@medekcorp.com 913-439-9366
Marshall County, KY DR-4630	12/22/2021 – 4/21/2022	539,410	\$6,159,788.61	\$6,159,788.61	Kevin Neal, Judge Executive Kevin.neal@marshallcountky.gov 270-527-4750
Association of County Commissions of AL – Dallas, Marengo, and Wilcox Counties DR-4573	12/14/2020 – 4/16/2021	406,446	\$6,913,884.04	\$6,913,884.04	Heath Sexton, County Engineer hsexton@dallascounty-al.org 334-874-2503 Ken Atkins, County Engineer marengoengineer@bellsouth.net 334-295-2236
Puerto Rico DTOP DR-4339	12/2017 – 12/2020	319,320	\$39,000,000.00	\$39,000,000.00	Elias Tirado Huertas, Director etirado@dtop.pr.gov
Nassau County, NY DR-4085	10/2012 – 5/2013	2,074,770	\$60,398,300.00	\$60,398,300.00	Richard Iadevaio, Superintendent riadevaio@nassaucountyny.gov 516-571-6824
Long Beach, NY DR-4085	10/2012 – 4/2013	455,000	\$17,000,000.00	\$17,000,000.00	Jim LaCarrubba, Commissioner jlacarrubba@longbeachny.org 516-431-1000
Nassau County, NY DR-4021	8/2011 – 1/2012	580,000	\$6,697,200.00	\$6,697,200.00	Richard Iadevaio, Superintendent riadevaio@nassaucountyny.gov 516-571-6824

Previous Disaster Work and Experience

Since 2001, LGS has been involved in FEMA reimbursed projects. LGS works in compliance with the law, the regulations, and FEMA's codified policies regarding the FEMA Public Assistance (PA) Program. Below is an additional comprehensive list of the FEMA contracts LGS has been a part of. These total over 1,000,000 leaners and hangers and more than 30 million cubic yards of debris removed.

CLIENT NAME	EVENT	DATE	PC = Prime PS = Prime Sub S = Sub	CONTRACT AMOUNT	C# = CONTRACT # PO # = PURCHASE ORDER # TO # = TASK ORDER# NTP = DATE
Marshall County, MS	Tornado	June 2025	PC	In Progress	DR-4874
Jefferson Davis County, MS	Tornado	June 2025	PC	In Progress	DR-4874
Telfair County, GA	Hurricane Helene	May 2025	PC	\$1,788,760.49	DR-4830
St. Louis, MO	Tornado	May 2025	PS	\$2,388,729.21	TBD
Ailey, GA	Hurricane Helene	May 2025	PC	In Progress	DR-4830
Great Lakes Energy, MI	Winter Storm Omari	April 2025	PC	\$9,786,321.37	TBD
Presque Isle Electric & Gas, MI	Winter Storm Omari	April 2025	PC	\$5,895,374.03	TBD
Jasper County, MS	Tornado	March 2025	PC	In Progress	DR-4874
Marion County, MS	Tornado	March 2025	PC	\$762,603.72	DR-4874
Baxley, GA	Hurricane Helene	March 2025	PC	\$195,927.65	DR-4830
Waynesboro, GA	Hurricane Helene	February 2025	PC	\$66,353.89	DR-4830
Virginia Department of Transportation	Ice Storm & Floods	January 2025	PC	\$66,490,148.56	DR-4863
Union County, KY	Ice Storm	January 2025	PC	\$529,979.70	TBD
Pinellas Park, FL	Hurricane Milton	October 2024	S	\$118,646.50	DR-4834
Hillsborough County, FL	Hurricane Milton	October 2024	S	\$21,428.50	DR-4834
New College & USF	Hurricane Milton	October 2024	S	\$907,777,.63	DR-4834
Bradenton-Sarasota International Airport	Hurricane Milton	October 2024	S	\$351,543.29	DR-4834
Oviedo, FL	Hurricane Milton	October 2024	PC	\$186,949.06	DR-4834
Lake City, FL	Hurricane Helene	September 2024	PC	\$22,730.00	DR-4828
Emanuel County, GA	Hurricane Helene	September 2024	S	\$1,525,576.00	DR-4830
Toombs County, GA	Hurricane Helene	September 2024	PC	\$75,075,731.63	DR-4830
Johnson County, GA	Hurricane Helene	September 2024	PC	\$14,285,662.87	DR-4830
Brooks County, GA	Hurricane Helene	September 2024	PC	\$2,500,000.00	DR-4830
Florida State	Hurricane	September	PC	\$647,580.99	DR-4828

CLIENT NAME	EVENT	DATE	PC = Prime PS = Prime Sub S = Sub	CONTRACT AMOUNT	C# = CONTRACT # PO # = PURCHASE ORDER # TO # = TASK ORDER# NTP = DATE
University	Helene	2024			
Arkansas DOT	Tornado	August 2024	PC	\$2,546,177.25	DR-4788
Arkansas DOT	Tornado	August 2024	PC	\$93,292.95	DR-4788
CenterPoint Energy	Hurricane Beryl	August 2024	S	\$2,685,364.00	112843468
City of Oyster Creek	Hurricane Beryl	August 2024	PC	\$144,144.15	DR-4798
Desoto Parish, LA	Hurricane Beryl	July 2024	PC	\$644,246.25	N/A
City of Crandall, TX	Storm Debris	June 2024	PC	\$20,616.00	N/A
City of Castlehills, TX	Storm Debris	June 2024	PC	\$408,360.00	N/A
Benton County, AR	Tornado	June 2024	PC	\$12,150,644.98	082-2024
City of Bentonville, AR	Tornado	June 2024	PC	\$4,223,347.15	24-44
City of Rogers, AR	Tornado	May 2024	PC	\$13,762,133.82	DR-4788
City of Princeton, KY	Tornado	May 2024	PC	\$46,184.00	N/A
Caldwell County, KY	Tornado	May 2024	PC	\$779,197.00	N/A
City of Oviedo, FL	Debris Removal	April 2024	PC	\$52,030.00	240205
Florida State University	Tornado	April 2024	PC	\$1,468,245.00	6454-8
CLECO Power	Tornado	April 2024	S	\$386,470.00	N/A
Desoto County, FL	Stream Debris	March 2024	S	\$6,607,101.00	N/A
City of Round Rock, TX	Debris Removal	December 2023	PC	\$52,953.00	2023-350
Coastal Water Authority, TX	Dam Debris Removal	August 2023	PC	\$110,000.00	N/A
Town of Flower Mound, Texas	Debris Hauling	November 2023	PC	\$163,313.00	2023-12-A
City of Dallas, TX	Debris Hauling	November 2023	PC	\$3,138,779.00	BG23-00022387
Jasper County, MS	Tornado	September 2023	PC	\$506,231.25	N/A
City of Hendersonville, TN	Tornado	September 2023	PC	\$329,990.40	N/A
Panola County, MS	Tornado	April 2023	PC	\$343,625.00	DR-4697
City of Winona, MS	Tornado	April 2023	PC	\$456,918.51	DR-4697
Montgomery County, MS	Tornado	April 2023	PC	\$361,464.00	DR-4697
Cross County, AR	Tornado	March 2023	PC	\$562,552.05	N/A
Virginia DOT	Debris Removal	March 2023	PC	\$5,849,483.00	N/A
City of Eutaw, AL	Tornado	February 2023	PC	\$232,852.83	FEMA-4684-DR
Dallas County, AL	Tornado	January 2023	PC	\$389,366.93	N/A
Elmore County, AL	Tornado	January 2023	PC	\$446,107.93	FEMA-4684 DR

CLIENT NAME	EVENT	DATE	PC = Prime PS = Prime Sub S = Sub	CONTRACT AMOUNT	C# = CONTRACT # PO # = PURCHASE ORDER # TO # = TASK ORDER# NTP = DATE
Virginia DOT	Snowstorm	May 2022	S	\$10,000,000.00	49341-003
St. Louis, MO	Straight-Line Wind	April 2022	PS	\$152,152.00	N/A
Tyndall AFB	Hurricane Michael	April 2022	PC	EST: \$750,000.00	BPA #FA481922Q0005
Hendersonville, TN	Tornado	February 2022	PC	\$146,303.55	DR-4630
Lincoln County, MS	Hurricane Ida	January 2022	PC	\$198,230.26	DR-4626
Caldwell County, KY	Tornado	January 2022	PC	\$852,301.97	DR-4630
Marshall County, KY	Tornado	January 2022	PC	\$4,807,883.24	DR-4630
Caldwell County, KY	Tornado	December 2021	PC	\$1,579,628.24	NTP 12.22.21
Marshall County, KY	Tornado	December 2021	PC	\$1,351,905.37	NTP 12.17.21
Southern Louisiana Electric Cooperative	Hurricane Ida	September 2021	PC	\$20,986,794.83	N/A
Brookhaven, MS	Hurricane Ida	September 2021	PC	\$60,575.00	N/A
Harrison County, MS	Hurricane Ida	August 2021	PC	\$690,025.36	210610
Jefferson County, MS	Ice-Storm	August 2021	PC	\$1,936,061.40	FEMA-TBD
Mississippi DOT	Ice-Storm	June 2021	PC	\$1,227,126.20	CMEP7000012771
Cleveland, MS	Straight-Line Wind	June 2021	PC	\$300,408.00	NTP 6.14.21
Jackson, MS	Tornado	June 2021	PS	\$78,460.00	NTP 6.3.21
Natchez, MS	Ice Storm	March 2021	PC	\$627,179.31	FEMA-TBD
ACCA Marengo County, AL	Hurricane Zeta	February 2021	PC	\$1,743,685.42	FEMA-DR-4573
ACCA Wilcox County, AL	Hurricane Zeta	January 2021	PC	\$1,394,919.74	FEMA-DR-4573
ACCA Dallas County, AL	Hurricane Zeta	December 2020	PC	\$3,775,278.88	FEMA-DR-4573
Jefferson Davis County, MS	Tornado	April 2020	PC	\$1,563,514.48	FEMA-DR-4551-MS
ACCA Pike County, AL	Tornado	April 2020	PC	\$400,064.00	Region 3 Contract
Jasper County, MS	Tornado	April 2020	PC	\$1,899,079.90	FEMA-DR-4551-MS
Mississippi DOT	Tornado	April 2020	PC	\$177,064.50	MP-7000-16(231)
Mississippi DOT	Tornado	April 2020	PC	\$50,500.00	MP-7000-39(225)
Jones County, MS	Tornado	April 2020	PC	\$660,797.34	FEMA-DR-4551-MS
Lawrence County, MS	Tornado	April 2020	PC	\$1,320,274.77	FEMA-DR-4551-MS
Marion County, MS	Tornado	April 2020	PC	\$812,029.88	FEMA-DR-45XX-MS
Mississippi DOT	Tornado	April 2020	PC	\$1,411,516.90	MP-7000-16(223)
Lawrence County, MS	Tornado	April 2020	PC	\$582,705.23	FEMA-DR-4536-MS
Jefferson Davis County, MS	Tornado	April 2020	PC	\$3,471,894.22	FEMA-DR-4536-MS

CLIENT NAME	EVENT	DATE	PC = Prime PS = Prime Sub S = Sub	CONTRACT AMOUNT	C# = CONTRACT # PO # = PURCHASE ORDER # TO # = TASK ORDER# NTP = DATE
Mississippi DOT	Tornado	October 2019	PC	\$256,000.00	STP-0028-00(007)
Yazoo County, MS	Tornado	October 2019	PC	\$168,866.00	FEMA-DR-4450-MS
Columbus, MS	Tornado	April 2019	PC	\$271,601.40	FEMA-DR-4429-MS
Puerto Rico DRD	Hurricane Maria	March, 2019	PC	\$9,000,000.00	2018-000-177
Univ. of NC, Wilmington	Hurricane Florence	September, 2018	PS	\$76,695.00	N/A
St. James Plantation, NC	Hurricane Florence	September 2018	PS	\$2,934,958.75	N/A
USACE/Power Secure	Hurricane Maria	April, 2018	PS	\$2,000,000.00	N/A
Puerto Rico DOH	Hurricane Maria	February, 2018	PS	\$1,000,000.00	DOH-RFP-17-18-03
Puerto Rico DTOP	Hurricane Maria	December, 2017	PC	\$39,800,000.00	2018-000-177
Florida City, FL	Hurricane Irma	September, 2017	PC	\$3,866,287.87	FEMA-DR-4334/2017-004
Village of El Portal, FL	Hurricane Irma	September, 2017	PC	\$1,680,800.67	FEMA-DR-4334
Miami Shores Village, FL	Hurricane Irma	September, 2017	PC	\$983,796.51	FEMA-DR-4334
McIntosh County, GA	Hurricane Irma	September, 2017	S	\$100,728.00	FEMA-DR-4334
Volusia County, FL	Hurricane Irma	September, 2017	S	\$462,575.00	FEMA-DR-4334
Claiborne County	Tornado	September, 2017	PC	\$1,346,973.73	DR-4314-MS
Central, LA	Flooding	August, 2017	PC	\$4,006,000.00	2017-001
Holmes County, MS	Tornado	June, 2017	PC	\$4,047,248.40	DR-4314-MS
Durant, MS	Tornado	June, 2017	PC	\$1,775,021.45	DR-4314-MS
Mississippi DOT	Tornado	June, 2017	PC	\$2,017,183.71	MP-3000-26(114)
Yazoo County, MS	Tornado	June, 2017	PC	\$3,610,554.90	DR-4314-MS
Montgomery County, MS	Tornado	May, 2017	PC	\$2,461,467.85	DR-4314-MS
Skidaway Island, GA	Hurricane Mathew	October, 2016	S	\$1,042,106.25	N/A
Hilton Head, SC	Hurricane Matthew	October, 2016	S	\$586,730.00	N/A
Benton County, MS	Tornado	February, 2016	PC	\$530,428.40	DR-4248-MS
Marshall County, MS	Tornado	February, 2016	PC	\$1,230,407.00	DR-4248-MS
Marion County, MS	Tornado	December, 2014	PC	\$955,958.66	RFP-2015-01
City of Columbia, MS	Tornado	December, 2014	PC	\$164,500.00	N/A
Lowndes County, MS	Tornado	May, 2014	PC	\$430,402.19	DR-4175-MS
Mississippi DOT Itawamba Co	Tornado	May, 2014	PC	\$342,652.22	14-2100-991-01
Mississippi DOT Winston Co	Tornado	May, 2014	PC	\$88,971.97	14-2100-991-03

CLIENT NAME	EVENT	DATE	PC = Prime PS = Prime Sub S = Sub	CONTRACT AMOUNT	C# = CONTRACT # PO # = PURCHASE ORDER # TO # = TASK ORDER# NTP = DATE
MS DOT Lowndes Co	Tornado	May, 2014	PC	\$85,579.13	14-2100-991-02
Itawamba County, MS	Tornado	May, 2014	PC	\$695,844.02	N/A
US Army Corps of Engineers	Hurricane Sandy	March, 2013	PC	\$2,145,149.40	C# W912DS-13-C-0024
US Army Corps of Engineers	Hurricane Sandy	March, 2013	PC	\$1,171,605.00	C# W912DS-13-C-0018
Central Park Conservancy	Hurricane Sandy	October, 2013	PC	\$105,200.00	C# CPC13-01
Village of Freeport, NY	Hurricane Sandy	October, 2012	PC	\$181,000.00	NTP 10.31.12
Freeport Electric, NY	Hurricane Sandy	October, 2012	PC	\$186,200.00	NTP 10.31.12
Garden City, NY	Hurricane Sandy	October, 2012	PC	\$4,152,100.00	NTP 10.31.12
Town of Hempstead, NY	Hurricane Sandy	October, 2012	PC	\$4,858,000.00	NTP 11.8.12
Town of Huntington, NY	Hurricane Sandy	October, 2012	PC	\$7,545,500.00	NTP 11.1.12
Long Island Railroad	Hurricane Sandy	October, 2012	PC	\$985,700.00	NTP 10.21.12
City of Long Beach, NY	Hurricane Sandy	October, 2012	PC	\$17,500,000.00	NTP 10.30.12
National Grid / LIPA	Hurricane Sandy	October, 2012	PC	\$4,000,700.00	N/A
Nassau County, NY	Hurricane Sandy	October, 2012	PC	\$60,398,300.00	NTP 10.26.12
NYS DOT, NY	Hurricane Sandy	October, 2012	PC	\$78,800.00	C# PAA05522
Virginia DOT	Windstorm	July, 2012	PS	\$1,758,000.00	N/A
SUNY, NY	Hurricane Irene	August, 2011	PC	\$72,500.00	C# T001673
Suffolk County Water Authority	Hurricane Irene	August, 2011	PC	\$27,800.00	C# 6556
Nassau County, NY	Hurricane Irene	August, 2011	PC	\$6,697,200.00	PSA - 8.26.11
Huntington, NY	Hurricane Irene	August, 2011	PC	\$1,287,300.00	PO# 3115025
Village of Freeport, New York	Hurricane Irene	August, 2011	PC	\$550,000.00	NTP 8.28.11
Freeport Electric	Hurricane Irene	August, 2011	PC	\$50,700.00	NTP 8.28.11
NYS DOT, NY	Hurricane Irene	August, 2011	PC	\$103,200.00	C# PAA05522
National Grid	Hurricane Irene	August, 2011	PC	\$113,000.00	N/A
Jackson County, AL	Tornado	April, 2011	S	\$478,000.00	N/A
Nassau County, NY	Microburst	June, 2010	PC	\$151,000.00	N/A
National Grid, NY	Microburst	June, 2010	PC	\$342,000.00	N/A
Suffolk County Water	Tornado	April, 2010	PC	\$42,000.00	Contract # 6556

CLIENT NAME	EVENT	DATE	PC = Prime PS = Prime Sub S = Sub	CONTRACT AMOUNT	C# = CONTRACT # PO # = PURCHASE ORDER # TO # = TASK ORDER# NTP = DATE
NYS DOT, NY	Hazardous Tree Removal	June, 2009	PC	\$879,000.00	C# D260430
NYS DOT, NY	Hazardous Tree Removal	March, 2009	PC	\$686,000.00	C#D260430
Long Island Railroad	Hazardous Tree Removal	January, 2009	PC	\$450,000.00	N/A
Beaumont & Jefferson Co, TX	Hurricane Ike	September, 2008	S	\$521,000.00	N/A
Stoney Brook State University, NY	Hazardous Tree Removal	February, 2008	S	\$380,000.00	N/A
University of Oklahoma	Ice Storm	February, 2008	S	\$76,000.00	N/A
Midwest City, OK	Ice Storm	January, 2008	PS	\$175,000.00	N/A
Keyspan Energy, NY	Storm Hardening	July, 2007	PC	\$3,400,000.00	N/A
Missouri DOT	Winter Storm	March, 2007	PS	\$192,000.00	N/A
St. Louis, MO	Windstorm	July, 2006	PS	\$295,000.00	N/A
Columbia, MS	Hurricane Katrina	August 2005	PS	\$5,600,000.00	N/A
New Orleans, LA	Hurricane Katrina	August 2005	S	\$168,000.00	N/A
Miami, FL	Hurricane Katrina	August 2005	PS	\$160,000.00	N/A
Coral Gables, FL	Hurricane Katrina	August 2005	PS	\$79,000.00	N/A

Previous Project Details

2005 – Hurricane Katrina

Location: Columbia, Mississippi
 Date: August 2005
 Revenue: \$5,600,000.00
 Client: Mississippi Dept. of Trans. as prime subcontractor for T.L. Wallace Construction, Inc.
 Contact: Tommy Wallace
 800 Hwy 98 Bypass
 Columbia, MS 39429
 Phone: 601-736-4525
 info@tlwallace.com

Executing Requirements

LGS was tasked with Hazardous Tree Removal, Hazardous Limb Removal and Right of Way (ROW) loading and hauling of vegetative debris generated by Hurricane Katrina. In addition, LGS managed and operated five (5) TDSRS' for the project.

- LGS mobilized 25 tree trimming crews and 55 hauling crews.
- Establishment, operation, and management of 5 TDSRS.
- All reduction site operations approved and permitted by the Mississippi Department of Environmental Quality and closed out without issue.
- 1.4 million cubic yards were removed from Mississippi state roads in Marion and Covington Counties.
- State roads were restored and resulting debris was eliminated as a safety hazard, reduced in volume, and disposed of to eliminate storage issues and future health concerns.
- Letters of recommendation from County Engineers and MDOT Construction Engineers for enabling smooth operations.
-



Meeting Operational Challenges

A focus in our operations on MDOT highways was safety. LGS' safety operations for MDOT, especially traffic control safety, provided a true test and verification (QED) of our written program manuals, procedures, and previous experience. Our team demonstrated proficiency by establishing protection zones on major highways and utilizing federal guidelines and manuals on uniform traffic control devices. LGS successfully performed debris removal operations on major highways without any safety violation nor, most importantly, without any accidents or incidents.

Local Small Business Subcontracting Efforts

As a small business, LGS worked successfully to utilize other small business concerns during our Katrina recovery efforts. Most of the overhead trimming and debris removal from the state roads was conducted by small business concerns. Looks Great Services subcontracted to numerous companies located within the affected area.



2011 – Hurricane Irene

Location: Nassau County, NY
 Date: August 2011
 Revenue: \$6,697,200
 Client: Nassau County, NY
 Department of Public Works
 Contact: John Gallo
 Superintendent of Highways
 170 Cantiague Rock Road
 Hicksville, NY 11801



TDSRS

Executing Requirements

LGS was tasked with Hazardous Tree Removal and Hazardous Limb Removal and Right of Way (ROW) loading and hauling of vegetative debris generated by Hurricane Irene. In addition, LGS managed and operated a TDSRS for the project.

- Pre-positioned 60 crews to perform Emergency Road Clearance immediately after winds dropped below Tropical Storm force strength.
- This was a pre-position contract competitively bid and awarded.
- LGS mobilized the 60 emergency road clearance crews in less than 48 hours prior to landfall.
- All work performed on a time and material basis per direction of client.
- Performed Hazardous Tree and Limb Removal on over 8,000 trees.
- Removed, processed, and disposed of over 580,000 Cubic Yards of vegetative debris.

Meeting operational challenges

- All access to Long Island closed, preventing mobilization:

LGS worked with NYCDOT and the Port Authority of New York and New Jersey to open bridges and airports that had been closed to the public. Our actions allowed much needed emergency crews and assets to access Long Island to expand our capabilities.

- Multi-jurisdictional coordination:

Nassau County is a suburban county on Long Island, located immediately east of New York City. The population from the 2010 census was estimated at 1.344 million. Under a disaster declaration, the county is the lead agency for the 129 cities, towns, villages, and hamlets located within its boundaries. During Hurricane Irene, Nassau County relied upon Looks Great Services to successfully execute their pre-positioned debris management plan. The challenge encountered was coordinating with 129 different incorporated governments to enable debris removal to operate smoothly and in an orderly fashion. Many of these agencies were facing an unprecedented and unplanned community issue. By implementing LGS' established and proven plans and utilizing LGS' experienced managers to advise, guide and help these agencies, LGS successfully enabled these governments to assist their communities in an expedited and coordinated manner.

Local small business subcontracting efforts

Looks Great Services' commitment to small business subcontracting partners resulted in 70% of the work being performed by local companies. 100% of the work was completed by small business concerns.

2012 – Hurricane Sandy



Pre-Segregation Debris Piles



Post-Segregation Debris Piles

Location: City of Long Beach, NY
 Date: October 2012 – May 2013
 Revenue: \$17,000,000
 Client: City of Long Beach, NY
 Contact: Jim LaCarrubba
 Commissioner of Public Works
 1 West Chester Street
 Long Beach, NY 11561
 (516) 431-1000
 jlacarrubba@longbeachny.org

Executing Requirements

Sandy made land fall on October 29, 2012. The following morning reports came into the Nassau County Emergency Operation Center (EOC) about the status on Long Beach. There were reports of houses on fire, people trapped, first responder equipment destroyed, and roads were impassable for emergency workers. LGS was contacted by the Counties EOC asking if we knew how to help in this dire situation. Since all communication was cut off between the EOC and Long Beach, there was no way to assess needs. Within two hours LGS implemented our emergency clearing plan and mobilized twenty-five heavy equipment clearing crews. With the assistance of an emergency escort, our crews gained access to the affected city. Our immediate response cleared the city's roads of 120,000 cubic yards of sand and allowed emergency response crews to reach citizens in need. The situation in Long beach was so critical our operations ran 24 hours a day for several weeks.

LGS assisted the city with other needs such as:

- The removal and disposal of over 260,000 cubic yards of C&D that was generated as a result of buildings flooded by the storm surge.
- LGS worked with the EPA and NYDEC to make sure all debris removal (sand and C&D) was done within the guidelines of all regulatory agencies. LGS made certain that all permits were secured and in place.

Meeting Operational Challenges

- No Available Temporary Debris Site:

Long Beach Island had no suitable location to set up a temporary debris site to accept the 260,000 yards of construction debris produced from flooded homes and buildings. Looks Great Services

identified a suitable location 4 miles out of the city's limit and secured the necessary license and permits on behalf of the city. Once secured and opened, the site became the base of operation for the recover mission for not only our operation but also for the US EPA.



- C&D debris contained co-mingled waste streams:

LGS determined that the C&D material contained Household Hazardous Waste (HHW) that required segregation, containment, and packaging by classification. To address this need, LGS worked with the US EPA and implemented operations that included curb side segregation and pick up of HHW, municipal waste, and C&D debris. Additional hazardous waste segregation crews worked at the debris site removing and processing contaminated material. LGS successfully removed 30,000lbs of HHW because of our segregation operation.

- Removal, cleaning, testing and placement of sand:

The city of Long Beach was buried in sand from a foot storm surge. Every home and building experienced substantial flooding and sand displacement. Thousands of yards of sand were removed from the basements of buildings and placed in the streets by residents for pick up. This posed a unique challenge to LGS since the sand needed to be processed and tested before it could be relocated. We implemented our Beach Sand Recovery Plan that was reviewed and accepted by the New York State Department of Environmental Conservation Agency as an acceptable method. LGS secured state issued permits to commence sand screening and testing. 195,000CY of sand was recovered from the streets, rights-of-way, and private property. The sand was cleaned, tested and placed back on the beach as emergency protective berm.



Local Small Business Subcontracting Efforts

Looks Great Services performed over \$17,000,000 in recovery work for the City of Long Beach. Operations took place over a six-month period and all work performed was completed by small business companies.

Looks Great Services of MS, Inc.

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

Disaster Debris Removal and Disposal Services
City of Oxford

2012 – Hurricane Sandy



Nickerson Beach Park – C&D TDSRS



TDSRS Site Plan

Location: Nassau County, NY
 Date: October 2012
 Revenue: \$62,000,000
 Client: Nassau County, NY
 Department of Public Works
 Contact: John Gallo
 Superintendent of Highways
 170 Cantiague Rock Road
 Hicksville, NY 11801



Nickerson Beach Park – TDSRS

Executing requirements

In preparation for Hurricane Sandy, the Nassau County Department of Public Works activated its pre-existing debris management contract with Looks Great Services, Inc. (LGS). Once activated, LGS mobilized 70 clearing crews with equipment and 210 personnel which were prepositioned throughout Nassau County. All crews were staged for response before Hurricane Sandy made landfall. To meet the substantial mobilization request of the county, LGS utilized its relationships, reputation and financial stability to secure assets to quickly respond to the needs of the county.

LGS relationships with national companies such as Weeks Marine, Bergeron Emergency Services, BMI, Hertz Equipment Rental, and many others, have proven to be reliable sources that can be called upon during widespread disaster events such as Hurricane Sandy. LGS also has strong ties with small companies, such as us, including La May and Sons, Edgewood Industries, DLI, Stoney Creek Industries, Medek Tree Service, Michael's Tree Service, and H2 Construction, LLC, as well as dozens of other large and small businesses from across the country.

During Hurricane Sandy recovery operations for Nassau County, LGS operated and managed 11 separate TDSRS'. The majority of TDSRS processed, reduced, and disposed the following:

- 657,000 cubic yards of vegetative debris.
- 260,000 cubic yards of C&D debris.
- Hundreds of abandoned vehicles were processed at three aggregation sites.
- Processed hundreds of tons of Hazardous Waste including sewage, and HHW.
- Collected, and processed thousands of white goods and e-Waste.

In response to widespread flood damage, Looks Great Services deployed teams of trained Hazardous Waste Specialists within the county to properly segregate, containerize and dispose of Household Hazardous Waste in compliance with local and federal safety, health and environmental regulations and standards. Proper personal protective equipment, environmental protection measures, cross-contamination prevention practices, and environmental monitoring (i.e.: continual air monitoring) were adhered to following LGS's written Environmental Protection Plan and LGS Site Specific Health and Safety Plan which were approved by the NY Department of Environmental Conservation, US EPA and OSHA.

LGS' dedicated staff gained additional experience in large scale disaster recovery projects in the aftermath of Hurricane Sandy. As part of our operations with Nassau County, NY, we provided Construction and Demolition (C&D) material removal for the Villages of Bay Park, Oceanside, Baldwin, Atlantic Beach, East Atlantic Beach, Lido Beach, Point Lookout, and the City of Long Beach. The C&D collected was removed from Long Island by our barging operations and relocated to an approved landfill near Albany, NY, over 170 miles away. We worked closely with the New York State Department of Environmental Conservation, US EPA, and the US Coast Guard compliance officers to meet all state and federal transportation and disposal requirements.

Looks Great Services' barging operation included quality control measures such as air and water quality testing, and the deployment of small boats, booms, and other containment systems to monitor waterways and prevent contamination of the fragile estuaries. As a result of our actions, all waterways and the surrounding fragile ecosystems were protected.

LGS managed all FEMA eligible vegetative debris removal from within Nassau County, NY. LGS provided collection, staging, reduction, and final disposal services. The resulting wood chips were removed from Long Island by barge to approved sites in NJ and PA for beneficial re-use.

Looks Great Services operations resulted in the following completed tasks:

- 1,157,770 CY of vegetative debris hauled, processed, and disposed.
- 10,520 hazardous trees removed.
- 21,275 hazardous limbs removed.
- 10,272 loads of debris hauled.

Meeting operational challenges

- All Long Island landfills were at or near capacity:

One week into the recovery effort, it became apparent that all Long Island landfills had become overwhelmed by the number of debris generated by Hurricane Sandy. One by one the disposal sites began to close. Nassau County requested that LGS find a quick solution to this major problem because the county's reduction sites were quickly reaching capacity and facing closure by state regulators. LGS presented the county with multiple options including trucking, rail transportation and barging. The county made the determination after verification of LGS' data, that barging was the most efficient and cost-effective solution. An additional benefit of barging was the reduction of truck haul distances and reduction of the hazard to the public in bypassing high density population areas.

- Household hazardous waste extensively comingled:

The storm surge from Hurricane Sandy created a devastating effect to the south shore of Nassau County. Water levels reached from two to four miles inland, flooding many homes and businesses. The county's need to establish a large C&D debris TDSRS centrally located to the devastation, was identified immediately after the storm surge subsided. Although the county had a debris management plan in place, it did not include handling and processing comingled construction

debris, nor household hazardous waste. LGS provided collection of C&D materials, providing segregation of household hazardous waste, white goods, and e-waste. Looks Great Services initiated our Hurricane Sandy Response and Recovery Plan. This plan established the parameters for handling comingled waste streams and was approved by the NYS DEC. We initiated curbside and TDSRS segregation of comingled materials. As a result of our efforts the C&D TDSRS successfully processed 10,000 to 15,000 CY of debris per day without any interruption or delay of operations. One of the most critical challenges was the fact that Nickerson Beach Park, the location of the TDSRS for C&D and HHW, is immediately adjacent to the beach on the Atlantic Ocean. LGS successfully implemented environmental protection measures that prevented contamination of this critical and fragile environment to the praise of the NYS DEC, and US EPA, who were co-located at the site with LGS.

- Debris streams contaminated with raw sewage:

Hurricane Sandy flooding caused a power outage for Nassau County's Bay Park Sewage Treatment facility. This plant processes 40% of the county's sewage, averaging 72 million gallons per day. Raw sewage overflowed the plant and flooded entire neighborhoods up to three feet deep. The county relied on LGS to immediately respond by providing biohazard decontamination and clean-up crews. LGS provided complete biohazard management with appropriate hauling, processing, and disposal measures incorporated in accordance with state and Federal regulations.

- Extreme safety hazards:

The population density in Nassau County is 4,600 people per square mile. The volume of people and traffic exposed to LGS operations on a daily basis posed a unique challenge. Crews were limited by the government to roadways that generally see high volumes of traffic and were unable to utilize parkways due to height limitations and restrictions. Debris crews were assigned additional traffic control personnel and equipment above the normal requirement levels to protect the public during debris removal operations.

- Limited open space in urban area, limiting large TDSRS':

Population density created debris site availability challenges. Lack of open space prompted LGS to consider a smaller TDSRS'. The production goal set by LGS was to collect 20,000 cubic yards of vegetative debris per day. As a result, many smaller TDSRS' were established across the county. Logistically the use of many sites multiplied the need for additional assets such as personnel, management, equipment, and quality control measures. Looks Great Services met this need by providing the additional assets and personnel as required. At the height of operations, LGS crews were collecting 32,000 CY of debris per day, 60% above our own self-imposed goal. LGS opened, managed, and successfully closed out 11 sites within the boundaries of Nassau County.

Local small business subcontracting efforts

For Hurricane Sandy, LGS again relied heavily on our small business debris management contacts to assist us in contract performance for Nassau County. Eighty percent (80%) of our subcontractors were small business concerns, with the majority coming from the declared area.

2018 – Hurricane Maria

Location: West Zone
 Date: December 2017
 Revenue: \$39,000,000
 Client: Puerto Rico Department of Transportation and Public Works
 Contact: Elias Tirado Huertas
 Director
 Apartado 41269
 San Juan, PR 00940-1269



Crews Mobilizing in Puerto Rico

Executing Requirements

LGS was tasked with Hazardous Tree Removal and Hazardous Limb Removal and Right of Way (ROW) loading and hauling of vegetative debris generated by Hurricane Maria. In addition, LGS managed and operated five DMS and three FDS for the project.

- Positioned crews to perform emergency road clearance immediately after NTP.
- This was a post-disaster contract competitively bid and awarded.
- LGS mobilized 60+ road clearance crews and debris consolidation crews.
- All work performed on a time and material basis and unit price per direction of client.
- Performed Hazardous Tree Removals on 8,091 trees.
- Trimmed 59,580 Hazardous Limbs.
- Removed, processed, and disposed of over 319,320 CY of vegetative debris.



Tree Removal

Meeting operational challenges

- Access to areas in Puerto Rico closed, preventing mobilization:

LGS worked with DTOP to open roads and ROW that had been closed to the public. Our actions allowed much needed crews and assets to access Puerto Rico to expand our capabilities. LGS also relied on its experienced crews in navigating the isolated terrain and one-lane mountain passes with equipment to coordinate the cleanup of mudslides and hazardous trees.

- Multi-jurisdictional coordination:

Puerto Rico's West Zone is a mix of suburban and rural areas covering more than 700 square miles. The population from the 2018 census was estimated at 554,142. Under the disaster declaration, DTOP is the lead agency for the 15 municipalities located within Zone 4. After Hurricane Maria, DTOP relied upon Looks Great Services to successfully execute their debris management plan. The challenge encountered was coordinating with 15 municipalities and a multitude of incorporated governments to enable debris removal to operate smoothly and in an orderly fashion. Many of these agencies were facing an unprecedented and unplanned community issue. By implementing LGS' established and proven plans and utilizing LGS' experienced managers to advise, guide and help these agencies, LGS successfully enabled these governments to assist their communities in an expedited and coordinated manner.

Local small business subcontracting efforts

Looks Great Services' commitment to small business subcontracting partners resulted in 70% of the work being performed by local companies. 100% of the work was completed by small business concerns.

Looks Great Services of MS, Inc.

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

Disaster Debris Removal and Disposal Services
City of Oxford

References

Customer Name: Toombs County, Georgia	Email: jjones.toombsco@bellsouth.net
Contact: John Jones - County Administrator	Phone No.: 912-526-3311
Address: PO Box 112 Lyons, GA 30436	Fax: N/A
	Contract Value: \$71,155,556.00
Scope of Work: Hurricane Helene Debris Reduction and Removal, Hazardous Tree and Limb Removal, Reporting and Documentation of Debris Cleanup, Subcontractor Management	Date: September 2024 - Present
	Length of Service: 6 Months

Customer Name: City of Rogers, Arkansas	Email: jturner@rogersar.gov
Contact: Jennifer Turner – Grant Administrator	Phone No.: 479-631-2767
Address: 301 W Chestnut Street Rogers, AR 72756	Fax: N/A
	Contract Value: \$13,762,133.82
Scope of Work: Tornado Debris Reduction and Removal, Hazardous Tree and Limb Removal, Reporting and Documentation of Debris Cleanup, Subcontractor Management	Date: May 2024 – September 2024
	Length of Service: 5 Months

Customer Name: City of Wynne, Arkansas	Email: jhobbs@cityofwynne.com
Contact: Jennifer Hobbs - Mayor	Phone No.: 870-238-0027
Address: 206 S Falls Blvd Wynne, AR 72396	Fax: N/A
	Contract Value: \$3,879,062.85
Scope of Work: EF-3 Tornado Debris Reduction and Removal, Hazardous Tree and Limb Removal, Reporting and Documentation of Debris Cleanup, Subcontractor Management	Date: April 2023 – June 2023
	Length of Service: 2 Months

Customer Name: City of Winona, Mississippi	Email: mayor@winonams.org
Contact: Aaron Dees – Mayor	Phone No.: 662-283-1232
Address: 409 Summit Street Winona, MS 38967	Fax: N/A
	Contract Value: \$456,918
Scope of Work: EF-4 Tornado Debris Reduction and Removal, Hazardous Tree and Limb Removal, Reporting and Documentation of Debris Cleanup, Subcontractor Management	Date: March 2023 – May 2023
	Length of Service: 2 Months

Customer Name: Jefferson County Board of Supervisors	Email: brendatbuck@jeffersoncountymms.org
Contact: Brenda Buck – County Administrator	Phone No.: 601-786-3142
Address: 1483 Main Street Fayette, MS 39069	Fax: 601-786-0213
	Contract Value: \$1,936,062
Scope of Work: Ice Storm Debris Reduction and Removal, Hazardous Tree and Limb Removal, Reporting and Documentation of Debris Cleanup, Subcontractor Management	Date: August 2021 – January 2022
	Length of Service: 5 Months

Letters of Recommendation



June 28, 2024

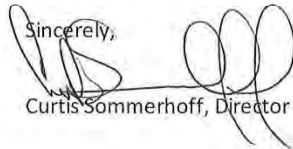
To Whom It May Concern,

On Friday, May 10, 2024 Florida State University in Tallahassee was impacted by an unprecedented EF2 tornado causing significant damage to its main and southwest campuses. The damage that resulted exceeded any of the University's recent past hurricane events. Trees and light poles were toppled, roofs sustained damages, there were several instances of water intrusion, Dick Howser Stadium's fence and scoreboard were damaged, and the Haskin Circus Complex tent was destroyed. FSU Facilities estimated this event generated 100,000 cubic yards of debris.

Looks Great Services was awarded the bid for emergency debris removal and disposal before the 2023 Atlantic Hurricane season. They were contacted by the FSU Emergency Management team soon after campus assessments were completed in the mid-morning hours and their crews began arriving on scene by the early evening. They began working in collaboration with the FSU Facilities department and the University's debris monitor immediately and continued operations through June 17th.

Because of Looks Great Services, FSU was able to re-open campus on Monday May 13th with roads clear of debris and dangerous leaning trees removed. The clean-up process continued at a steady pace for several more weeks as they worked to ensure that debris operations were conducted appropriately to ensure our Public Assistance reimbursement.

We were extremely satisfied with the services provided by Looks Great Services of Mississippi and would recommend them to any organization requiring their services.

Sincerely,

Curtis Sommerhoff, Director

296 Champions Way, Suite C1500, Florida State University, Tallahassee, FL 32306
Telephone 850.644.9111 • www.emergency.fsu.edu



Jasper County EMA

Emergency Management / Fire Coordinator / Homeland Security / E9-1-1



To whom it may concern,

On June 19th, 2023; the Louin area of Jasper County was struck by an EF-3 Tornado causing widespread damage to structures, properties and utilities; even widespread debris in roadways and road right-of-ways. 18 citizens were injured and we had 1 fatality.

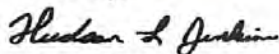
Immediately following the destruction, Looks Great Services was in contact with us to check on us and let us know they were ready to assist with restoration and clean up. They offered answers to any questions we had on the debris removal process and the reimbursement process. We have used Looks Great Services in the past, during the Easter Tornadoes of 2020 in the Moss, Stringer, and Heidelberg Communities. We were very pleased with their work then and knew that we would be pleased working with them again. We have utmost confidence in this company that they have our best interests in mind while performing the work to ensure that we will receive our Federal Assistance Reimbursement.

Upon awarding the bid to Looks Great Services, they almost immediately had boots and equipment on site ready to start the clean-up process. Looks Great Services has a lot of experience and expertise that greatly benefited our county in the clean-up process. They have a lot of knowledge in State and Federal regulations that aided in a timely and efficient manner; at the same time, ensuring that we were maintaining FEMA compliance.

The tornado that struck our county created stressful times for us and the affected citizens, as it would for any county that suffers a tornado. We were in good hands having Looks Great Services in our County. They are more than competent, fast and professional to meet every need of the County.

In closing, we are extremely satisfied with the services provided by Looks Great Services of Mississippi. Having them work alongside us for every step of the clean-up made the whole process quick and stress-free as possible. I highly recommend Looks Great Services to any County seeking the services they offer, you will not be disappointed.

Sincerely,



Hudson Jenkins, Director
Jasper County Emergency Management

Hudson Jenkins, Director
P.O. Box 1106
37 D West 8th Ave.
Bay Springs, MS
39422

Office: (601) 764-3800
Fax: (601) 764-2035
hjenkins@co.jasper.ms.us
civildefense@co.jasper.ms.us



County Administration and Planning
JEFFERSON COUNTY

POST OFFICE BOX 145
FAYETTE, MISSISSIPPI 39069

Telephone: (601) 786-3420 (601) 786-3142
Facsimile: (601) 786-0213

January 4, 2024

To Whom It May Concern,

I am writing to wholeheartedly recommend Looks Great Services of MS, Inc. for disaster response, debris removal, and hazardous tree removal services. Having had the pleasure of collaborating with Looks Great Services of MS, Inc. after a severe ice storm, I am confident in their ability to deliver exceptional results in the field of disaster recovery.

Looks Great Services of MS, Inc. has consistently demonstrated an unwavering commitment to providing outstanding customer service. Their dedication to client satisfaction is evident in every aspect of their work, from the initial assessment of the disaster site to the completion of debris removal and hazardous tree removal. Their team is not only highly skilled and professional but also compassionate and understanding, recognizing the unique challenges that individuals and communities face in the aftermath of a disaster.

One of the standout qualities of Looks Great Services of MS, Inc. is their extensive knowledge of FEMA procedures and protocols. Their expertise in navigating the complexities of FEMA requirements ensures that all aspects of the disaster response and recovery process are handled efficiently and in compliance with federal guidelines. This knowledge is crucial in expediting the reimbursement process for affected communities as ours with limited staff capacity.

Looks Great Services of MS, Inc. has consistently proven its capability to handle debris removal with the utmost efficiency and safety. Their well-trained personnel and state-of-the-art equipment enable them to address the challenges associated with debris removal in an expedited manner. In addition, they ensure there is daily reporting, so we were aware of every step in the process of getting the job done.

From my perspective as a County Administrator, one of the unique qualities that truly put them as a five star was Looks Great Services of MS, Inc. proactive approach in assisting clients with FEMA reimbursement.. They not only understand the intricate details of the reimbursement process, but they also go the extra mile to guide clients through the necessary steps, ensuring that they receive the financial support they are entitled to in the aftermath of a disaster. Their dedication and

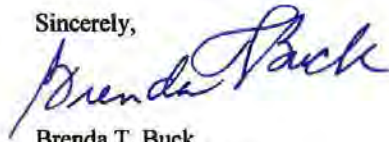
Looks Great

Page 2

teamwork has allowed me to overcome many of red tape barriers as a small county that would have been impossible without them.

In conclusion, it is without reservation that I recommend Looks Great Services of MS, Inc. for disaster response, debris removal, and hazardous tree removal services. Their exceptional customer service, FEMA knowledge, and dedication to assisting communities in securing reimbursement make them an invaluable partner in any disaster recovery effort. If further justification is needed, please feel free to contact me at (601) 786-1285.

Sincerely,



Brenda T. Buck
County Administrator

BOARD OF SUPERVISORS PANOLA COUNTY, MISSISSIPPI

SUPERVISORS

District 1- James Birge, Vice- President
District 2- Earl Burdette
District 3- John Thomas
District 4- Chad Weaver
District 5- Cole Flint, President
C. Gaines Baker, Attorney
Kate Victor, County Administrator

BOARD MEETS

1st Monday at Sardis
2nd Monday at Batesville

June 30, 2023

To Whom It May Concern:

Panola County recently retained the service of Looks Great Services of MS, Inc., to assist with debris hauling and debris removal resulting from the March 24th, 2023 tornados. We were very pleased with the services they provided to Panola County. The Looks Great Services team completed the project in a very timely and efficient manner. Due to the assistance of Looks Great Services, we were able to clean up the storm debris in our County in a matter of weeks versus the months it would normally have taken us to clean it up ourselves. Instead, our employees were able to continue seeing to the County's needs. Looks Great also assisted with streamlining the process for our FEMA/MEMA grant which was very helpful.

All in all, Panola County was very satisfied with the work performed by Looks Great Services of MS, Inc. and we intend to utilize their services in the future.

Sincerely,



Kate Victor
Panola County Administrator
P.O. Box 807
Batesville, MS 38606
(662) 563-6200 Telephone
(662) 563-6237 Facsimile
kvictor@panolacoms.com

City of Princeton, Kentucky

CITY HALL
206 E. MARKET STREET
PRINCETON, KY 42445

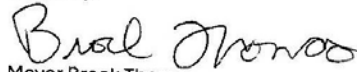
(270) 365-9575 PHONE
(270) 365-4661 FAX

June 28, 2024

To Whom it may concern:

On May 26th, our community was hit by a horrible storm. We were hit by straight line winds and a tornado. We had considerable damage that had to be dealt with. On June 17th, we awarded our cleanup to Looks Great Services of MS, Inc. I highly recommend them. My main points of contact were Mike Knowles and Bob Hunt. They finished the project sooner than expected. They handled the project with no issues. I received daily updates, and their communication was great. When your community is in need, Looks Great Services is a partner you want. I will without hesitation use Looks Great Services again. Please feel free to contact me with any questions at 270-625-9556.

Sincerely,


Mayor Brock Thomas

EDWARD P. MANGANO
COUNTY EXECUTIVE



SHILA SHAH-GAVNOUDIAS, P.E.
COMMISSIONER

**COUNTY OF NASSAU
DEPARTMENT OF PUBLIC WORKS**
1194 PROSPECT AVENUE
WESTBURY, NEW YORK 11590-2723

Kristian Agoglia
Looks Great Services, Inc.
7 Lawrence Hill Rd.
Huntington, N.Y. 11743

September 24, 2013

Dear Kristian:

I would like to take this opportunity to commend both you and Looks Great Services for all your diligence and commitment during Hurricane Irene and Hurricane Sandy. Your excellent work and results during Hurricane Irene prompted us to reach out for your services in assisting Nassau County during the massive clean-up efforts of Hurricane Sandy.

Your tireless work ethics coupled with your knowledge in working with the various federal agencies directly contributed to the success of Nassau County's recovery operations. As the magnitude of our recovery operation continued to expand you were able to gather the necessary logistical manpower and equipment to complete the clean-up in a timely fashion.

You worked seamlessly with our senior staff and were available virtually 24/7. You responded to major issues with incisive thinking and common sense recommendations and, as such, became a valued member of the County's management team. From all of us at the Nassau County Public Works and on behalf of the residents of Nassau County we extend our deepest gratitude to you and your company for all its assistance.

My Best Regards,

A handwritten signature in dark ink, appearing to read "RM", is written over the typed name "Richard Millet".

Richard Millet
Deputy Commissioner Public Works.

Summary of Litigations & Legal Statements

Statement of Lawsuits

This Statement is to confirm that Looks Great Services of MS, Inc. is not currently involved in any lawsuits and has not been involved in any lawsuits in the past fourteen (14) years in which LGS has been sued or was sued by any contractor's clients. Also, there are not any judgements, claims, or audits pending or outstanding against Looks Great Services of MS, Inc. LGS confirms that there are not currently any litigations or arbitrations involving any public entity for any amount and have not been in any in the past fourteen (14) years.

This Statement is to confirm that Looks Great Services of MS, Inc. does not currently have any employee involved as a plaintiff or defendant in any proceeding involving or arising out of such services in the past fourteen (14) years. Also, there are not any judgements, claims, or audits pending or outstanding against any employees of Looks Great Services of MS, Inc.

Statement of Cancellations

This Statement is to confirm that Looks Great Services of MS, Inc. has not had a contract canceled within the past fourteen (14) years.

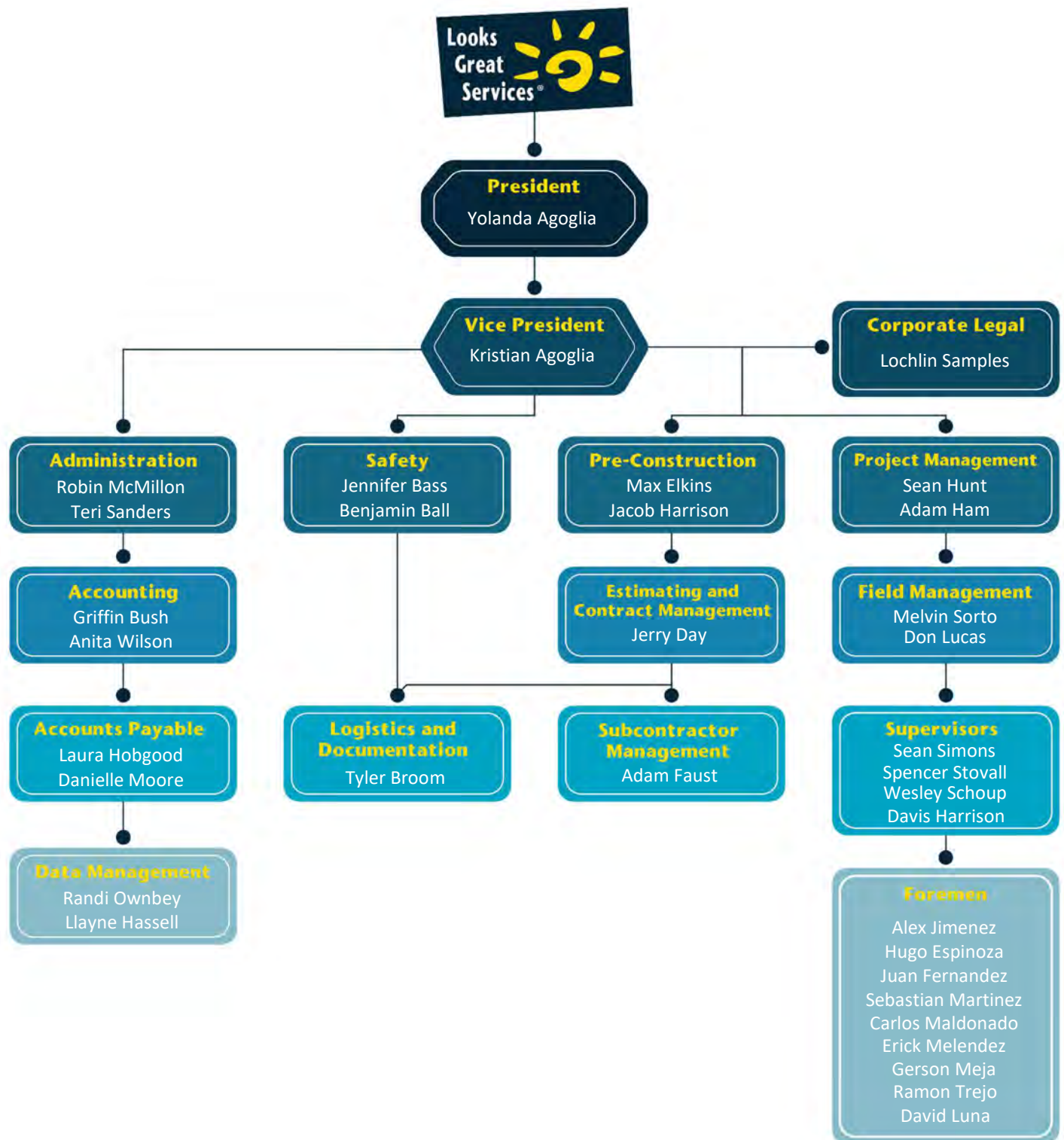
Conflicts of Interest

Looks Great Services of MS, Inc., nor any of its employees thereof, certifies that it does not have any conflict(s) of interest, either direct or indirect, in connection with the services sought herein pursuant to Federal or State Law.

License Sanctions

Looks Great Services of MS, Inc., nor any of its employees thereof, certifies that it does not have any regulatory or agency license sanctions, either direct or indirect, in connection with the services sought.

Organizational Chart



Resumes

Yolanda Agolia

Professional Experience
November 2010 – Present

Looks Great Services of MS, Inc.
President

Formed Looks Great Services of MS, Inc. as majority owner and President. Since inception, participated daily in operations, lead management and administrative duties, and insured the standards of performance established are continually met by personnel.

August 2010 – Present

Looks Great Services, Inc.
Secretary/Treasurer/Financial Manager

Married and moved to New York. Became the Secretary-Treasurer/Financial Manager for Looks Great Services, Inc. Lead office management and administrative duties. Was actively involved in data reconciliation, accounts receivable, and accounts payable during Sandy in 2012-2013.

August 2008 – August 2010

Jones Companies
Chief Administrative Officer

Managed office personnel and all administrative activities for three office locations housing seventeen Jones companies with the main operating companies being Jones Lumber Company, Dixie Mat Manufacturing, Jones Concrete, Jones Ready Mix, FiberVision, J B Transport, and Jones Brothers Trucking

1991 – August 2008

T.L. Wallace Construction, Inc.
Job Cost Administrator/AP & Purchasing Manager

Job cost accounting/budget maintenance - exported/imported/created/maintained job budgets in accounting software. Maintained/balanced revenue vs. cost, change orders, addendums, and supplemental agreements. Trained engineers and estimators to enter production quantities for each cost item and assisted with reporting. Accounts payable and hired truck payroll – weekly - included net 10 vendor accounts, expense reimbursements, contract laborers, credit cards, medical bills, fleet fuel card management, bulk fuel accounts, contribution/sponsorships, and lodging payables. 1099 processing and filing electronically to IRS and state. Excel and Word software - form designing and spreadsheet building. Trained estimating and accounting department on the company's software. Estimating software - worked with support people to merge their technology with accounting software. Equipment management, maintenance, and reporting. Accounts receivable - progress billing, review paid-to-date units vs. production units. Time/billing. Document manager - implemented electronic documentation for all departments. Supply purchasing - oversaw an assistant to aid in this area. Payroll processing - oversaw coding of timesheets for proper labor cost accrual. Hurricane Katrina debris cleanup paperwork manager - payables and billings - worked directly with engineers for the MDOT and local city officials and worked indirectly with FEMA procedures. Responsible for organizing this effort and overseeing when audited by MEMA and FEMA. Implemented electronic purchase orders to be utilized by the shop, field, and office.

Certifications

MS State Art Educator License

Attended Seminars for the following: Business Development, Leadership, & Explorer Accounting Software

Education

UNIVERSITY OF SOUTHERN MISSISSIPPI - Hattiesburg, MS - Bachelor of Fine Arts – 1999

Kristian Agolia

Professional Experience
November 2010 - Present

Looks Great Services of
MS, Inc. Vice President

Helped form Looks Great Services of MS, Inc. and participate daily in operations, lead management and procurement duties, and ensure the standards of performance established are continually met by personnel. Has been involved in more than 110 disaster projects since 2002, including simultaneously managing 10+ projects at one time during Sandy in 2012-2013, 5 contracts in 2017 during Hurricane Irma, 6 contracts in 2017 after a string of Mississippi tornadoes, and 11 contracts in 2020 after a tornado/straight-line wind outbreak.

1999 - Present

Looks Great Services, Inc.
CEO

Since inception, as owner and CEO of LGS, participated daily in operations, lead management and administrative duties, and ensured the standards of performance established are continually met by personnel.

1990 - 1999

T&K Landscaping
Company Partner

Started a small landscaping and lawn maintenance business during high school years. Expanded into tree pruning, maintenance, and removal. Grew business steadily during the successful pursuit of bachelor's and master's degrees.

Certifications

ISA Certified Arborist
ISA Certified Utility Arborist
Specialist TCIA Certified Safety
Professional EHAP Training
Certified
OSHA 10 Certification

Education

REGENT UNIVERSITY – Virginia Beach, VA – Master of Divinity –
1999

LIBERTY UNIVERSITY – Lynchburg, VA – Bachelor of Science – 1996

Sean Hunt

Professional Experience

April 2022 - Present

Looks Great Services of MS, Inc.
Executive Vice President/Project Manager

Oversees all facets of Looks Great Services' Emergency Response Division. Coordinates, delegates, and manages the entire life cycle – from procurement to active project closeout to ensure they are on time, within budget, and performed according to specifications. Has successfully completed over 70 disaster debris related contracts since starting with Looks Great Services in 2022. Currently overseeing 9 active disaster debris removal and disposal projects in response to Hurricane Helene and Hurricane Milton, ensuring projects meet timelines, budgets, and specifications in accordance with FEMA rules and guidelines.

2004 - 2022

Michael's Tree and Loader Service, LLC
CFO/Vice President

Participated daily in operations, lead management and administrative duties, and ensured the standards of performance established are continually met by personnel. Managed 48 FEMA events including managing crews on multiple, simultaneous events, including 3 parishes during Hurricane Katrina, 3 cities in Connecticut in 2011 and crews on 5 contracts during Hurricane Sandy in 2012-2013. Exceedingly well versed in FEMA rules and guidelines.

Certifications

ISA Certified Arborist
FEMA Debris Management

Education

CHRISTIAN BROTHERS UNIVERSITY – Memphis, TN – B.S. in Science in Biology – 2004

AMERICAN MILITARY UNIVERSTIY – Memphis, TN – M.S. in Emergency and Disaster Management – 2010

Don Lucas

Professional Experience
November 2012 - Present

Looks Great Services of MS, Inc.
Debris Site Manager

Oversee the daily operations for Looks Great Services. Coordinates, delegates, and manages existing projects to ensure they are on time, within budget, and performed according to specifications. Specialized in logistics of material hauled onto and away from dump sites on a production-oriented schedule, and material reduction in Hurricane Sandy. Ensured proper size control and safety of handled material with management of full-scale equipment operations during Hurricane Sandy. Oversaw multiple dump sites after Hurricane Sandy that totaled over 1.1 million cubic yards of debris. Oversaw storm debris cleanup after the Louisville, MS tornado, Itawamba, MS tornado, and the Tupelo, MS tornado for the Mississippi Department of Transportation. Oversaw multiple dumpsites throughout 5 counties in Mississippi during a 2017 tornado outbreak and again in 2020 during a tornado/straight-line wind outbreak. In 2021, managed debris sites in 3 counties in Alabama after Hurricane Zeta.

2006 – November 2012

Joe McGee Construction
Company Consultant

Worked in conjunction with Vice President, Senior Engineer and Senior Estimator on bidding proposed projects. Responsible for locating necessary fill material sites for proposed projects. Researched all soils and existing landscapes and structures on all proposed projects. Coordinated scheduling of existing projects to ensure timely completion. Responsible for ensuring all project problems are identified and corrective measures are implemented. Worked alongside Senior Estimator to ensure that job costs do not exceed budgeted amounts. Worked closely with the Senior Engineer to ensure that all projects are being completed according to plans. Experienced in Federal design/build projects, working with government officials to create good relations and project success.

1974 – 2006

T.L. Wallace Construction Co., Inc.
President

Began early on as a Project Superintendent to eventually become President of the company. Beginning in 1986, responsibilities included overall company management, overseeing of projects, budgets, potential projects, bidding, personnel staffing, and equipment management. Contracted over \$140 million worth of heavy highway construction projects under contract at one time with MDOT, ALDOT and LDOT. Managed approximately \$800 million worth of construction projects with much of the work being with MDOT. Oversaw individual projects ranging from \$1 million to \$25 million. Managed a fleet of 150 pieces of heavy equipment. Initiated and coordinated remarkable hauling of dirt for Nissan site to include 78 trucks in two-mile haul and supporting equipment to place and compact dirt. Managed and coordinated Interstate 10 Emergency Bridge Replacement across Pascagoula River after Hurricane Katrina. Project was complete in 21 days, 10 days ahead of schedule.

Certifications

MDOT Storm Water Management Training Course
Hazardous Materials
Certification
Trenching and Excavating
Training
CPR/First Aid/BBP/AED Certified
OSHA 10/OSHA 30 Certification

Education

PEARL RIVER COMMUNITY COLLEGE – Poplarville, MS – A.A. in Mechanics – 1971

Melvin Sorto

Professional Experience

November 2001 - Present

Looks Great Services, Inc.

Field Operation Manager

Began as an equipment operator from 2001-2004. Operated stump grinder, wheel loader, chip truck, whole tree chipper, and grapple truck. In 2004 became foreman and aerial lift operator. Beginning in 2006, became a contract administrator and field operation manager. Responsibilities include overseeing multiple crews across multiple existing jobs, coordinating and hiring crews for existing jobs, managing equipment fleet, pricing proposed contracts, business development, contract negotiations, and scheduling work. Has been involved in managing field crews on more than 100 FEMA contracts since 2002. Successfully lead field operations in 2018 in Puerto Rico after Hurricane Maria.

1998-2001

Tiff Co, Inc.

Certifications

EHAP Certification

ATSA Certified Instructor

Railroad Worker Certification

First Aid/CPR Certified

OSHA 10 Certification

CDL Class A

Max Elkins

Professional Experience

May 2023 - Present

Looks Great Services of MS, Inc.

Executive Director of Contracting

Serves and oversees the bidding & estimating division to ensure the accuracy and efficiency of all processes, driving the company's success in securing contracts and maximizing profitability. Additionally, involved in the management of the utility division, handling contract negotiations, data collection, job cost accounting, and fostering strong customer relations. Current role extends to overseeing the financial data of 10 utility contracts spanning across the Southeast United States, ensuring meticulous financial management and strategic decision-making to achieve organizational objectives.

January 2022 – May 2023

HORNE, LLP

Auditor

Responsibilities included performing detailed examinations of financial statements, transaction records, and internal control systems to ensure compliance with regulatory standards and company policies. Actively participated in planning audit procedures, including risk assessment and materiality determination, to tailor a unique approach to each client. Conducted fieldwork, gathering evidence through interviews, observation, and analysis, and documented my findings for review by managers and partners. Additionally, worked closely with clients to address any discrepancies or concerns, providing guidance on improving internal processes and controls.

Education

UNIVERSITY OF SOUTHERN MISSISSIPPI – Hattiesburg, MS – B.S. in Accountancy – 2022

LGS Equipment List

With a fleet of hundreds of trucks and equipment, a staff of over 200 professionals, and four locations in New York, North Carolina, Texas, and Mississippi our vegetation management teams can activate at a moment's notice. Mobile mechanics, housing units, and fueling equipment expedite the process and keep our team operational around-the-clock until the job is complete. No matter what type of equipment the job requires, LGS will have it ready and fully operational.



COUNT	DESCRIPTION	YEAR	MAKE	MODEL	OWNERSHIP
1	BOX TRUCK	2005	FREIGHTLINER	M2	OWNED
2	BOX TRUCK	2007	FREIGHTLINER	M2	OWNED
3	BUCKET TRUCK	2006	STERLING	ACTERRA 4X4	OWNED
4	BUCKET TRUCK	2005	INTERNATIONAL	7300 4X4	OWNED
5	BUCKET TRUCK	2002	GMC	C6500	OWNED
6	BUCKET TRUCK	2003	GMC	C7500	OWNED
7	BUCKET TRUCK	2000	FORD	F-750	OWNED
8	BUCKET TRUCK	2005	STERLING	ACTERRA	OWNED
9	BUCKET TRUCK	2004	FORD	F-750	OWNED
10	BUCKET TRUCK	2005	INTERNATIONAL	4300	OWNED
11	BUCKET TRUCK	2007	INTERNATIONAL	4300	OWNED
12	BUCKET TRUCK	2007	INTERNATIONAL	7300 4X4	OWNED
13	BUCKET TRUCK	2006	INTERNATIONAL	4300	OWNED
14	BUCKET TRUCK	2013	INTERNATIONAL	4300	OWNED
15	BUCKET TRUCK	2005	INTERNATIONAL	7400	OWNED
16	BUCKET TRUCK	2005	INTERNATIONAL	7400	OWNED
17	BUCKET TRUCK	2014	FREIGHTLINER	M2106	OWNED
18	BUCKET TRUCK	2003	GMC	C7500	OWNED
19	BUCKET TRUCK	2014	FREIGHTLINER	M2106	OWNED
20	BUCKET TRUCK	2003	INTERNATIONAL	S30	OWNED
21	BUCKET TRUCK	2006	FORD	F-750	OWNED
22	BUCKET TRUCK	2008	FORD	F-750	OWNED
23	BUCKET TRUCK	2008	FORD	F-750	OWNED
24	BUCKET TRUCK	2005	GMC	C7500	OWNED
25	BUCKET TRUCK	2001	GMC	C7500	OWNED
26	BUCKET TRUCK	2007	INTERNATIONAL	7300 4X4	OWNED
27	BUCKET TRUCK	2008	FORD	F-750	OWNED
28	BUCKET TRUCK	2004	INTERNATIONAL	7300 4X4	OWNED
29	BUCKET TRUCK	2005	INTERNATIONAL	4300	OWNED
30	BUCKET TRUCK	2011	INTERNATIONAL	4300	OWNED
31	BUCKET TRUCK	2006	FORD	F-750	OWNED
32	BUCKET TRUCK	2006	INTERNATIONAL	7300	OWNED
33	BUCKET TRUCK	2007	FORD	F-750	OWNED
34	BUCKET TRUCK	2007	FORD	F-750 4X4	OWNED

35	BUCKET TRUCK	2005	GMC	C7500	OWNED
36	BUCKET TRUCK	2008	FORD	F-750 4X4	OWNED
37	BUCKET TRUCK	2005	FORD	F-750 4X4	OWNED
38	BUCKET TRUCK	2006	FORD	F-750	OWNED
39	BUCKET TRUCK	2007	INTERNATIONAL	4300	OWNED
40	BUCKET TRUCK	2007	FORD	F-750 4X4	OWNED
41	BUCKET TRUCK	2006	INTERNATIONAL	4300	OWNED
42	BUCKET TRUCK	2003	GMC	C7500	OWNED
43	BUCKET TRUCK	2005	GMC	C7500	OWNED
44	BUCKET TRUCK	2007	FORD	F-750	OWNED
45	BUCKET TRUCK	2004	INTERNATIONAL	4300	OWNED
46	BUCKET TRUCK	2001	FORD	F-750	OWNED
47	BUCKET TRUCK	2007	INTERNATIONAL	4300	OWNED
48	BUCKET TRUCK	2005	INTERNATIONAL	4300	OWNED
49	BUCKET TRUCK	2006	FORD	F-650	OWNED
50	BUCKET TRUCK	2003	INTERNATIONAL	4200	OWNED
51	BUCKET TRUCK	2005	INTERNATIONAL	7300 4X4	OWNED
52	BUCKET TRUCK	2011	FREIGHTLINER	M2106 4X4	OWNED
53	BUCKET TRUCK	2007	INTERNATIONAL	4300	OWNED
54	BUCKET TRUCK	2007	INTERNATIONAL	4300	OWNED
55	BUCKET TRUCK	2007	INTERNATIONAL	4300	OWNED
56	BUCKET TRUCK	2007	INTERNATIONAL	4300	OWNED
57	BUCKET TRUCK	2003	STERLING	ACTERRA	OWNED
58	BUCKET TRUCK	2006	INTERNATIONAL	4300	OWNED
59	BUCKET TRUCK	2007	INTERNATIONAL	4300	OWNED
60	BUCKET TRUCK	2005	FORD	F750 4X4	OWNED
61	BUCKET TRUCK	2006	GMC	C7500	OWNED
62	BUCKET TRUCK	2009	INTERNATIONAL	7300 4X4	OWNED
63	BUCKET TRUCK	2009	INTERNATIONAL	4300 4X2	OWNED
64	BUCKET TRUCK	2008	INTERNATIONAL	4300	OWNED
65	BUCKET TRUCK	2007	FORD	F750	OWNED
66	BUCKET TRUCK	2007	FORD	F750	OWNED
67	BUCKET TRUCK	2005	INTERNATIONAL	4300	OWNED
68	BUCKET TRUCK	2005	INTERNATIONAL	4300	OWNED
69	BUCKET TRUCK	2007	INTERNATIONAL	5600	OWNED
70	BUCKET TRUCK	2011	FORD	F750	OWNED
71	BUCKET TRUCK	2006	FORD	F650	OWNED
72	BUCKET TRUCK	2006	FORD	F650	OWNED
73	BUCKET TRUCK	2009	INTERNATIONAL	4300	OWNED
74	BUCKET TRUCK	2012	FORD	F750	OWNED
75	BUCKET TRUCK	2007	INTERNATIONAL	7300	OWNED
76	BUCKET TRUCK	2022	INTERNATIONAL	HV507 SFA 4X4	OWNED
77	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
78	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
79	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
80	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
81	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
82	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
83	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
84	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
85	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
86	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
87	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
88	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
89	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
90	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
91	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED

92	BUCKET TRUCK	2023	FREIGHTLINER	M2106 4X2	OWNED
93	BUCKET TRUCK	2021	FREIGHTLINER	M2106	OWNED
94	BUCKET TRUCK	2021	FREIGHTLINER	M2106	OWNED
95	BUCKET TRUCK	2021	FREIGHTLINER	M2106	OWNED
96	BUCKET TRUCK	2021	FREIGHTLINER	M2106	OWNED
97	BUCKET TRUCK	2021	FREIGHTLINER	M2106	OWNED
98	CHIP TRUCK	1999	STERLING	L-SERIES	OWNED
99	CHIP TRUCK	2000	FORD	F650	OWNED
100	CHIP TRUCK	2004	STERLING	L-SERIES	OWNED
101	CHIP TRUCK	2001	CHEVY	C-7500	OWNED
102	CHIP TRUCK	1995	INTL	4700	OWNED
103	CHIP TRUCK	2000	FORD	F450	OWNED
104	CHIP TRUCK	1999	INTL	4700	OWNED
105	CHIP TRUCK	2000	INTL	4700	OWNED
106	CHIP TRUCK	1999	INTL	4700	OWNED
107	CHIP TRUCK	2003	FORD	F550	OWNED
108	CHIP TRUCK	2011	CHEVY	3500HD	OWNED
109	CHIP TRUCK	2009	CHEVY	3500HD	OWNED
110	CHIP TRUCK	2005	INTL	4200	OWNED
111	CHIP TRUCK	2005	GMC	C5500	OWNED
112	CHIP TRUCK	2004	GMC	C5500	OWNED
113	CHIP TRUCK	2005	GMC	C5500	OWNED
114	CHIP TRUCK	2007	FORD	F550	OWNED
115	CHIP TRUCK	2006	GMC	6500	OWNED
116	CHIP TRUCK	2006	FORD	F350 4X4	OWNED
117	CHIP TRUCK	2006	GMC	C5500	OWNED
118	CHIP TRUCK	2011	FORD	F550 4X4	OWNED
119	CHIP TRUCK	2010	FORD	F550 4X4	OWNED
120	CHIP TRUCK	2006	GMC	C8500	OWNED
121	CHIP TRUCK	2006	FORD	F650	OWNED
122	CHIP TRUCK	2003	INT'L	4200 VT365 4X2	OWNED
123	CHIP TRUCK	2011	FORD	F550	OWNED
124	CHIP TRUCK	2012	FORD	F550XL	OWNED
125	CHIP TRUCK	2008	FORD	F550XL	OWNED
126	CHIP TRUCK	2007	FORD	F550	OWNED
127	CHIP TRUCK	2011	FORD	F450XL	OWNED
128	CHIP TRUCK	2011	FORD	F350XL	OWNED
129	CHIP TRUCK	2002	INTERNATIONAL	4700	OWNED
130	CHIP TRUCK	2006	FORD	F650	OWNED
131	CHIP TRUCK	2005	FORD	F650	OWNED
132	CHIP TRUCK	2010	INTERNATIONAL	4300	OWNED
133	CHIP TRUCK	2008	INTERNATIONAL	4300	OWNED
134	CHIP TRUCK	2010	INTERNATIONAL	4300	OWNED
135	CHIP TRUCK	2005	INTERNATIONAL	4200	OWNED
136	CHIP TRUCK	2001	INTERNATIONAL	4700	OWNED
137	CHIP TRUCK	2014	DODGE	5500	OWNED
138	CHIP TRUCK	2014	DODGE	5500	OWNED
139	CHIP TRUCK	2014	DODGE	5500	OWNED
140	CHIP TRUCK	2014	DODGE	5500	OWNED
141	CHIP TRUCK	2014	DODGE	5500	OWNED
142	CHIP TRUCK	2014	DODGE	5500	OWNED
143	CHIP TRUCK	2014	DODGE	5500	OWNED
144	CHIPPER 12"	2003	BRUSH BANDIT	200	OWNED
145	CHIPPER 12"	2004	WOODCHUCK	WC1200	OWNED
146	CHIPPER 12"	2004	ALTEC	DC1217	OWNED
147	CHIPPER 12"	2004	WOODCHUCK	WC1200	OWNED
148	CHIPPER 12"	2004	WOODCHUCK	WC1200	OWNED

149	CHIPPER 12"	2013	ALTEC	CFD1217	OWNED
150	CHIPPER 12"	2013	ALTEC	CFD1217	OWNED
151	CHIPPER 12"	2013	ALTEC	CFD1217	OWNED
152	CHIPPER 12"	2013	ALTEC	CFD1217	OWNED
153	CHIPPER 12"	2004	MORBARK	12B	OWNED
154	CHIPPER 12"	2004	MORBARK	12B	OWNED
155	CHIPPER 12"	2008	ALTEC	CFD1217	OWNED
156	CHIPPER 12"	2009	MORBARK	M12R	OWNED
157	CHIPPER 12"	2006	MORBARK	12B	OWNED
158	CHIPPER 12"	2010	ALTEC	CFD1217	OWNED
159	CHIPPER 12"	2010	ALTEC	CFD1217	OWNED
160	CHIPPER 12"	2012	ALTEC	CFD1217	OWNED
161	CHIPPER 12"	2012	ALTEC	CFD1217	OWNED
162	CHIPPER 12"	2002	MORBARK	2012D-02	OWNED
163	CHIPPER 12"	2010	ALTEC	CFD1217	OWNED
164	CHIPPER 12"	2012	ALTEC	CFD1217	OWNED
165	CHIPPER 12"	2012	ALTEC	CFD1217	OWNED
166	CHIPPER 12"	2011	ALTEC	CFD1217	OWNED
167	CHIPPER 12"	2013	VERMEER	BC1000XL	OWNED
168	CHIPPER 12"	2013	VERMEER	BC1000XL	OWNED
169	CHIPPER 14"	2009	MORBARK	BEEVER M14R	OWNED
170	CHIPPER 15"	2004	BRUSH BANDIT	INTIMIDATOR 1590	OWNED
171	CHIPPER 18"	2012	BRUSH BANDIT	1590XP	OWNED
172	CHIPPER 18"	2003	MORBARK	2400XL	OWNED
173	CHIPPER 18"	2004	MORBARK	2400XL	OWNED
174	CHIPPER 18"	2006	MORBARK	2400XL	OWNED
175	CHIPPER 18"	2007	MORBARK	2400XL	OWNED
176	CHIPPER 18"	2006	MORBARK	18	OWNED
177	CHIPPER 18"	2008	ALTEC	DC1820	OWNED
178	CHIPPER 18"	2008	BRUSH BANDIT	1890XP	OWNED
179	CHIPPER 18"	2008	BRUSH BANDIT	1890XP	OWNED
180	CHIPPER 18"	2005	MORBARK	HURRICANE 18	OWNED
181	CHIPPER 20"	2005	BANDIT	2090	OWNED
182	DUMP TRUCK	2005	GMC	C4500	OWNED
183	DUMP TRUCK	1999	INTERNATIONAL	4700	OWNED
184	DUMP TRUCK	2003	INTERNATIONAL	4300 DEBRIS	OWNED
185	DUMP TRUCK	2002	INTERNATIONAL	4900	OWNED
186	DUMP TRAILER	2006	GREAT LAKES	TR2450DC	OWNED
187	DUMP TRAILER	2006	GREAT LAKES	TR2450DC	OWNED
188	EXCAVATOR	2006	CATERPILLAR	325 CL	OWNED
189	EXCAVATOR	1997	JOHN DEERE	892 ELC	OWNED
190	EXCAVATOR	2015	CATERPILLAR	305	OWNED
191	EXCAVATOR	2019	CATERPILLAR	313	OWNED
192	FORK LIFT	2000	CATERPILLAR	DP40K	OWNED
193	FORK LIFT	1998	CLARK	DPH60PK	OWNED
194	FORK LIFT	2000	KOMATSU	FG30HTLP-12	OWNED
195	GRAPPLE TRUCK	2007	STERLING	LT9513	OWNED
196	GRAPPLE TRUCK	2007	STERLING	LT9513	OWNED
197	GRAPPLE TRUCK	2006	STERLING	LT9513	OWNED
198	GRAPPLE TRUCK	2005	STERLING	LT9513	OWNED
199	GRAPPLE TRUCK	2006	STERLING	LT9513	OWNED
200	GRAPPLE TRUCK	2006	STERLING	LT9513	OWNED
201	GRAPPLE TRUCK	2007	STERLING	LT9513	OWNED
202	GRAPPLE TRUCK	2005	INTERNATIONAL	4300	OWNED
203	GRAPPLE TRUCK	2005	INTERNATIONAL	7300	OWNED
204	GRAPPLE TRUCK	2009	INTERNATIONAL	7300	OWNED
205	GRAPPLE TRUCK	2006	INTL	7400	OWNED

206	GRAPPLE TRUCK	2012	FREIGHTLINER	M2	OWNED
207	GRAPPLE TRUCK	2007	STERLING	LT9500	OWNED
208	GRAPPLE TRUCK	2009	INTL	7400	OWNED
209	GRAPPLE TRUCK	2021	PETERBILT	567	OWNED
210	GRAPPLE TRUCK	2007	ISUZU		OWNED
211	HYDRO-AX	2005	HYDRO-AX	721E	OWNED
212	HYDRO-AX	2002	HYDRO-AX	721E	OWNED
213	BRUSH CUTTER	2018	KERSHAW	KLEARWAY 500	OWNED
214	BRUSH CUTTER	2003	KERSHAW	KLEARWAY 500	OWNED
215	BRUSH CUTTER	2023	KERSHAW	KLEARWAY 500	OWNED
216	LEAF LOADER	2006	GIANT VAC.	65HD	OWNED
217	LOADER	2005	CATERPILLAR	252B	OWNED
218	LOADER/SKID STEER	2008	BOBCAT	MT55	OWNED
219	LOADER/SKID STEER	2012	CATERPILLAR	299C	OWNED
220	LOADER/SKID STEER	2012	CATERPILLAR	289C	OWNED
221	LOADER/SKID STEER	2021	CAT	289D3	OWNED
222	LOADER/SKID STEER	2021	CAT	299D3	OWNED
223	LOADER/SKID STEER	2021	CAT	289D3	OWNED
224	LOADER/SKID STEER	2022	CAT	299D3	OWNED
225	LOADER/SKID STEER	2022	CAT	259D	OWNED
226	LOG SPLIT	2006	RAYCO	LS2526	OWNED
227	MECHANIC TRUCK	2005	CHEVROLET	C5500	OWNED
228	MECHANIC TRUCK	2007	CHEVROLET	3500HD	OWNED
229	MECHANIC TRUCK	2008	DODGE	D3500	OWNED
230	MECHANIC TRUCK	2012	DODGE	4500HD	OWNED
231	MECHANIC TRUCK	2001	FORD	F-750	OWNED
232	MECHANIC TRUCK	2008	FORD	450XL	OWNED
233	MECHANIC TRUCK	1999	GMC	C7500	OWNED
234	MECHANIC TRUCK	2013	DODGE	RAM 5500	OWNED
235	MECHANIC TRUCK	2015	DODGE	RAM 5500	OWNED
236	MECHANIC TRUCK	2012	DODGE	RAM 5500	OWNED
237	MECHANIC TRUCK	2010	DODGE	RAM 5500 4X4	OWNED
238	MECHANIC TRUCK	2007	FORD	F750	OWNED
239	MECHANIC TRUCK	2017	DODGE	RAM 5500	OWNED
240	MECHANIC TRUCK	2017	FORD	F550XL	OWNED
241	MECHANIC TRUCK	2016	CHEVROLET	SILVERADO 3500HD	OWNED
242	PAY LOADER	1990	CASE	W14C	OWNED
243	PAY LOADER	2003	KOMATSU	WA450-5L	OWNED
244	PICK-UP	2001	FORD	F-450	OWNED
245	PICK-UP	1999	FORD	F-550 BOX TRUCK	OWNED
246	PICK-UP	2000	GMC	C6500	OWNED
247	PICK-UP	2006	CHEVY	SUBURBAN	OWNED
248	PICK-UP	2011	CHEVY	2500HD	OWNED
249	PICK-UP	2012	FORD	F150XL	OWNED
250	PICK-UP	2008	FORD	F150 4X4	OWNED
251	PICK-UP	2005	FORD	F250 4X4	OWNED
252	PICK-UP	2008	DODGE	D1500	OWNED
253	PICK-UP	2008	CHEVROLET	C1500	OWNED
254	PICK-UP	2007	FORD	F150	OWNED
255	PICK-UP	1994	AM GENERAL	M998 HUMVEE	OWNED
256	PICK-UP	2009	FORD RANGER	EXT. CAB	OWNED
257	PICK-UP	2007	CHEVROLET	TAHOE	OWNED
258	PICK-UP	2013	DODGE	RAM 2500	OWNED
259	PICK-UP	2012	DODGE	RAM 2500	OWNED
260	PICK-UP	2008	FORD	F250 XL	OWNED
261	PICK-UP	2008	CHEVROLET	1500 4X4	OWNED
262	PICK-UP	2011	FORD	250XL CREW CAB	OWNED

263	PICK-UP	2004	FORD	EXCURSION 4X4	OWNED
264	PICK-UP	2018	CHEVROLET	TAHOE	OWNED
265	PICK-UP	2018	GMC	2500 CREW	OWNED
266	PICK-UP	2018	GMC	2500 CREW	OWNED
267	PICK-UP	2012	CHEVROLET	1500 SILVERADO CR	OWNED
268	PICK-UP	2008	CHEVROLET	C2500HD	OWNED
269	PICK-UP	2007	CHEVROLET	C2500HD	OWNED
270	PICK-UP	2013	CHEVROLET	K1500 SUBURBAN	OWNED
271	PICK-UP	2015	CHEVROLET	SILVERADO 3500HD	OWNED
272	PICK-UP	2013	CHEVROLET	SILVERADO 2500HD	OWNED
273	PICK-UP	2013	CHEVROLET	SILVERADO 2500HD	OWNED
274	PICK-UP	2012	CHEVROLET	SILVERADO 2500HD	OWNED
275	PICK-UP	2012	CHEVROLET	SILVERADO 2500HD	OWNED
276	PICK-UP	2014	CHEVROLET	K1500 4X4	OWNED
277	PICK-UP	2011	CHEVROLET	2500 4X4	OWNED
278	PICK-UP	2007	FORD	F550 FLATBED	OWNED
279	PICK-UP	2019	GMC	YUKON XL	OWNED
280	PICK-UP	2015	FORD	F250	OWNED
281	PICK-UP	2013	FORD	F250	OWNED
282	PICK-UP	2014	CHEVROLET	1500	OWNED
283	PICK-UP	2014	CHEVROLET	1500	OWNED
284	PICK-UP	2019	GMC	SIERRA 2500	OWNED
285	PICK-UP	2012	CHEVROLET	TAHOE	OWNED
286	PICK-UP	2008	GMC	K2500 4X4	OWNED
287	PICK-UP	2019	CHEVROLET	2500HD	OWNED
288	PICK-UP	2010	FORD	F150XL	OWNED
289	PICK-UP	2021	FORD	F250 SUPER DUTY	OWNED
290	PICK-UP	2021	GMC	YUKON	OWNED
291	PICK-UP	2021	CHEVROLET	TAHOE	OWNED
292	PICK-UP	2015	CHEVROLET	SILVERADO 3500HD	OWNED
293	PICK-UP	2019	CHEVROLET	SILVERADO 2500HD	OWNED
294	PICK-UP	2019	CHEVROLET	SILVERADO 1500	OWNED
295	PICK-UP	2021	CHEVROLET	SILVERADO 2500HD	OWNED
296	PICK-UP	2003	FORD	F150	OWNED
297	PICK-UP	2021	CHEVROLET	SILVERADO 2500HD	OWNED
298	PICK-UP	2019	FORD	F150	OWNED
299	PICK-UP	2021	GMC	SIERRA 1500	OWNED
300	PICK-UP	2021	FORD	F350 SUPER DUTY	OWNED
301	PICK-UP	2016	CHEVROLET	TAHOE	OWNED
302	PICK-UP	2016	CHEVROLET	TAHOE	OWNED
303	PICK-UP	2022	GMC	SIERRA 2500HD	OWNED
304	PICK-UP	2022	GMC	YUKON	OWNED
305	PICK-UP	2021	CHEVROLET	SILVERADO 2500HD	OWNED
306	PICK-UP	2022	DODGE	RAM 3500	OWNED
307	PICK-UP	2022	CHEVROLET	TAHOE	OWNED
308	PICK-UP	2022	GMC	YUKON	OWNED
309	PRESSURE WASHER	2013	EASY KLEEN	MAGNUM 4000	OWNED
310	PRESSURE WASHER	2004	NORTH STAR	GX	OWNED
311	ROLL OFF	2005	STERLING	LT9513	OWNED
312	ROLLBACK	2008	FORD	F-550XL	OWNED
313	ROLLBACK	2001	FREIGHTLINER	M2	OWNED
314	SAND BLASTER	2014	DB1500	DB1500	OWNED
315	SCISSOR LIFT	2001	JLG	33RTS	OWNED
316	SEMI-TRACTOR	2002	PETERBILT	378	OWNED
317	SEMI-TRACTOR	1990	PETERBILT	379	OWNED
318	SEMI-TRACTOR	2006	STERLING	A9500	OWNED
319	SEMI-TRACTOR	2004	PETERBILT	379	OWNED

320	SEMI-TRACTOR	2015	MACK	CHU613	OWNED
321	SHREDDER	2012	KOMPTECH	6000	OWNED
322	SHREDDER	2012	KOMPTECH	5000	OWNED
323	SIDE BY SIDE	2008	KUBOTA	RTV1100	OWNED
324	SIDE BY SIDE	2008	KUBOTA	RTV1100	OWNED
325	SIDE BY SIDE	2008	KUBOTA	RTV1100	OWNED
326	SIDE BY SIDE	2008	KUBOTA	RTV1100	OWNED
327	SIDE BY SIDE	2008	KUBOTA	RTV1100	OWNED
328	SKID SPRAYER	2006	H&H FARM	200GAL	OWNED
329	SKYTRIM	2004	JARRAFF	CRAWLER WD CH	OWNED
330	SKYTRIM	2008	JARRAFF	75'	OWNED
331	SKYTRIM	2008	JARRAFF	75'	OWNED
332	SKYTRIM	2010	JARRAFF	75'	OWNED
333	SKYTRIM	2003	KERSHAW	SKYTRIM 75X	OWNED
334	SKYTRIM	2004	KERSHAW	SKYTRIM 75X	OWNED
335	SKYTRIM	2005	KERSHAW	SKYTRIM 75X	OWNED
336	SKYTRIM	2006	KERSHAW	SKYTRIM 75X	OWNED
337	SKYTRIM	2007	KERSHAW	SKYTRIM 75	OWNED
338	SKYTRIM	2009	KERSHAW	SKYTRIM 75-G2	OWNED
339	SKYTRIM	2009	KERSHAW	SKYTRIM 75-G2	OWNED
340	SKYTRIM	2010	KERSHAW	SKYTRIM 75X	OWNED
341	SKYTRIM	2010	KERSHAW	SKYTRIM 75-G2	OWNED
342	SKYTRIM	2010	KERSHAW	SKYTRIM 75-G2	OWNED
343	SKYTRIM	2011	KERSHAW	SKYTRIM 75-G2	OWNED
344	SKYTRIM	2012	KERSHAW	SKYTRIM 75-G2	OWNED
345	SKYTRIM	2007	KERSHAW	SKYTRIM 75X	OWNED
346	SKYTRIM	2009	JARRAFF	75'	OWNED
347	SKYTRIM	2010	KERSHAW	75-G2	OWNED
348	SKYTRIM	2009	JARRAFF	75'	OWNED
349	SKYTRIM	2009	JARRAFF	75'	OWNED
350	SKYTRIM	2006	JARRAFF	75'	OWNED
351	SKYTRIM	2011	KERSHAW	75'	OWNED
352	SKYTRIM	2011	KERSHAW	75'	OWNED
353	SKYTRIM	2014	KERSHAW	75'	OWNED
354	SPRAY RIG	1988	INTERNATIONAL	S SERIES (1800)	OWNED
355	SPRAY RIG	2006	STERLING	ACTERRA	OWNED
356	SPRAY RIG	2006	STERLING	ACTERRA	OWNED
357	STUMP GRINDER	2007	MORBARK	D52SP	OWNED
358	STUMP GRINDER	2006	RAYCO	SUPER RG50	OWNED
359	STUMP GRINDER	2007	RAYCO	RG90	OWNED
360	STUMP GRINDER	2013	RAYCO	RG100X	OWNED
361	STUMP GRINDER	2021	RAYCO	RG165T-R RRC	OWNED
362	SWEEPER/BROOM	2005	TERRAMITE	TSS38	OWNED
363	TRACK LOADER	2005	CATERPILLAR	287B	OWNED
364	TRACK LOADER	2006	CATERPILLAR	257B	OWNED
365	TRACTOR	2011	JOHN DEERE	6330	OWNED
366	TRACTOR	2003	NEW HOLLAND	TB100	OWNED
367	TRACTOR	2003	NEW HOLLAND	TB100	OWNED
368	TRACTOR	2005	NEW HOLLAND	TV145	OWNED
369	TRACTOR	2007	NEW HOLLAND	TV145	OWNED
370	TRACTOR	2007	NEW HOLLAND	TV145	OWNED
371	TRACTOR	2008	NEW HOLLAND	TB120	OWNED
372	TRACTOR	2008	NEW HOLLAND	TB120	OWNED
373	TRACTOR	2008	NEW HOLLAND	TB120	OWNED
374	TRACTOR	2008	NEW HOLLAND	TB120	OWNED
375	TRACTOR	2010	NEW HOLLAND	TS6030	OWNED
376	TRACTOR	2010	NEW HOLLAND	TS6030	OWNED

377	TRACTOR	2005	NEW HOLLAND	TV145	OWNED
378	TRACTOR	2011	NEW HOLLAND	TS6030	OWNED
379	TRACTOR	2011	NEW HOLLAND	TS6030	OWNED
380	TRACTOR	2010	JOHN DEERE	6330	OWNED
381	TRACTOR	2007	JOHN DEERE	6415	OWNED
382	TRACTOR	2011	JOHN DEERE	6330	OWNED
383	TRACTOR	2010	JOHN DEERE	6330	OWNED
384	TRACTOR	2003	NEW HOLLAND	TB110	OWNED
385	TRACTOR	2012	NEW HOLLAND	TS6.120	OWNED
386	TRACTOR ALAMO MOWER	2007	NEW HOLLAND	TS115A	OWNED
387	TRAILER	2012	CARRYON	WGWATV	OWNED
388	TRAILER	1995	DOOLITTLE	12' LANDSCAPE	OWNED
389	TRAILER	2010	TIGER	18 BP	OWNED
390	TRAILER	1985	ROAD SYSTEMS	28' PUP	OWNED
391	TRAILER (10 TON)	2005	TOWMASTER	T20	OWNED
392	TRAILER (12 TON)	2004	ALL PRO	IMPERIAL	OWNED
393	TRAILER (12 TON)	1999	BUTLER	B-2421-A	OWNED
394	TRAILER (20' CONTAINER)	1976	ALLI	CB7 SE	OWNED
395	TRAILER (20' CONTAINER)	1971	GIND	801 SE	OWNED
396	TRAILER (5 TON)	2005	CONTRAIL	C10	OWNED
397	TRAILER (55 TON)	2004	TALBERT	T4DW55SAHBG1T1	OWNED
398	TRAILER (JOB SITE/OFFICE)	1996	GREAT DANE	JOB SITE/OFFICE	OWNED
399	TRAILER (LOW BOY)	1976	ROGERS	40 TON	OWNED
400	TRAILER (STEP DECK)	2014	FONTAINE	HCVSD22TAF	OWNED
401	WHEEL LOADER	2005	CATERPILLAR	252B	OWNED

Subcontractors

In addition to the LGS equipment listed above, we have local and national pre-positioned contractors which will provide immediate additional labor and equipment.

Pre-approved Subcontractors

- | | |
|---|---------------------------|
| • Michael Tree and Loader Service, LLC. | Memphis, TN |
| • Willis Recovery, LLC | Chester, SC |
| • Beeghly Tree, LLC | Somerset, PA |
| • Contaminant Control Inc. | Hope Mills, NC |
| • Medek Enterprises, LLC | Mechanicsville, VA |
| • Mid-Atlantic Tree Service, LLC | Toano, VA |
| • H2 Construction, Inc. | Waverly, MO |
| • Timberlane Tree and Landscaping, LLC | Charlotte Court House, VA |

LGS has over 100 other pre-approved subcontractors available from across the United States.

INNOVATIVE

RESPONSE · RECOVERY · RESULTS

LGS has access to over a thousand pieces of equipment and a labor force in the hundreds from subcontractors from around the country. The following list is supplied showing resources available from the specific subcontractors listed above:

- 125 Knuckle Boom Self Loaders 50+ CY capacity
- 8 Vegetation Grinders with 250 CY per hour capabilities
- 35 Pay loader 3 CY capacity or larger
- 100 Aerial Tree Trim Bucket Trucks
- 6 Sand Screening Plants
- 8 off road Dump Trucks
- 20 Skid Steer Loaders
- 20 Walking Floor Mulch Trailers
- 15 Excavators 45,000 lbs. equivalent or larger
- 6 Mechanic Support Trucks
- Street Sweeping Units
- Dust Suppression Water Trucks
- Roll off Container Trucks with multiple Drop Containers
- 35 Brush Chippers 12-inch capacity or greater
- 35 Chipper Dump Trucks



Tab 2 – Proposal / Work Plan

Technical Approach and Work Plan

Looks Great Services of MS, Inc. has been actively engaged in storm debris removal and recovery operations for the City of Oxford, Mississippi since January 24, 2026, following the impacts of Winter Storm Fern. The storm generated widespread vegetative debris across public rights-of-way, parks, drainage infrastructure, and utility corridors throughout the City. LGS deployed personnel, equipment, and management resources immediately following the event and continues to maintain an operational presence within the City. Because operations are already underway, LGS will transition seamlessly into the next phase of the project without any mobilization delay or interruption of service.

The objective of this work plan is to provide a coordinated, efficient, and safe approach to continued debris removal and reduction operations throughout the City of Oxford. LGS will perform collection, hauling, and reduction of storm-generated debris in accordance with City direction while maintaining compliance with applicable local, state, and federal regulations. All work will be conducted in a manner that prioritizes public safety, protection of infrastructure, and timely restoration of normal municipal operations.

Debris removal activities will continue using a structured and coordinated operational approach. LGS crews will collect storm-related debris from public rights-of-way, parks, drainage channels, utility easements, and other designated areas throughout the City. Work will be prioritized in coordination with City representatives to ensure that critical access routes, public infrastructure, and safety concerns are addressed first. Following debris collection, materials will be mechanically loaded and transported to designated disposal or reduction locations as directed by the City.

LGS will continue to utilize the existing Abbeville debris management and disposal site located off Highway 7. This location has already been integrated into current hauling operations and allows for efficient transportation and debris management while minimizing travel time and operational delays. Maintaining use of the Abbeville site ensures continuity in operations and supports efficient debris reduction and disposal activities.

LGS maintains significant equipment resources dedicated to the Oxford debris removal operation. LGS plans to utilize an operational fleet that includes approximately:

- 27 knuckleboom trucks used for debris loading and hauling
- 8 bucket trucks to cut hazardous leaners/hangers, as well as support work in elevated or difficult-to-access areas

These units allow crews to safely remove storm debris located near utility corridors, tree canopies, and other elevated structures. The fleet also includes additional support vehicles, loaders, grinders, and other equipment necessary to perform debris collection, transportation, and reduction activities efficiently.

In addition to standard debris collection crews, LGS maintains specialized crews specifically trained to perform work within utility easements and maintained drainage infrastructure. These crews are responsible for removing debris located in maintained drainage channels, creeks, streams, and other stormwater conveyance areas where storm debris can obstruct water flow and create future flooding risks. The specialized teams utilize appropriate equipment and techniques designed to minimize environmental disturbance while ensuring debris is safely removed from sensitive infrastructure.

Operations within parks, drainage areas, and other sensitive locations are conducted using equipment and methods designed to prevent damage to surrounding infrastructure, landscaping, and public property.

Operators are trained to work in confined or environmentally sensitive areas while minimizing ground disturbance and protecting sidewalks, curbs, utilities, and vegetation whenever possible.

Communication and coordination with the City of Oxford remain a key component of successful operations. LGS maintains a designated project manager, Sean Hunt, who serves as the primary point of contact for City officials. This structure ensures that debris removal activities remain aligned with City recovery goals and allows for rapid response to any operational concerns or changing priorities.

Operational documentation is maintained throughout the project to support transparency and regulatory compliance. LGS tracks hauling activities, debris quantities, equipment utilization, and work locations through standard operational reporting procedures. This documentation supports the City's reporting requirements and ensures that all work performed is properly documented.

Safety remains a top priority for all debris removal and reduction operations. All personnel are trained in safe equipment operation, debris handling procedures, and hazard awareness. Supervisors actively monitor work sites to ensure compliance with safety standards and to maintain a safe working environment for both crews and the public.

Through the continued deployment of experienced personnel, specialized crews, and a large operational fleet, Looks Great Services remains fully capable of maintaining efficient debris removal and reduction operations for the City of Oxford. The existing presence of personnel and equipment ensures uninterrupted service, while the use of the Abbeville debris management site and on-site grinding operations supports efficient debris processing and disposal.

LGS remains committed to supporting the City of Oxford's recovery efforts by providing reliable, safe, and efficient storm debris management services until debris removal operations are completed.

Tab 3 – Price Proposal, Required Documents, and Bid Bond

Attachment 1: Certification and COST PROPOSAL FORM (3 pages)

Proposing Certification: I have carefully examined the Request for Proposals and any other documents accompanying or made a part of this Request for Proposals.

I hereby propose to furnish the goods or services specified in the Request for Proposals at the rates quoted in my Proposal. I agree that my Proposal will remain in effect for a period of up to one hundred eighty (180) days.

I agree to abide by all conditions of this Proposal and understand that a background investigation may be conducted prior to award.

I certify that all information contained in this Proposal is truthful to the best of my knowledge and belief. I further certify that I am duly authorized to submit this Proposal on behalf of the Proposer as its act and deed and that the Proposer is ready, willing and able to perform if awarded the Contract.

I certify this Proposal is made without prior understanding, agreement, connection, discussion, or collusion with any other person, firm or corporation submitting a Proposal for the same product or service. I further certify that no officer, employee or agent of the City of Oxford or of any other Proposer has a financial interest in this Proposal. I further certify that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

Business Name	
Business Address	
Point of Contact Name	
Office Phone	
Cell Phone	
email	
Price Proposal Person's Name (person certifying rates)	
Price Proposal Person's Position (person certifying rates)	
Price Proposal Person's Signature (person certifying rates)	

Attachment 1: Certification and COST PROPOSAL FORM (3 pages)

The City of Oxford Debris Removal and Disposal Services PRICE PROPOSAL FEE SCHEDULE

Not all line items may be used. Quantities listed are estimates only. Bidding \$0 on a proposed cost per unit may result in a proposal being deemed non-responsive. If intending to not charge for a service, please use \$0.01 vs \$0.00.

#	Description	Unit	Proposed Cost per Unit	Estimated Qty	Extended Price (Proposed Cost x Est. Qty.)
1	Loading and Hauling of Eligible Vegetative Debris from ROW to Debris Reduction Site (any distance)	CY		750,000	
2	Demolition of Structure (example: house, trailer, or building)	SF		1	
3	Collect, Load and Haul to Final Disposal of C&D. Tipping Fees not included (tipping fees either passed through with no markup or billed directly to the City)	CY		1,000	
4	Collect, Load and Haul In of C&D from ROW to temporary site.	CY		1,000	
5	Load and Haul Out C&D from temporary site to final destination. Tipping fees not included . (tipping fees either passed through no markup or billed directly to the City)	CY		500	
6	Clearing and preparation of each Debris Reduction Site.	EACH		1	
7	Operate Debris Reduction Site – Includes Segregation of Debris and Maintenance of Traffic within Site. Includes segregation and compliant storage of any hazardous waste and household hazardous waste that has been incidentally collected	CY		751,000	
8	Restoration and Closeout of each Debris Reduction Site.	EACH		1	
9	Reduction of Vegetative Debris at the Debris Reduction Site by Grinding/Chipping (City will determine grinding, burning or combo both).	CY		750,000	
10	Reduction of Vegetative Debris at the Debris Reduction Site by Burning (City will determine grinding, burning or combo both)	CY		750,000	

Attachment 1: Certification and COST PROPOSAL FORM (3 pages)**The City of Oxford Debris Removal and Disposal Services
PRICE PROPOSAL FEE SCHEDULE**

Not all line items may be used. Quantities listed are estimates only. Bidding \$0 on a proposed cost per unit may result in a proposal being deemed non-responsive. If intending to not charge for a service, please use \$0.01 vs \$0.00.

#	Description	Unit	Proposed Cost per Unit	Estimated Qty	Extended Price (Proposed Cost x Est. Qty.)
11	Loading, Haul and Final Disposal of Reduced Vegetative Debris (Wood Chips) from Debris Reduction Site (tipping fees separate)	CY		93,750	
12a	Load, Haul, and Final Disposal of Reduced Vegetative Debris (Ash) from DRS to Landfill or location other than temporary burn site (includes any required spreading)	CY		75,000	
12b	Spread ash to required standards at temporary debris site	CY		75,000	
13	Leaning/Hazardous Tree Removal, 6" – 12" (Cut and Drop)	EACH		100	
14	Leaning/Hazardous Tree Removal, 13" – 23" (Cut and Drop)	EACH		150	
15	Leaning/Hazardous Tree Removal, 24" - 36" (Cut and Drop)	EACH		150	
16	Leaning/Hazardous Tree Removal, greater than 36" (Cut and Drop)	EACH		50	
17	Removal of Hanging Limbs (Hangers) (Per Tree) (Cut and Drop)	EACH		5,000	
18	Hazardous Stump Removal – 24" – 35"	EACH		20	
19	Hazardous Stump Removal – 36" – 48"	EACH		40	
20	Hazardous Stump Removal – Greater than 48"	EACH		10	
END OF LINE ITEMS					
Annual Cost % increase per fiscal year (if contract is extended)		_____ %			

Attachment 2: REFERENCES

Provide three references for which the firm has performed services within the past five (5) years that are similar to the requirements in the Scope of Services. Client references for prime and subcontractors other than those appearing below may be checked as well. An additional sheet or alternate form may be used.

Client Name	Contact Name/Phone/Email	Description of Project

Attachment 3: SUBCONTRACTOR LIST

List any subcontractors here. Use an additional page or alternate form if necessary.

Attachment 4: 200.321 Affirmative Steps

CONTRACTING WITH SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS §200.321

The City of Oxford is required to take all necessary affirmative steps to assure that minority business, women's business enterprises, and labor surplus area firms are used when possible. If contractors use subcontractors, they are required to take the following affirmative steps:

- Placing qualified enterprises on solicitation lists
- Assuring that enterprises are solicited whenever they are potential sources
- Dividing total requirements when economically feasible into smaller tasks or quantities to permit maximum participation by enterprises
- Establishing delivery schedules, where the requirement permits, which encourage participation by enterprises
- Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce

SIGNATURE	
Name of Signer	
Title/Position	
Date	

**Attachment 5: CONFLICT/NON-CONFLICT OF INTEREST
STATEMENT**

CHECK ONE

[] To the best of our knowledge, the undersigned proposer has no potential conflict of interest due to any other clients, contracts, or property interest for this project.

OR

[] The undersigned proposer, by attachment to this form, submits information which may be a potential conflict of interest due to other clients, contracts, or property interest for this project.

Failure to check the appropriate blocks above may result in disqualification of your proposal. Selecting potential conflict does not disqualify a proposer; however, additional information will need to be provided.

SIGNATURE	
Name of Signer	
Title/Position	
Date	

**Attachment 6: CERTIFICATION REGARDING DEBARMENT,
SUSPENSION, INELIGIBILITY and VOLUNTARY EXCLUSION**

Neither the entity nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

SIGNATURE	
Name of Signer	
Title/Position	
Date	

Attachment 7: DRUG-FREE WORKPLACE AFFIDAVIT

The undersigned vendor hereby certifies that:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace; the business's policy of maintaining a drug-free workplace; any available drug counseling, rehabilitation, and employee assistance programs; and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are proposed a copy of the drug-free workplace statement.
4. In the statement specified in drug-free workplace statement, notify the employees that as a condition of working on the commodities or contractual services that are under bid the employee will abide by the terms of the statement and will notify the employer of any conviction of or plea of guilty or nolo contendere to any violation of any controlled substance law of the United States or any state for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

SIGNATURE	
Name of Signer	
Title/Position	
Date	

Attachment 8: CERTIFICATION REGARDING LOBBYING

The undersigned certifies that, to the best of his or her knowledge and belief, that:

1. No Federally appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instruction.
3. The undersigned shall require that the language of this certification be included in the award document for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31 U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees the provisions of 31 U.S.C. Chap 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

SIGNATURE	
Name of Signer	
Title/Position	
Date	

Attachment 9: NON-COLLUSION DECLARATION

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder.

All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price of any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the applicable laws that the foregoing is true and correct.

Authorized Signature	
Company Name	
Name and Title of Signer	
Date	

Attachment 10: PERFORMANCE BONDING

Please provide information or confirm you understand that if awarded, you will provide performance bonding of 100% of the contract amount (the estimated project cost is currently at approximately \$15,000,000).



AIA[®] Document A310[™] – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Looks Great Services of MS, Inc.
1501 Highway 13 North
Columbia, MS 39429

SURETY:

(Name, legal status and principal place of business)

Fidelity and Deposit Company of Maryland
1299 Zurich Way, 5th Floor
Schaumburg, IL 60196-1056

OWNER:

(Name, legal status and address)

City of Oxford
107 Courthouse Square
Oxford, MS 38655

This document has important legal consequences.

Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five Percent (5%) of the Bid Amount-----

PROJECT:

(Name, location or address, and Project number, if any)

DISASTER DEBRIS REMOVAL AND DISPOSAL SERVICES

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **6th** day of **March** , 2026


(Witness)

Looks Great Services of MS, Inc.

(Contractor as Principal)

(Seal)

(Title)


(Witness)

Fidelity and Deposit Company of Maryland

(Surety)

(Seal)

(Title)

Kim Barhum, Attorney-In-Fact

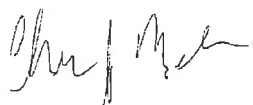
**ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by Christopher Nolan, Vice President, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint **Kim BARHUM, David Robin FORTENBERRY, Mary J. NORVAL and Ross BELL, all of Hattiesburg, Mississippi**, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

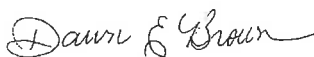
The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND, this 20th day of March, A.D., 2025.

**ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND**



By: Christopher Nolan
Vice President

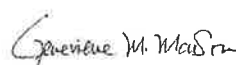


By: Dawn E. Brown
Secretary

**State of Maryland
County of Baltimore**

On this 20th day of March A.D. 2025, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Christopher Nolan, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, depose and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.



Genevieve M. Maison
Notary Public
My Commission Expires January 27, 2029



Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify or revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies,
this 6th day of March 2026.



MJ Pethick

Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
reportsfclaims@zurichna.com
800-626-4577

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

THE CITY OF OXFORD
RFP 2026-004 - DISASTER DEBRIS REMOVAL AND DISPOSAL SERVICES
SCORING SUMMARY REPORT

#	Proposer Name	Pricing (35 points)	Experience (25 Points)	Proposal / Work Plan (30 Points)	References (10 Points)	Overall Score (100 points)	Overall Rank
1	DRC Emergency Services	30.63	21.00	26.67	9.67	87.96	2
2	Looks Great Services	35.00	24.67	29.33	9.67	98.67	1
3	James W. Turner Construction, Ltd.	29.23	15.00	16.67	2.00	62.90	4
4	Ceres Environmental Services, LLC	19.54	20.67	24.67	9.00	73.87	3
5	Precision Pipeline LLC	3.98	10.67	10.00	1.33	25.98	5



THE CITY OF
OXFORD

MEMORANDUM

To: Board of Aldermen
From: Mark Levy
CC: Hollis Green, Matt Waller
Date: March 6, 2026
Re: Consider proposals for Disaster Debris Monitoring Services.

On Friday, March 6, 2026 three (3) proposals were received for the Disaster Debris Monitoring Service project. This project is intended to provide monitoring services to maximize FEMA reimbursement following Ice Storm Fern.

The selection board scored the proposals according to four categories including price, qualification of firm, qualification of staff, and technical approach. Based on the weighted values of the scoring rubric, DebrisTech had the highest score of 94 out of 100.

Staff recommends that the Mayor and Board of Aldermen approve the award of the Disaster Debris Monitoring Service project for the proposal by DebrisTech.

Enclosures (1):

1. DebrisTech Proposal

DEBRISTECH



REQUEST FOR PROPOSALS DISASTER DEBRIS MONITORING SERVICES

Due: Friday, March 6, 2026 at 10:00 AM



THE CITY OF
OXFORD

ORIGINAL

PRICE
PROPOSAL

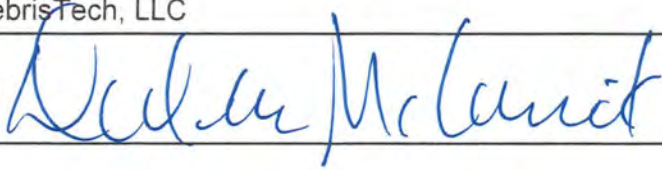


Prepared by:
DebrisTech, LLC
923 Goodyear Blvd
Picayune, MS 39466

Contact:
Brooks Wallace, P.E.
601-658-9598
brooks@debristech.com

Real-Time Data. Real-Time Recovery.
www.DebrisTech.com

ATTACHMENT 1: COST PROPOSAL FORM

Company Name	DebrisTech, LLC
Signature	x 

**THE CITY OF OXFORD, MISSISSIPPI
DISASTER DEBRIS MONITORING SERVICES
COST PROPOSAL FORM**

**This price proposal form must be fully completed to be considered.
All positions must have a rate of at least \$10/hour.**

Position	RT Weighted Percent	Proposed Hourly Rate	Calculated Dollar Scoring: Weighted %* Rate (This column may be filled out by the proposer, but is not required)
Project Manager	2%	\$85.00	\$1.70
Operations Manager	2%	\$75.00	\$1.50
Documentation Manager	5%	\$55.00	\$2.75
Billing/Invoice Specialist	1%	\$55.00	\$.55
Field Supervisor	10%	\$55.00	\$5.50
Load Site Monitor	60%	\$39.50	\$23.70
Debris Site Monitor	20%	\$39.50	\$7.90
Total Amount (Math errors will be corrected)	100%		\$43.60

If it appears a math error has been made (i.e. the line item calculated dollar does not equal the weighted percent multiplied by the proposed rate), the proposed rate will be used to calculate the calculated dollar column.

ATTACHMENT 2: PROPOSERS CERTIFICATION

Proposing Certification:

I have carefully examined the Request for Proposals and any other documents accompanying or made a part of this Request for Proposals.

I hereby propose to furnish the goods or services specified in the Request for Proposals at the rates quoted in my Proposal. I agree that my Proposal will remain in effect for a period of up to one hundred eighty (180) days in order to allow the City adequate time to evaluate the Proposals.

I agree to abide by all conditions of this Proposal and understand that a background investigation may be conducted prior to award.

I certify that all information contained in this Proposal is truthful to the best of my knowledge and belief. I further certify that I am duly authorized to submit this Proposal on behalf of the Proposer as its act and deed and that the Proposer is ready, willing, and able to perform if awarded the Contract.

I certify this Proposal is made without prior understanding, agreement, connection, discussion, or collusion with any other person, firm or corporation submitting a Proposal for the same product or service. I further certify that no officer, employee, or agent of the City or of any other Proposer has a financial interest in this Proposal. I further certify that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

<u>Business Name</u>	DebrisTech, LLC
<u>Point of Contact Name, Phone, Email</u>	Debra McCormick 601-658-9598 debra@debristech.com
<u>Business Address</u>	923 Goodyear Blvd. Picayune MS 39466
<u>Certification SIGNATURE:</u>	x 
<u>Signer's Name</u>	Debra McCormick
<u>Signer's Title</u>	Chief Administrative Officer

ATTACHMENT 3: REFERENCES

Provide three (3) References for which the firm has performed services within the past five (5) years that are similar to the requirements in the Scope of Services. Client References other than those appearing below may be checked as well. An additional sheet or alternate form may be used.

CLIENT: SPARTANBURG COUNTY, SC

POC: Travis Brown, Public Works Director

travisbrown@spartanburgcounty.org, 864-595-5320

CONTRACT VALUE: \$5.7 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program

DESCRIPTION: Spartanburg County bore the full brunt of Helene's wrath as the hurricane tore through the western section of South Carolina. DebrisTech onboarded more than 500 monitors in Spartanburg County to scale up to the size of the debris removal process. DebrisTech monitored the removal of over 1,700,000 cubic yards of debris, along with over 40,000 hazardous limbs and trees documented.

DATES: September 2024 - June 2025

PROJECT MANAGER: Chris Arthur

CLIENT: JEFFERSON COUNTY, FL

POC: Shannon Metty, County Manager

smetty@jeffersoncountyfl.gov, 850-997-3083

CONTRACT VALUE: \$1.3 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program

DESCRIPTION: Jefferson County received the initial burst of damage from Hurricane Helene as it made landfall in the Big Bend of Florida. DebrisTech responded within 24 hours and began to onboard hundreds of monitors. DebrisTech monitored the debris removal of over 480,000 cubic yards of debris, along with 8,696 hazardous limbs and trees that were documented from cradle-to-grave for the FEMA reimbursement process.

DATES: September 2024 - July 2025

PROJECT MANAGER: Sandra Austin

CLIENT: TOOMBS COUNTY, GA

POC: John Jones, County Manager

jjones.toombsco@bellsouth.net, 912-424-3856

CONTRACT VALUE: \$8 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program, private property debris removal, waterway removal

DESCRIPTION: Toombs County experienced its most destructive natural disaster in history when Hurricane Helene tore through the entire county. DebrisTech partnered with Toombs County immediately following the storm for its debris removal documentation for its right-of-way, waterway, and private property debris removal program. DebrisTech monitored the removal of 3,600,000 cubic yards of debris along with 44,160 hazardous limbs and tree.

DATES: September 2024 - April 2025

PROJECT MANAGER: John McNeece

ATTACHMENT 4: SUBCONTRACTOR LIST

List any subcontractors here. Use an additional page or form if necessary.

ATTACHMENT 5: 200.321 AFFIRMATIVE STEPS

CONTRACTING WITH SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS §200.321

The City is required to take all necessary affirmative steps to assure that minority business, women's business enterprises, and labor surplus area firms are used when possible. If contractors use subcontractors, they are required to take the following affirmative steps:

- Placing qualified enterprises on solicitation lists
- Assuring that enterprises are solicited whenever they are potential sources
- Dividing total requirements when economically feasible into smaller tasks or quantities to permit maximum participation by enterprises
- Establishing delivery schedules, where the requirement permits, which encourage participation by enterprises
- Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce

Signature	x 
Signer's Name	Debra McCormick
Signer's Title	Chief Administrative Officer
Company Name	DebrisTech, LLC
Date	02/09/2026

ATTACHMENT 6: CONFLICT/NON-CONFLICT OF INTEREST STATEMENT

CHECK ONE

☒ To the best of our knowledge the undersigned proposer has no potential conflict of interest due to any other clients, contracts, or property interest for this project, this includes any potential perceived. (Checking this does not necessarily make a proposal non-responsive, but may instead require additional review and information before a contract is issued by the City)

OR

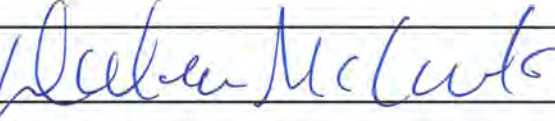
☐ The undersigned proposer, by attachment to this form, submits information which may be a potential conflict of interest or perceived conflict of interest due to other clients, contracts, or property interest for this project.

Failure to check the appropriate blocks above may result in disqualification of your proposal

Signature	x 
Signer's Name	Debra McCormick
Signer's Title	Chief Administrative Officer
Company Name	DebrisTech, LLC
Date	02/09/2026

**ATTACHMENT 7: CERTIFICATION REGARDING DEBARMENT,
SUSPENSION, INELIGIBILITY and VOLUNTARY EXCLUSION**

Neither the entity or its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

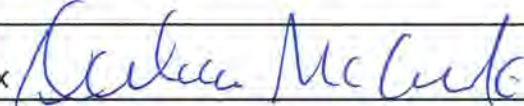
Signature	x 
Signer's Name	Debra McCormick
Signer's Title	Chief Administrative Officer
Company Name	DebrisTech, LLC
Date	02/09/2026

ATTACHMENT 8: DRUG-FREE WORKPLACE AFFIDAVIT

The undersigned vendor hereby certifies that:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace; the business's policy of maintaining a drug-free workplace; any available drug counseling, rehabilitation, and employee assistance programs; and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are proposed a copy of the drug-free workplace statement.
4. In the statement specified in drug-free workplace statement, notify the employees that as a condition of working on the commodities or contractual services that are under bid the employee will abide by the terms of the statement and will notify the employer of any conviction of or plea of guilty or nolo contendere to any violation of any controlled substance law of the United States or any state for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

I certify that this firm complies fully with the above requirements.

Signature	x 
Signer's Name	Debra McCormick
Signer's Title	Chief Administrative Officer
Company Name	DebrisTech, LLC
Date	02/09/2026

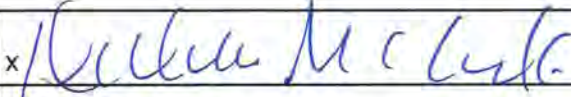
ATTACHMENT 9: CERTIFICATION REGARDING LOBBYING

The undersigned certifies that, to the best of their knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instruction.
3. The undersigned shall require that the language of this certification be included in the award document for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31 U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

Signature	x 
Signer's Name	Debra McCormick
Signer's Title	Chief Administrative Officer
Company Name	DebrisTech, LLC
Date	02/09/2026

ATTACHMENT 10: NON-COLLUSION DECLARATION

The proposal is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder.

All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price of any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the applicable laws that the foregoing is true and correct.

Authorized Signature	x 
Company Name	DebrisTech, LLC
Name and Title of Signer	Debra McCormick / Chief Administrative Officer
Date	02/09/2026

ATTACHMENT 11: PERFORMANCE BONDING

Please provide information or confirm you understand that if awarded, you will provide performance bonding of 100% of the contract amount (project is currently estimated at approximately \$3,000,000).

DEBRISTECH



REQUEST FOR PROPOSALS DISASTER DEBRIS MONITORING SERVICES

Due: Friday, March 6, 2026 at 10:00 AM



ORIGINAL

THE CITY OF OXFORD

TECHNICAL PROPOSAL



Prepared by:
DebrisTech, LLC
923 Goodyear Blvd
Picayune, MS 39466

Contact:
Brooks Wallace, P.E.
601-658-9598
brooks@debristech.com

Real-Time Data. Real-Time Recovery.

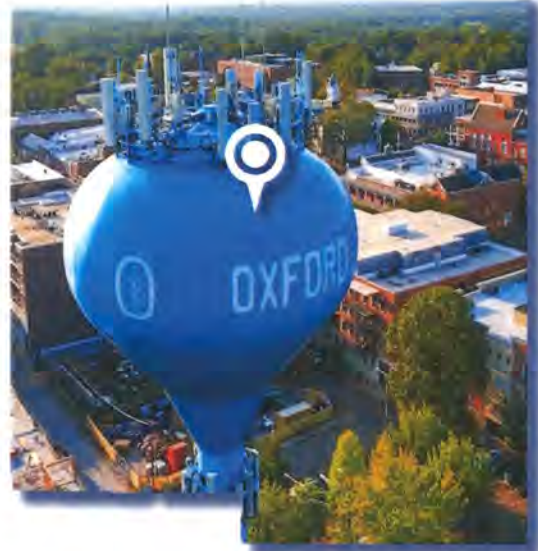
www.DebrisTech.com

March 6, 2026

City of Oxford
Attn: Mark Levy, Mayor
107 Courthouse Square
Oxford, MS 38655

**RE: Request for Proposals for 2026
Winter Storm Disaster Debris
Monitoring Services**

To the Selection Committee Members of the City
of Oxford,



DebrisTech, LLC, is a full-service debris monitoring firm built upon a foundation of experience, knowledge, and technology. DebrisTech's team possesses proven experience in aiding clients in receiving their **maximum reimbursement from FEMA**. Our management team comes to the table with a combined experience of over half a century of working with FEMA, disasters, and debris removal monitoring. We believe that DebrisTech is the best debris monitoring choice for the following reasons:

PROVEN, SCALABLE EXPERIENCE: DebrisTech has provided debris monitoring services in response to over 300 contract activations across the United States and Puerto Rico. These range from smaller projects following localized storms to massive multi-state projects such as Hurricane Helene (2024). In response to Helene, DebrisTech mobilized simultaneously in 4 states, leading 65 projects, and onboarding over 4,000 new employees. Since our inception, DebrisTech has consistently met every contract activation, responding within 24 hours without exception.

INDUSTRY-LEADING, COST-SAVING TECHNOLOGY: DebrisTech has the most innovative, advanced, and user-friendly Automated Debris Management System (ADMS) in the industry. ADMS reduces human error and restricts potentially fraudulent activities which are associated with paper ticket systems. DebrisTech continues to set the standard with upgraded features that lead to significant client savings. This technology results in **faster** project obligation from FEMA and **faster** reimbursement from recipients of federal funds while helping our clients impact the fraud, waste and abuse initiatives across federal, state and local governments.

DebrisTech's ADMS features allow our Supervisors and Managers to oversee debris operations in real-time and provide immediate feedback to debris monitors. Transparency is an integral feature of any monitoring process having multiple components and large-scale debris operations can have thousands of components daily. FEMA requires the Applicant to monitor all contracted debris





TABLE OF CONTENTS

Cover Letter.....	3
Table of Contents.....	5

A. QUALIFICATIONS OF THE FIRM

Disaster Experience	7
Debris Highlights.....	8
Mississippi Experience.....	9
Firm Profile	10
1,000,000+ CY Projects.....	12
DebrisTech Response to MS Tornado Outbreak (DR-4697-MS).....	13
DebrisTech Response to TX Hill Country Flooding (DR-4879-TX).....	14
DebrisTech Response to NC Hurricane Helene (DR-4827-NC)	15
DebrisTech Response to Hurricane Maria (DR-4339-PR)	16
Completed Project List.....	17
Surety Letter	23
Bank Letter.....	24
Litigation Summary	25
Client References.....	26
Letters of Commendation.....	27

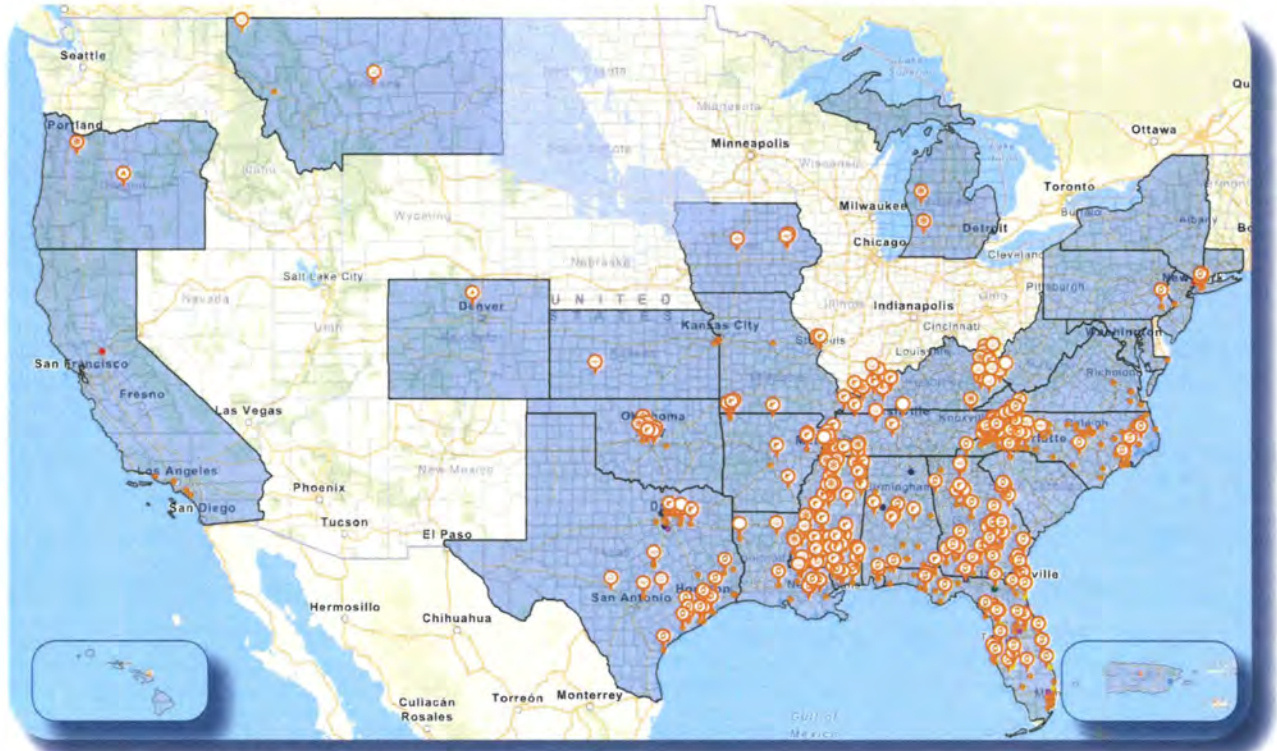
B. QUALIFICATIONS OF STAFF

Company Contacts.....	31
Organizational Chart.....	32
Management Team and Nearby Personnel.....	33
Experience Matrix.....	34
Key Personnel and Qualifications	36



DISASTER EXPERIENCE

Since 2010, DebrisTech has served every level of government, with over 350 project activations in response to more than 80 federally declared disasters. Below is a map showing our project locations:



Through our decades of experience and hundreds of project activations, DebrisTech has demonstrated a wide-range of special disaster recovery program documentation in addition to right-of-way debris removal:



HAZARDOUS LIMBS/TREE REMOVAL

Memphis, TN (2022) *DR-4645-TN*
Documented 54,063 hazardous limbs



SIGNIFICANT CULTURAL CONSIDERATIONS

Puerto Rico (2017) *DR-4339-PR*, 1 million CY debris with significant culture protected



PRIVATE PROPERTY/ROE WORK

NC Department of Public Safety
(2024) *DR-4827-NC*, 6,000 ROE packets



WATERWAYS CLEAN-UP

Montana Dis. & Em. Services *DR-4655-MT*
143,773 CY of waterway debris documented



FIRE DEBRIS REMOVAL MONITORING

Oregon Department of Transportation
(2020) *DR-4562-OR*, 69,278 tons of debris



BEACH RECOVERY/REMEDiation

Jacksonville Beach, FL (2017) *DR-4337-FL*
Hurricane Irma beach recovery/remediation



HOUSEHOLD HAZARDOUS WASTE

Maui County, HI (2023) *DR-4724-HI*
Assessed 1625 properties for HHW



VESSEL AND VEHICLE RECOVERY

Bay County, FL (2018) *DR-4399-FL*
10 million+ CY for Hurricane Michael



MISSISSIPPI EXPERIENCE

Since Hurricane Katrina devastated the state of Mississippi in 2005, the DebrisTech team has been working to assist cities and counties by monitoring debris removal for maximum FEMA reimbursement. Since 2014, DebrisTech has responded to 15 federally declared disasters in Mississippi and has assisted 51 entities, including the Mississippi Emergency Management Agency and the Mississippi State Department of Health. Below is a list of our extensive experience throughout Mississippi:

DebrisTech Counties Served:

Adams County
Benton County
Carroll County
Claiborne County
George County
Greene County
Hancock County
Holmes County
Itawamba County
Jasper County
Jefferson County
Jefferson Davis County
Jones County
Lamar County
Lawrence County
Lee County
Lincoln County
Marion County
Marshall County
Montgomery County
Monroe County
Panola County
Pearl River County
Pike County
Walthall County
Warren County
Winston County
Yazoo County

DebrisTech Cities Served:

City of Amory
City of Bay St. Louis
City of Columbia
City of Columbus
City of Corinth
City of Durant
City of Hattiesburg
City of Magnolia
City of McComb
City of Natchez
City of Ocean Springs
City of Pass Christian
City of Pearl
City of Picayune
City of Tupelo
City of Winona
Town of Leakesville
Town of Summit

Other Entities Served:

Mississippi Emergency Management Agency



Mississippi State Department of Health



Pearl River Valley Electric



Mississippi Department of Wildlife, Fisheries and Parks



Federal Disasters in MS:

DR-4175-MS	2014 Tornadoes
DR-4248-MS	2016 Tornadoes
DR-4295-MS	2017 Tornadoes
DR-4314-MS	2017 Tornadoes
DR-4429-MS	2019 Tornadoes
DR-4450-MS	2019 Tornadoes
DR-4470-MS	2019 Winds
DR-4528-MS	2020 COVID
DR-4536-MS	2020 Tornadoes
DR-4551-MS	2020 Tornadoes
DR-4576-MS	2020 Hurricane Zeta
DR-4598-MS	2021 Ice Storm
DR-4626-MS	2021 Hurricane Ida
DR-4697-MS	2023 Tornadoes
DR-4727-MS	2023 Tornadoes



FIRM PROFILE



OPERATIONS

Debris removal monitoring is a very engaged process requiring focus and understanding of many areas of operation and federal guidelines. DebrisTech fully understands that these areas include:

- Understanding of removal contracts and reimbursements
- Accurate and objective estimation of debris quantities
- Understanding of all phases of debris management operations
- Knowledge of loading sites, debris management sites, and final disposition sites
- Accurate differentiation of debris types
- Adherence to and understanding of site safety procedures
- Effective and efficient communication
- Experience and knowledge of construction machinery



CONTRACT MANAGEMENT

DebrisTech possesses an extensive track record in the effective management of debris removal contracts for a variety of disaster events spanning the nation. Our accomplished Project Management team collaboratively engages with debris removal contractors of all sizes, consistently upholding a high standard of professionalism through transparent and highly effective communication channels.



QUALITY ASSURANCE/QUALITY CONTROL

DebrisTech includes QA/QC processes in every step of our operations. Throughout this document you will see the QA/QC icon that indicates the specific QA/QC process for the described step. DebrisTech's QA/QC methodology is that real-time feedback allows managers to monitor data collection before small issues turn into large issues. Daily reconciliation with debris removal contractors results in timely and accurate reporting, invoicing, reimbursement, and closeout.

MS TORNADOES (DR-4697-MS)



8 separate tornadoes tore through the state of Mississippi on March 24, 2023, part of a larger tornado outbreak that claimed 14 fatalities and an estimated \$1.9 billion in damages. MEMA Regions 1, 3, 4 and 5 were affected simultaneously by this event. In response, DebrisTech activated in four of the seven affected counties, as well two cities and the Department of Wildlife, Fisheries and Parks, covering three MEMA Regions. This was in addition to our ongoing projects, including tornadoes that affected Arkansas, Oklahoma and Tennessee during this same time.

At the height of this Mississippi response, DebrisTech deployed 290 monitors and supervisors throughout the state of Mississippi to assist three MEMA Regions with their recovery efforts. In all DebrisTech monitored the removal of **764,368.8 CY** of debris and **2,834** hazardous trees and limbs. The tornado outbreak of March 2023 demonstrates DebrisTech's commitment and capability to assist multiple Clients and Regions of Mississippi should a large-scale disaster event occur. Below are our individual project statistics and reference information:

DT176 - City of Amory, MS - 520,202.6 CY POC: Corey Glenn, Mayor, (662) 256-5721

DT177 - Montgomery County, MS - 20,432.3 CY POC: Ryan Wood, Chancery Clerk, (662) 283-2333

DT178 - City of Winona, MS - 19,368.5 CY POC: Aaron Dees, Mayor, (662) 602-0797

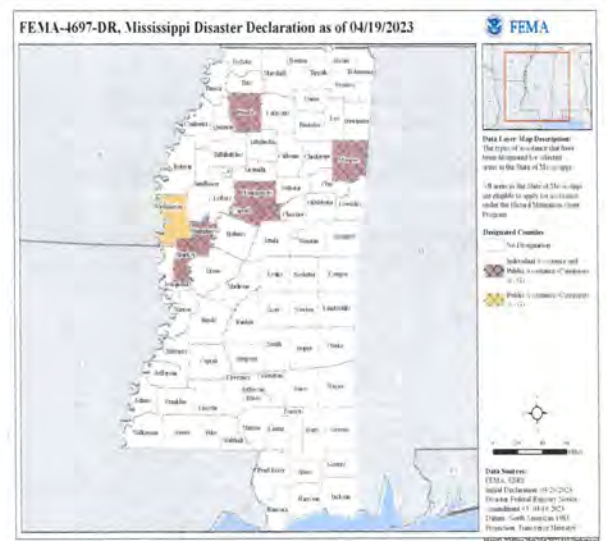
DT179 - Panola County, MS - 15,945.4 CY POC: Daniel Cole, EM Director, (662) 801-8536

DT180 - Carroll County, MS - 34,613.3 CY POC: Casey Carpenter, Chancery Clerk, (662) 237-9274

DT181 - Monroe County, MS - 135,129.5 CY POC: Daniel Williams, Road Manager (662) 304-0019

DT185 - Itawamba County Railroad - 1,714.2 CY POC: Stephanie Windham, swindham@itawambacomms.com

DT212 - Department of Wildlife, Fisheries and Parks - 16,963.99 CY POC: John Sykes, Procurement Officer (601) 432-2400



NC HURRICANE HELENE (DR-4827-NC)



North Carolina was severely impacted by Hurricane Helene during late September 2024, primarily in its western Appalachian region, causing at least 107 reported deaths and major destruction of infrastructure and residential areas across several settlements. After making landfall in the Big Bend region of Florida on September 27, the hurricane began to traverse over land across Georgia as a Category 2 hurricane and into the Appalachian mountain range as a tropical storm, depositing record-breaking amounts of rainfall across western North Carolina.

As the state contract holder for the North Carolina Department of Public Safety, 26 separate entities activated DebrisTech's services simultaneously, in addition to contract activations in Florida, Georgia and South Carolina. Throughout western North Carolina, DebrisTech onboarded over 1,700 debris monitors to document over 7 million CY of debris removal across 26 projects. DebrisTech responsibilities included monitoring debris removal from right-of-ways, waterways, as well as facilitating the private property debris removal program.

DT265 - Watauga County, NC - 165,400 CY, 11,262 limbs/trees	DT291 - Ashe County, NC - 261,700 CY, 10,893 limbs/trees
DT266 - Town of Boone, NC - 18,300 CY, 378 limbs/trees	DT293 - Town of Canton, NC - 11,700 CY
DT273 - Buncombe County, NC - 36,800 CY, 1,590 limbs/trees	DT294 - Town of Clyde, NC - 22,500 CY
DT274 - Town of Biltmore Forest, NC - 566,100 CY, 849 limbs/trees	DT295 - Cleveland County, NC - 1,013,509.4 CY, 9,591 limbs/trees
DT275 - Caldwell County, NC - 239,100 CY, 9,977 limbs/trees	DT296 - Town of Maggie Valley, NC - 1,100 CY
DT277 - City of Asheville, NC - 19,400 CY, 296 limbs/trees	DT298 - Rutherford County, NC - 1,144,423.9 CY, 99,939 limbs/trees
DT278 - Avery County, NC - 1,088,044 CY, 16,577 limbs/trees	DT306 - Yancey County, NC - 752,500 CY, 1,084 limbs/trees
DT279 - Burke County, NC - 369,400 CY, 412 limbs/trees	DT308 - Town of Beech Mountain, NC - 75,500 CY, 2,015 limbs/trees
DT280 - Henderson County, NC - 1,021,883 CY, 22,767 limbs/trees	DT310 - Town of Weaverville, NC - 45,800 CY, 109 limbs/trees
DT283 - Haywood County, NC - 145,000 CY, 334 limbs/trees	DT311 - City of Bessemer City, NC - 4,100 CY, 11 limbs/trees
DT284 - City of Waynesville, NC - 11,300 CY	DT312 - Town of Marshall, NC - 7,300 CY
DT289 - Town of Blowing Rock, NC - 6,500 CY, 130 limbs/trees	DT313 - Town of Seven Devils, NC - 5,600 CY, 699 limbs/trees
DT290 - Town of Woodfin, NC - 89,200 CY, 255 limbs/trees	DT324 - Madison County, NC - 74,800 CY, 41 limbs/trees



PROJECT LIST

DebrisTech has worked with entities at the local, county and state level across the United States and Puerto Rico to document and monitor debris removal for maximum FEMA reimbursement. The following pages list a comprehensive look at our extensive debris monitoring experience since 2013:

EVENT	CLIENT	DEBRIS MONITORED	LEAD/SUB	STATUS
2024 AR TORNADOES (DR-4788-AR)	City of Rogers, AR	Ongoing	Lead	Ongoing
	Benton County, AR	Ongoing	Lead	Ongoing
	City of Little Flock, AR	Ongoing	Lead	Ongoing
	City of Avoca, AR	Ongoing	Sub	Ongoing
	City of Briarcliff, AR	Ongoing	Sub	Ongoing
	Town of Garfield, AR	Ongoing	Sub	Ongoing
2024 TX TORNADOES & WINDS	Bell County, TX	Ongoing	Lead	Ongoing
	City of San Marcos, TX	Ongoing	Lead	Ongoing
	Morgan's Point Resort, TX	Ongoing	Lead	Ongoing
2024 TN TORNADO	Maury County, TN	Ongoing	Lead	Ongoing
2024 KENTUCKY TORNADOES	Muhlenberg County, KY	Ongoing	Lead	Ongoing
	Hopkins County, KY	Ongoing	Lead	Ongoing
	Caldwell County, KY	Ongoing	Sub	Ongoing
	Boyd County, KY	Ongoing	Sub	Ongoing
	City of Princeton, KY	Ongoing	Sub	Ongoing
2024 TORNADO EVENT	Jackson County, FL	75,600 CY	Lead	Complete
2023 STRAIGHT-LINE WINDS (DR-4727-MS)	Jasper County, MS	39,100 CY	Lead	Complete
2023 NC WIND EVENT	City of Newton, NC	28,800 CY	Lead	Complete
	Town of Landis, NC	4,500 CY	Lead	Complete
2023 WIND EVENT	Forsyth County, GA	20,300 CY	Lead	Complete
2023 STRAIGHT-LINE WINDS (DR-4735-TN)	City of Memphis, TN	122,800 CY	Lead	Complete
(DR-4729-TN)	City of Millington, TN	188,200 CY	Lead	Complete
	City of Germantown, TN	12,700 CY	Lead	Complete
	City of Bartlett, TN	132,300 CY	Lead	Complete
2023 STRAIGHT-LINE WINDS (DR-4702-KY)	City of Hopkinsville, KY	26,400 CY	Sub	Complete
2023 WIND EVENT	Forsyth County, GA	20,300 CY	Lead	Complete



PROJECT LIST

EVENT	CLIENT	DEBRIS MONITORED	LEAD/SUB	STATUS
	Longwood, FL	18,795.5 CY	Lead	Complete
	City of Punta Gorda, FL	224,056 CY	Sub	Complete
2022 FLOODS	Letcher County, KY	19,682 CY	Sub	Complete
(DR-4663-KY)	Floyd County, KY	PPDR	Sub	Ongoing
	Transportation Cabinet, KY	159,462.2 Tons	Sub	Ongoing
2022 ICE STORM	City of Memphis, TN	959,054.5 CY	Lead	Complete
(DR-4645-TN)	City of Germantown, TN	36,431.2 CY	Lead	Complete
	City of Bartlett, TN	7,767.5 CY	Lead	Complete
2021 TORNADOES	City of Dresden, TN	6,703.9 Tons	Lead	Complete
(DR-4637-TN)	Hopkins County, KY	400,005.9 CY	Sub	Complete
(DR-4630-KY)	Muhlenburg County, KY	87,827.3 CY	Sub	Complete
	Fulton County, KY	38,154.3 CY	Sub	Complete
	Caldwell County, KY	206,958.6 CY	Sub	Complete
	Marshall County, KY	515,737.8 CY	Sub	Complete
2021 HURRICANE	Town of Summit, MS	2,310.7 CY	Lead	Complete
IDA (DR-4626-MS)	Lincoln County, MS	7,946.4 CY	Lead	Complete
(DR-4611-LA)	City of Magnolia, MS	4,229.6 CY	Lead	Complete
(DR-4618-PA)	City of McComb, MS	16,830.2 CY	Lead	Complete
	Pike County, MS	83,401.3 CY	Lead	Complete
	Hancock County, MS	7,894.7 CY	Lead	Complete
	City of Picayune, MS	36,240.1 CY	Lead	Complete
	St. Charles Parish, LA	1,704,613.4 CY	Lead	Complete
	St. Charles Par Schools	24,974.3 CY	Lead	Complete
	City of Baker, LA	13,951.7 CY	Lead	Complete
	City of Kenner, LA	327,060.0 CY	Lead	Complete
	Montgomery County, PA	455,758.1 CY	Lead	Complete
2021 FLOODS				
(DR-4609-TN)	City of Waverly, TN	17,073.9 Tons	Lead	Complete
(DR-4617-NC)	Haywood County, NC	15,538.1 CY	Lead	Complete
2021 ICE STORM	Adams County, MS	67,541.6 CY	Lead	Complete
(DR-4598-MS)	Jefferson County, MS	10,347.2 CY	Lead	Complete
(DR-4595-KY)	Claiborne County, MS	41,007.1 CY	Lead	Complete
	Warren County, MS	19,682.4 CY	Lead	Complete
	City of Natchez, MS	26,934.2 CY	Lead	Complete
	Morgan County, KY	58,524.5 CY	Sub	Complete



PROJECT LIST

EVENT	CLIENT	DEBRIS MONITORED	LEAD/SUB	STATUS
	Walthall County, MS	69,040.8 CY	Lead	Complete
	Marion County, MS	60,818.10 CY	Lead	Complete
	City of McComb, MS	107,080.90 CY	Lead	Complete
	Jones County, MS	272,050.60 CY	Lead	Ongoing
	Lamar County, MS	14,790.7 CY	Lead	Ongoing
	Jefferson Davis County, MS	237,697.1 CY	Lead	Complete
2019 STRAIGHT-LINE WINDS				
(DR-4471-TN)	City of Waverly, TN	22,558.0 CY	Lead	Complete
(DR-4470-MS)	City of Corinth, MS	181,460.9 CY	Lead	Complete
2019 HURRICANE DORIAN (DR-4465-NC)	Hyde County, NC	9,090.7 Tons and 107,136.9 CY	Sub	Complete
2019 TORNADOES	Monroe County, MS	152,784.80 CY	Sub	Complete
(DR-4450-MS)	City of McComb, MS	34,648.70 CY	Sub	Complete
(DR-4439-OK)	City of El Reno, OK	67.5 Tons	Lead	Complete
(DR-4429-MS)	Lee County, MS	138,770.20 CY	Lead	Complete
	Yazoo County, MS	11,843.0 CY	Lead	Complete
	City of Columbus, MS	3,191.8 Tons	Lead	Complete
2018 HURRICANE MICHAEL	Wiregrass Elec., AL	52,094.80 CY	Lead	Complete
(DR-4406-AL)	Baker County, GA	110,939.50 CY	Lead	Complete
(DR-4400-GA)	Mitchell County, GA	43,606.0 CY	Lead	Complete
(DR-4399-FL)	Miller County, GA	7,311.50 CY	Lead	Complete
	Lee County, GA	11,046.0 CY	Lead	Complete
	City of Panama City, FL	5,843,262.9 CY	Sub	Complete
	Bay County, FL	10,442,409.5 CY	Sub	Complete
2018 HURRICANE FLORENCE	Town of Cape Carteret, NC	1,280.90 CY	Lead	Complete
(DR-4393-NC)	Town of Hope Mills, NC	8,478.90 CY	Lead	Complete
	Pamlico County, NC	133,198.10 CY	Lead	Complete
2017 HURRICANE MARIA (DR-4339-DR)	DRD, Puerto Rico	10,902.9 CY	Lead	Complete
(DR-4598-MS)	DTOP, Puerto Rico	1,475,332.8 CY	Lead	Complete
	PRASA, Puerto Rico		Lead	Complete
2018 HURRICANE IRMA	Forsyth County, GA	7,273.3 CY	Lead	Complete
(DR-4338-GA)	McIntosh County, GA	40,862.10 CY	Lead	Complete
(DR-4337-FL)	Macon-Bibb County, GA	122,259.10 CY	Lead	Complete
	City of Neptune Beach, FL	25,348.30 CY	Lead	Complete



Insurance | Risk Management | Consulting

April 16, 2025

To Whom It May Concern:

Per your request for evidence of bond ability, this letter is to advise you that DebrisTech, LLC is set up for bonding with West Bend Insurance Company.

Our company represents DebrisTech, LLC for all of their bonding needs and have found them to be an outstanding contractor, with a good reputation in the construction industry. Based on their experience, we have considered single jobs of \$30,000,000 with an aggregate program of \$50,000,000.

Issuance of final bonds will be subject to standard underwriting at the time of the final bond request, which will include but not be limited to the receipt of current financial information, acceptability of the contract documents, bond forms, and financing. The Surety and Arthur J. Gallagher Risk Management Services, Inc. along with their agents and owners assume no liability to you or any third party for failure to issue any bonds.

If I can be of additional assistance, please do not hesitate to call.

Sincerely,

David R. Fortenberry
Senior Vice President, Executive Risk Advisor



LITIGATION SUMMARY

DebrisTech, LLC certifies that neither the Company, nor any employee of the Company, has any conflict of interest, either direct or indirect, about the services sought herein pursuant to Federal or State Law or regulations.

DebrisTech, LLC certifies that it has never had any contract cancelled since formation in August of 2010, nor has it operated under any other name since formation in August of 2010.

DebrisTech certifies that it is not operating under Chapter 11 or any other financial restraints that would preclude its ability to enter into equipment leasing or rental arrangement.

DebrisTech certifies that it has not been prohibited from doing business with any government entity for any reason since its formation in 2010.

DebrisTech certifies that it has specific experience providing disaster debris monitoring following natural or manmade disasters.

DebrisTech is not currently involved in and has not had any claims, arbitrations, administrative hearings, or lawsuits related to debris monitoring, disaster recovery, or consulting brought against our company.

a. DebrisTech certifies that neither it nor any of its employee employees with the potential to be assigned to the debris removal and site management services, within the past ten (10) years, has been a defendant in any proceedings involving or arising out of debris removal services; and

b. DebrisTech certifies that neither it or any of its employees with the potential to be assigned to the debris removal and site management services, within the past ten (10) years, has been suspended or debarred from receiving federal funds regardless of whether the Prospective Contractor or the employee(s) was removed from being suspended or debarred; and

c. DebrisTech certifies that it has never had a contract, related to debris removal, canceled or terminated.

Audited financial statements will be provided directly to the Client upon direct written request. For more information, please contact our Chief Financial Officer, Daniel Baxter. dbaxter@debristech.com



COMMENDATION LETTER



Kenny Holloway
Bobby Cox
Jennifer Burgess
Rickey Authement

Mayor
Alderman at Large
Alderman Ward 1
Alderman Ward 2

Kevin Wade
Ken Papania
Robert Blackman
Michael Impey, II

Alderman Ward 3
Alderman Ward 4
Alderman Ward 5
Alderman Ward 6



228.875.4236 | www.oceansprings-ms.gov

January 16, 2024

To Whom it May Concern:

Debris Tech was the monitoring provider for the City of Ocean Springs for Hurricane Zeta in 2020. The records their system creates with the pictures, descriptions and truck inventory are invaluable when auditing against settling out with the trucking companies contracted to pick up the debris.

The City of Ocean Springs also utilizes our own equipment and the data provided helped us to ensure that our paperwork was correct regarding our employees, and hours, etc.

When I had questions, our Project Manager came to my office and discussed any concerns the city had. The company was easy to work with and very professional.

The City went out for RFP in August this year and Debris Tech was awarded the contract for the next 3 years.

If you have any questions, feel free to reach out to me.

Thank you,

Patty Gaston
City Clerk
pgaston@oceansprings.ms.gov
228.217.8692



COMMENDATION LETTER



Jasper County EMA

Emergency Management / Fire Coordinator / Homeland Security / E9-1-1



To whom it may concern,

On June 19th, 2023; the Louin area of Jasper County was struck by an EF-3 Tornado causing widespread damage to structures, properties and utilities; even widespread debris in roadways and road right-of-ways. 18 citizens were injured and we had 1 fatality.

Immediately following the destruction, DebrisTech was in contact with us to check on us and let us know they were ready to assist with restoration and clean up. They offered answers to any questions we had on the debris removal process and the reimbursement process. We have used DebrisTech in the past, during the Easter Tornadoes of 2020 in the Moss, Stringer, and Heidelberg Communities. We were very pleased with their work then and knew that we would be pleased working with them again. We have utmost confidence in this company that they have our best interests in mind while performing the work to ensure that we will receive our Federal Assistance Reimbursement.

Upon awarding the bid to DebrisTech, they almost immediately had boots and equipment on site ready to start the clean-up process. DebrisTech has a lot of experience and expertise that greatly benefited our county in the clean-up process. They have a lot of knowledge in State and Federal regulations that aided in a timely and efficient manner; at the same time, ensuring that we were maintaining FEMA compliance.

The tornado that struck our county created stressful times for us and the affected citizens, as it would for any county that suffers a tornado. We were in good hands having DebrisTech in our County. They are more than competent, fast and professional to meet every need of the County.

In closing, we are extremely satisfied with the services provided by DebrisTech. Having them work alongside us for every step of the clean-up made the whole process quick and stress-free as possible. I highly recommend DebrisTech to any County seeking the services they offer, you will not be disappointed.

Sincerely,

Hudson Jenkins, Director
Jasper County Emergency Management

Hudson Jenkins, Director
P.O. Box 1106
37 D West 8th Ave.
Bay Springs, MS
39422

Office: (601) 764-3800
Fax: (601) 764-2035
hjenkins@co.jasper.ms.us
civildefense@co.jasper.ms.us



COMPANY CONTACTS

The authorized contract negotiators for this project are:



Brooks Wallace, Founder and Managing Principal

923 Goodyear Blvd., Picayune MS 39466

Phone: 601-916-1113 (cell)

Email: brooks@debristech.com



Debra McCormick, Chief Administrative Officer

923 Goodyear Blvd., Picayune MS 39466

Phone: 601-658-9598

Email: debra@debristech.com



Key Personnel Information and Points of Contact for DebrisTech:

John McNeese, Executive Vice President

923 Goodyear Blvd., Picayune MS 39466

Phone: 601-658-9598

Email: jmcneese@debristech.com



AVAILABLE STAFF

MANAGEMENT TEAM

In the event of a contract activation, DebrisTech has a large and highly-trained Management Team available for immediate deployment. The Experience Matrix on the following pages details our extensive experience.

Principals

Brooks Wallace
Jeff Dungan
Ryan Holmes
Lee Mock
Les Dungan

Regional Managers

John McNeese
Dennis Cruthirds
Tyler Williamson
Buck Dickinson

Project Managers

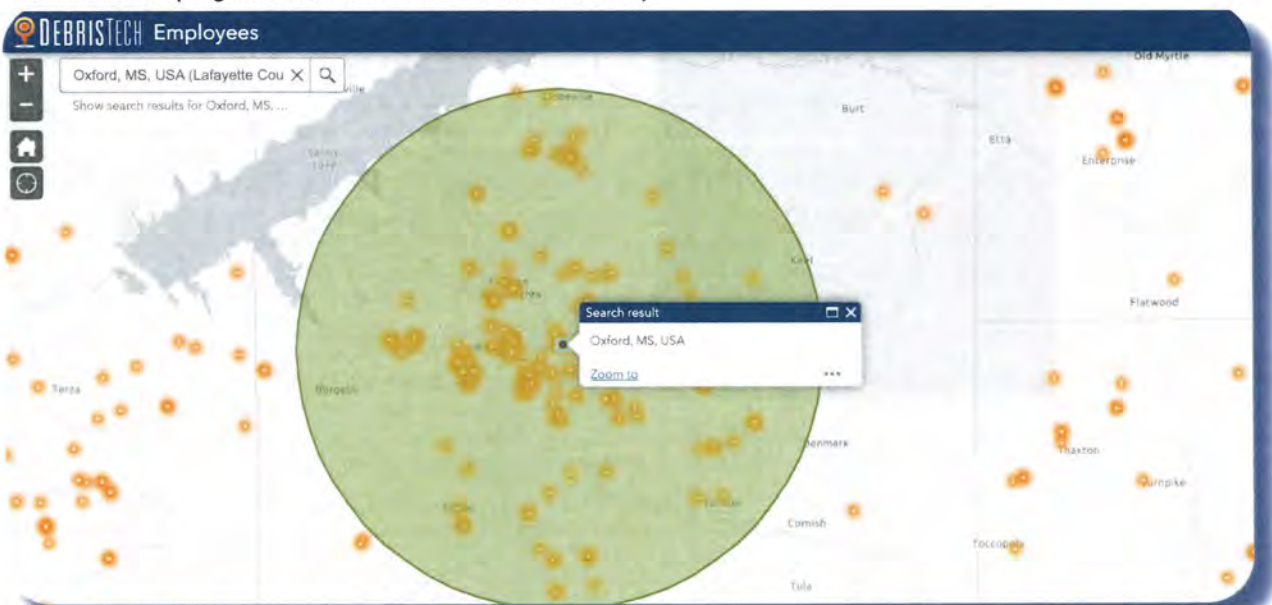
Ivan Ramos
Robert Ellis
William Harrison
Sandra Austin
Josh Daffern
Heath Johnson
Kelly Copp
Bobby Odom
Hill Johnson
Tracey Jordan
Chris Arthur

Operations Managers

Leslie Carmadelle
Hayden Bryant
Abbie Cruthirds
Hunter Austin
Jason Harrison
Will Jordan
Kayla Ulmer
Dalton Cruthirds
Joseph Genarella
Brandy Hedgman
Rianna Stryjewski
Angelia Cruthirds

NEARBY TRAINED PERSONNEL

Additionally, DebrisTech has **213** trained debris monitors within a 10 mile radius of Oxford, MS, available for deployment upon a Notice to Proceed. DebrisTech hires and trains local to the client, reducing our project costs and keeping contract funds in the local economy.





EXPERIENCE MATRIX

	SENIOR MANAGEMENT			PROJECT MANAGEMENT			OPERATIONS MANAGEMENT																														
	Brooks Wallace	John McNeese	Dennis Cruthirds	Tyler Williamson	Buck Dickinson	Daniel Baxter	William Harrison	Robert Ellis	Heath Johnson	Andra Jones	Kelly Copp	Bobby Odom	Sandra Austin	Hill Johnson	Matthew George	Cody Thornhill	Hunter Austin	Dalton Austin	Leslie Carmadelle	Andrea Baker	Jason Harrison	Herman Dungan	Abbie Cruthirds	Brandy Hedgman	Toi McClinton	Jennifer Lopardo	Dalton Cruthirds	John Lopardo	Will Allen	Caleb Fortenberry	Cole Johnson						
2020 DR-4563-AL H. Sally																																					
2020 DR-4562-OR Wildfires																																					
2020 DR-4559-LA H. Laura																																					
2020 DR-4557-IA Derecho																																					
2020 DR-4551-MS Tornado																																					
2020 DR-4550-TN Tornado																																					
2020 DR-4536-MS Tornado																																					
2020 DR-4528-MS Covid																																					
2019 DR-4471-TN Winds																																					
2019 DR-4470-MS Winds																																					
2019 DR-4465-NC H. Dorian																																					
2019 DR-4450-MS Tornado																																					
2019 DR-4439-OK Tornado																																					
2019 DR-4429-MS Tornado																																					
2018 DR-4406-AL H. Michael																																					
2018 DR-4400-GA H. Michael																																					
2018 DR-4399-FL H. Michael																																					
2018 DR-4393-NC H. Florence																																					
2017 DR-4339-PR H. Maria																																					
2017 DR-4338-GA H. Irma																																					
2017 DR-4337-FL H. Irma																																					
2017 DR-4332-TX H. Harvey																																					
2017 DR-4320-TN Winds																																					
2017 DR-4314-MS Tornado																																					
2017 DR-4303-KS Ice																																					
2017 DR-4295-MS Tornado																																					
2016 DR-4284-GA H. Matthew																																					
2016 DR-4283-FL H. Matthew																																					
2016 DR-4277-LA Floods																																					
2016 DR-4263-LA Floods																																					
2016 DR-4248-MS Tornado																																					
2015 DR-4222-OK Tornado																																					
2015 DR-4205-MS Tornado																																					
2014 DR-4175-MS Tornado																																					
2013 DR-4117-OK Tornado																																					
2012 DR-4085-NY H. Sandy																																					
2012 DR-4081-MS H. Isaac																																					



JOHN MCNEESE

EXECUTIVE VICE PRESIDENT

jmcneese@debristech.com

RECENT DISASTERS

2025 - DR-4879-TX Floods
2025 - DR-4880-MI Severe Winter Storm
2025 - DR-4877-MO Tornadoes
2024 - DR-4830-GA Hurricane Helene
2023 - DR-4738-GA Hurricane Idalia
2023 - DR-4734-FL Hurricane Idalia
2023 - DR-4698-AR Tornadoes
2022 - DR-4655-MT Flooding
2022 - DR-4637-TN Tornadoes
2021 - DR-4630-KY Tornadoes

PROJECT ACCOMPLISHMENTS



Served as Project Manager in Panama City Beach, FL and Bay County, FL following Hurricane Michael (2018), supervising over 500 employees



Served as Project Manager in Puerto Rico following Hurricane Maria, overseeing more than 450 employees and over 100 million dollars in debris removal costs



Served as Senior Project Manager for DebrisTech's Georgia projects following Hurricane Helene, documenting over 21,000,000 CY across 20 projects simultaneously

John McNeese is an Executive Vice President and has been working with the DebrisTech management team since 2012. He began as an instrumental part in leading the recovery efforts in Moore, OK following the aftermath of one of the most devastating tornadoes in US history.

Having an extensive background in communications, cost evaluation and construction, John excelled as a liaison between the client and contractor, aiding in the reimbursement process involved with federal funding. Prior to DebrisTech, John had been involved in recovery efforts as a debris contractor following Hurricane Katrina in 2005 and a project manager during the BP Oil Spill in 2010. Both of these events are considered two of the most historically devastating disasters along the Mississippi Gulf Coast.

EXPERIENCE

2012 - Present
DebrisTech, LLC

Executive Vice President
Project Manager

2011-2012
Wallace
Environmental

Project Manager

2010
TL Wallace
Construction

Project Manager

EDUCATION

University of
Mississippi

Bachelor of Science
University Studies



TYLER WILLIAMSON

EXECUTIVE VICE PRESIDENT

twilliamson@debristech.com

RECENT DISASTERS

2025 - DR-4880-MI Severe Winter Storm
2024 - DR-4841-VI Tropical Storm Ernesto
2024 - DR-4834-FL Hurricane Milton
2024 - DR-4828-FL Hurricane Helene
2023 - DR-4724-HI Maui Wildfires
2023 - DR-4734-FL Hurricane Idalia
2023 - DR-4735-TN Straight-Line Winds
2023 - DR-4729-TN Straight-line Winds
2022 - DR-4637-TN Tornadoes
2021 - DR-4630-KY Tornadoes

PROJECT ACCOMPLISHMENTS



Directly managed DebrisTech's Puerto Rico projects for 2 years helping DTOP with all aspects of monitoring over 10,000,000 CY of debris removal following Hurricane Maria in 2017



Simultaneously managed 8 projects throughout Mississippi following the deadly tornado outbreak in March 2023



Helped design and update DebrisTech's proprietary ADMS from the ground up

Tyler Williamson is an Executive Vice President with DebrisTech. His management responsibilities include overseeing the daily operations of the assigned projects under his supervision, including coordinating the recovery efforts with the client, FEMA, PA consultants, local, state and federal agencies. He has exceptional documentation practices and excels in strategical planning. Mr. Williamson has over a decade of experience with DebrisTech at nearly every position in the company. He has worked on more than 40 debris removal and disaster recovery projects. He led our efforts in Hawaii following the devastating Maui wildfires in August 2023. He also manages data, produces daily reports, for the debris monitoring effort for the several project through the southeast. Mr. Williamson has helped clients address their recovery needs through expertise, technology and knowledge. Utilizing past experience, together with these ever developing skills, make him a valuable asset to DebrisTech.

EXPERIENCE

2014 - Present
DebrisTech, LLC

Executive Vice President
Project Manager
Operations Manager
Data Manager
Field Monitor and Supervisor

EDUCATION

University of
Mississippi

Bachelor of Science
Business Administration
Managerial Finance



DANIEL BAXTER, C.P.A.

CHIEF FINANCIAL OFFICER

dbaxter@debristech.com

RECENT DISASTERS

2025 - DR-4880-MI Severe Winter Storm
2025 - DR-4877-MO Tornadoes
2024 - DR-4834-FL Hurricane Milton
2024 - DR-4828-FL Hurricane Helene
2023 - DR-4706-OK Tornadoes
2022 - DR-4637-TN Tornadoes
2021 - DR-4630--KY Tornadoes
2021 - DR-4626-MS Hurricane Ida
2021 - DR-4618-PA Hurricane Ida
2021 - DR-4611-LA Hurricane Ida

NOTABLE ACCOMPLISHMENTS

-  Helped develop the Emergency Operations Supply Tracking Program which tracked over \$100,000,000 of PPE for the state of Mississippi during the Covid pandemic response
-  Led multiple projects in central Florida simultaneously in response to Hurricanes Helene and Milton (2024)
-  Worked in Washington D.C. as a junior fellow in the Library of Congress, appointed by House Administration Chairman Congressman Gregg Harper in 2018

Daniel Baxter is the Chief Financial Officer at DebrisTech. He graduated from the University of Mississippi with a Bachelor of Accountancy and a Master of Accountancy and Data Analytics. He is a licensed certified public accountant in the states of Mississippi and Tennessee and is active in his continued education in the accounting industry. Prior to DebrisTech, Daniel has experience working at a global accounting firm where he audited the financial statements of large public and private companies in the healthcare and manufacturing industries. He has a background that excels in providing data integrity and assurance from financial audits to disaster response. Daniel is active in the disaster response industry by working with fellow debris contractors and lobbying FEMA on behalf of DebrisTech's clients to fulfill the needs required to make a full recovery after a natural disaster.

Mr. Baxter's background in accountancy and law work provide him with the knowledge and experience to parse dense removal contractor invoices. These invoices must be compared to the DebrisTech ADMS data and if correct, recommended payment by the client. Daniel has assisted cities, counties and states address their recovery needs.

EXPERIENCE

2020 - Present DebrisTech, LLC	Chief Financial Officer Project Manager Data Manager
BDO USA, LLP Library of Congress Swaze Alford, Att.	Audit Intern Junior Fellow Law Clerk
TN CPA License MS CPA License	#28200 (August 2021 - Present) #R8152 (September 2021 - Present)

EDUCATION

University of Mississippi	Master of Accountancy & Data Analytics Bachelor of Accountancy
---------------------------	---



BUCK DICKINSON

PUBLIC ASSISTANCE DIRECTOR

bdickinson@debristech.com

RECENT DISASTERS

2025 - DR-4827-NC Hurricane Helene
2024 - DR-4834-FL Hurricane Milton
2024 - DR-4828-FL Hurricane Helene
2023 - DR-4734-FL Hurricane Idalia
2023 - DR-4738-GA Hurricane Idalia
2022 - DR-4673-FL Hurricane Ian
2020 - DR-4468-FL Hurricane Dorian
2021 - DR-4618-PA Hurricane Ida
2018 - DR-4437-FL Hurricane Irma
2017 - DR-4283-FL Hurricane Matthew

NOTABLE ACCOMPLISHMENTS



Lead Scheduler for the BP Oil Spill,
2010 - 2012 disaster clean-up



Helped secure billions of dollars
of federal reimbursement for
hurricanes and other disasters in
the state of Florida



Helped lead the DT360+ project
that captured 360° right-of-way
mapping documentation for over
130,000 miles of right-of-way in the
state of Florida

Buck Dickinson is the Public Assistance Director at DebrisTech. He comes with a wealth of experience in all aspects of debris management. His previous experience spans every aspect of Public Assistance. As State Public Assistance Officer for the Florida Division of Emergency Management he led teams comprised of state and private sector consultants for all open events in the State of Florida. Buck has experience in the disaster declaration process, project development, programmatic compliance, project and event closeout and facilitating efficient communication between applicants, state entities, and FEMA. He provides clients with a subject matter expert of the entire Public Assistance program, with an emphasis on ensuring accurate project obligation to closeout. Buck brings a solution-based perspective to project's unique issues resulting in clients gaining program knowledge which prepares them for future events

EXPERIENCE

2022 - Present
DebrisTech, LLC

Public Assistance Director

2007-2010, 2018-2022
Florida Division
of Emergency
Management

State Public Assistance Officer
Programmatic Review Team Lead
Public Assistance Coordinator

2016 - 2018
Wheeler EMC

Emergency Management Consultant

2012 - 2016
ER Assist

Project Manager

EDUCATION

Florida State
University

Bachelor of Science
Political Studies

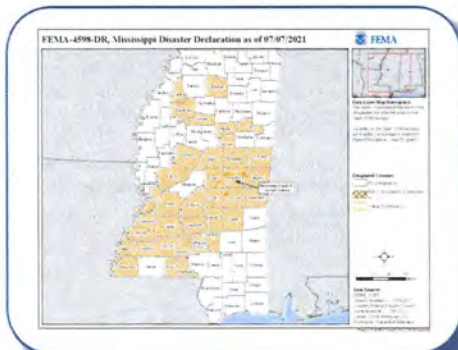


DISASTER RESPONSE

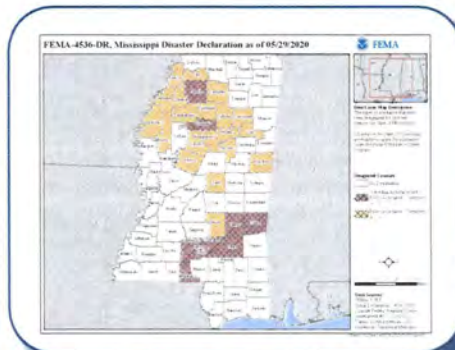
The City of Oxford is the county seat of Lafayette County and comprises 26.7 square miles. Its population (2020) is 25,416. Over the past several years, **Oxford** has been impacted by several natural disasters, including threats from tornadoes, flooding and winter storms.



Severe Winter Storms
DR-4598-MS (2021)



Severe Storms/Tornadoes
DR-4536-MS (2020)



Current Threat:
Winter Storm Fern



Using a Debris Management Plan adopted by **Oxford**, DebrisTech proposes to implement its decades of expertise to assist you through all phases of a natural disaster. We will use a Category 3 Storm as an example scenario for timeline Phases 1 through 4 on the following pages.

PHASE 1: PREPARED READINESS (Pre-Event to Incident)

PHASE 2: IMMEDIATE RESPONSE (Day 0 to Response End)

PHASE 3: SUSTAINED RESPONSE (72 hrs to Debris Operations End)

PHASE 4: DEBRIS OPERATIONS CLOSEOUT AND FINANCIAL RECOVERY



TIMELINE PHASES



PREPARED READINESS *Quality Assurance/Quality Control*



Starting well before any event occurs, DebrisTech's Administrative Team stays engaged with policy makers by attending trainings at conferences and by being active members in organizations such as Disaster Recovery Coalition of America (DRCA). DebrisTech stays ahead of all policy changes through these engagements.



DebrisTech's Administrative Team is available to meet with Clients in-person or virtually for pre-season training events to ensure the Client's Emergency Management Team is prepared for potential disasters.

IMMEDIATE RESPONSE (Day 0 to Debris Operations End)



Immediate Response Team Arrives – First 24 to 48 hrs (depending on level of impact)



Project Management Team to perform administrative tasks:

- Notice to proceed
- Consulting on emergency procurement (if needed)
- Consult on Client's force account debris operations to ensure compliance with reimbursement requirements



Operations Team:

- Set up Mobile Command Unit
- Activate pre-hired monitors to area of response
- Monitor first-push road clearing debris operations (if needed)



Project Startup – 48 hrs to 72 hrs



Project Management assists/consults with Client for:

- Estimating debris quantities
- Identifying areas of impact
- Debris Management Site activation/authorization
- Coordinating with Debris Removal Contractors to determine staffing needs



TIMELINE PHASES



Coordinates with Client and Debris Removal Contractors on different potential debris operations:

- ROW Debris
- Leaner/Hanger/Stump removal
- Private Roads ROW Debris – Non-gated and open to public
- Private Roads ROW Debris – Gated, Restricted Access, or infrequently used road.
- PPDR
- Waterway debris removal



Ensures accurate and timely invoices are produced and submitted to Client representative



Operations Team



Ensures safety compliance through daily safety briefing



Maintains operational control of debris monitoring by:

- Ensuring monitors are knowledgeable of debris regulation and guidance
- Managing daily schedules to prevent burn-out
- Clearly communicating operational changes to all debris monitors
- Ensures quality of debris tickets through daily ticket reviews



Communicates daily activities to Project Management



SUSTAINED RESPONSE *Quality Assurance/Quality Control*



DebrisTech iPads capture location by GPS and correlate the GPS location to the address, eliminating the need for monitors to manually type in this data. Images are taken of every debris load at pickup, entry and exit of Debris Management Sites to ensure eligibility. Images are captured of every hazardous limb, hazardous tree, along with measurements to ensure accuracy for invoicing and reimbursement. Project Managers review load tickets in real-time to provide immediate feedback to field monitors which can include field monitors having to recapture images.



Because DebrisTech maintains real-time ticket reviews, this allows every debris ticket to be reconciled at the close of business daily. DebrisTech Project Managers reconcile every ticket with Debris Removal Contractors prior to the Daily Reports going out each evening. Daily reconciliation identifies potential reimbursement issues before they become a costly error.

AUTOMATED DEBRIS MANAGEMENT SYSTEM



The proprietary DebrisTech ADMS offers real-time access to all aspects of debris removal operations via the DebrisTech database. Debris removal monitors, equipped with our tracking devices, maintain a bulletproof digital record from cradle to grave that serves as a cornerstone of our comprehensive quality assurance and control program. DebrisTech's ADMS data enables the debris management team to monitor the whereabouts and progress of debris removal crews, keep tabs on the type and quantity of collected debris, and thoroughly document loading and disposal details, including location, time, date, contractor, personnel, and equipment utilized. Furthermore, DebrisTech's system can grant agencies like FEMA or the Inspector General immediate access to this information. This access enables auditors to initiate their tasks promptly, leading to *faster reimbursement and recovery processes*. Our

unwavering commitment to quality is embedded in every layer of the ADMS, ensuring transparent, accountable, and meticulously documented debris management at every stage.



Through its wealth of experience, DebrisTech has developed and maintains a **wide range of reporting options**. Clients will receive debris reports daily (or at any specified interval) that are generated directly from DebrisTech's proprietary ADMS software.

At NO additional cost, DebrisTech will customize reports to fit the needs of Clients. Report examples included in this response are some of the industry-leading reports provided by DebrisTech. All of DebrisTech's data can be ingested via ESRI's GIS platform as feature services. This includes load locations, drop off locations, tree locations/pictures, recent truck locations, debris quantities, etc. DebrisTech hosts it ourselves on our own ArcGIS Enterprise server and it has live access that updates every 15 minutes. DebrisTech can also give direct API access to our database platforms upon request.



SAMPLE REPORTS

Our Load Tickets provide cradle-to-grave documentation of debris loads for maximum FEMA reimbursement for all eligible debris. We capture pictures for internal load calls that document:

- 1). Where the debris truck loaded the debris (ensuring it is in a valid debris area)
- 2). Load call when the truck enters the disposal site to document the percentage full
- 3). Validation that the truck disposes of the entire load and leaves the disposal site empty


DEBRISTECH
 ELECTRONIC DEBRIS MANAGEMENT SYSTEM

e-Ticket 001206810
 Truck Num: 00009113
 Project: December 2021 Tornado Debris Removal
 Prime: Ashbritt
 Sub: County Waste
 Owner: County waste


 ROE Numbers:

Contract: Zone: Dawson Springs Road: CS-2011 Debris Type: C & D
 Transit Time: 14:32 Measurement Info: 3.2 3.4 Disposal Info: % Full: 75
 Capacity (CY): 74 Pay (CY): 55.5

Load Info		Measurement Info		Disposal Info	
Time	Date	Time	Date	Time	Date
16:30:28	3/15/22	7:02:36	3/16/22	7:25:23	3/16/22
Loc: 37.1683, -87.6956		Loc: 37.1708, -87.5827		Loc: 37.1708, -87.5828	
Mon: Joseph James Gray		Mon: JIAFDS		Mon: JIAFDS	
		Mon: Jacob Michael Todd		Mon: CHRISTOPHER ALLEN	



1 Customizable zones as defined by the Client



2 Site ID indicates temporary or final disposal site



3 Load call percentage full

www.DebrisTech.com *direct, (route in miles, Truck Route Distance Provided by ArcGIS.com)



St. Charles Parish Government
Hurricane Ida Debris Removal

Debris Removal Daily Report - 11/08/2021

Contractor: DRC Total Work Days To Date: 64
Monitoring Firm: DebrisTech, LLC Total Days into Contract Period: 67

Production Data

Trucks in Operation Today: 19 Today's Debris Production: 5,391.3 0.0
Average Loads Per Truck: 4.9 Average Daily Production: 19,487.3 9.9

Debris Quantity Summary - Right of Way

	Today	To Date	Volume (CY)	Weight (Tons)
Vegetative Loads:	26	12,538	1,565.2	652,930.7
C & D Loads:	54	7,556	2,451.4	350,481.5
Wood Chip Loads:	5	1,022	515.2	94,812.6
C & D Haul Out Loads:	9	1,744	859.7	148,959.9

Debris Quantity Summary - Total Project

	Today	To Date	Volume (CY)	Weight (Tons)
Total Loads Generated:	94	22,860	5,391.5	1,247,184.7

Unit Rate Items

	Today	To Date	Today	To Date
Leaning Trees (6"-12"):	0	71	White Goods:	15
Leaning Trees (13"-23"):	0	32	Stumps:	0
Leaning Trees (24"-36"):	0	13	Traffic Control (Inter.):	0
Leaning Trees (37"+):	0	1	Traffic Control (2 Way):	0
Hanging Limbs:	0	1,844	Separation Crew:	0
			Consolidation Crew:	0

Note: The Quantities Listed on this Report are for Progress Reporting Only and may not Reflect Final Pay Quantities.

www.DebrisTech.com

DebrisTech's Daily Report gives real-time data to the Client and a clear picture of the project's overall progress on a daily report. This Daily Report can be customized to the needs of the Client to ensure they have all the necessary information to oversee the completion of the project.

Total active trucks on that date

Daily total of debris removed

Daily load total

Cumulative total of debris removed



SCALABILITY

Mobile Command and Communications Center's outdoor video screen, DebrisTech's first responders, can train large groups of locally hired monitors at any location. Because of the iPad's inherently user-friendly and straightforward design, a typical training class usually lasts less than 2 hours. In a typical deployment, DebrisTech's first responders arrive and assess the severity of the event and determine how many support personnel are required to deploy and fully support the system.

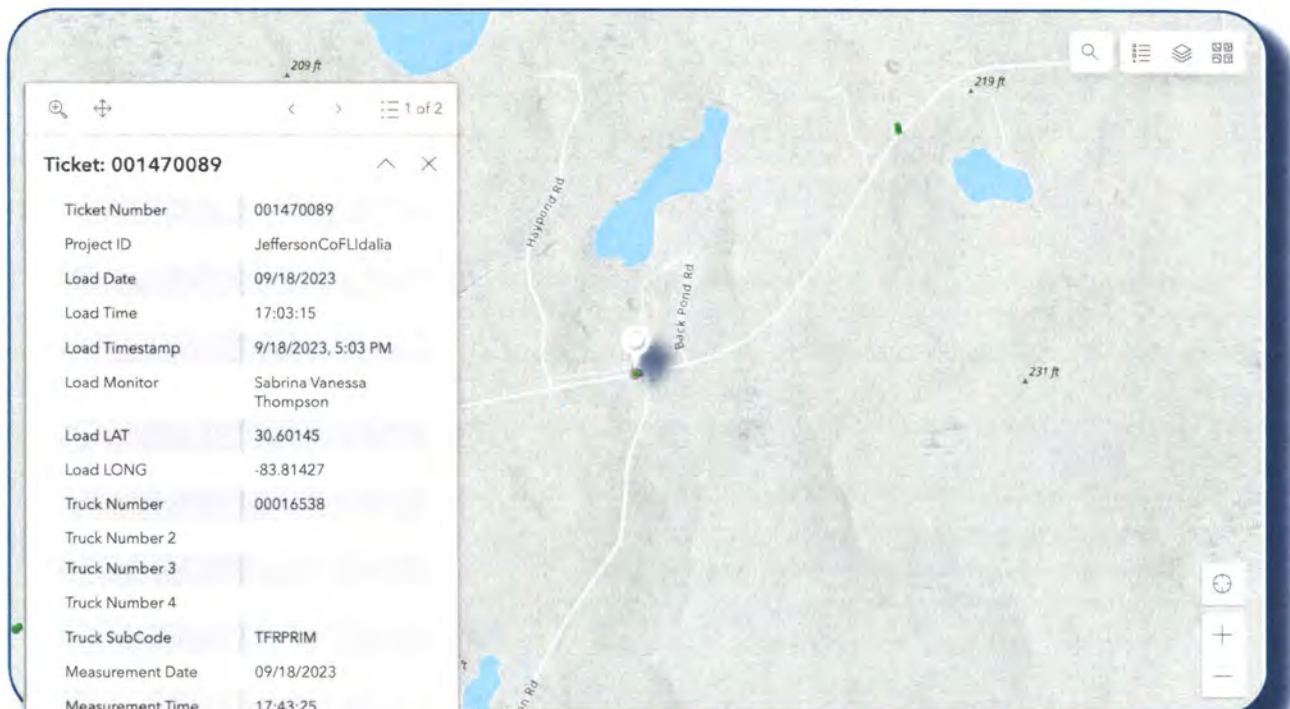
Once the deployment begins, a new server instance of the DebrisTech Debris Management Database System is created and replicated at two or more locations. In the case of this contract, a third replication is set up for government use. One server instance is designated as the primary server, and field devices submit their data to it through a secure channel over a common carrier. The other servers are updated within minutes (usually seconds) and contain an exact copy of the records submitted by the field devices. One of the secondary servers is designated as a failover server should the primary server fail, or be inaccessible due to a regional communications outage. A redundant primary fiber loop serves DebrisTech's primary server location, and its secondary and tertiary servers are geographically remote and served by different ISPs. Upon completion of a mission, a copy of all data collected is delivered to the Client in Microsoft Excel and PDF format. DebrisTech is capable of meeting the daily reporting desired by the Client. The data can also remain accessible through the DebrisTech Debris Management Database for any period as required by the contract. DebrisTech currently maintains a minimum of 1000 devices.

Paper Tickets Not Necessary

The DebrisTech ADMS is modeled after a proven debris monitoring method that utilized a combination of handwritten paper tickets, electronic databases, and a Geographic Information System (GIS). The DebrisTech system follows this same model but replaces the handwritten tickets with real-time data collection devices. Paper receipts are still available but are no longer the primary record. DebrisTech handheld devices and software add a new level of documentation and security features. The built-in automated fraud detection and audit tools significantly reduce the potential for fraudulent activities that might result in costly de-obligations.

The system can also provide real-time access to agencies, such as FEMA or the Inspector General, so that auditors can begin their task early, rather than months or years later.





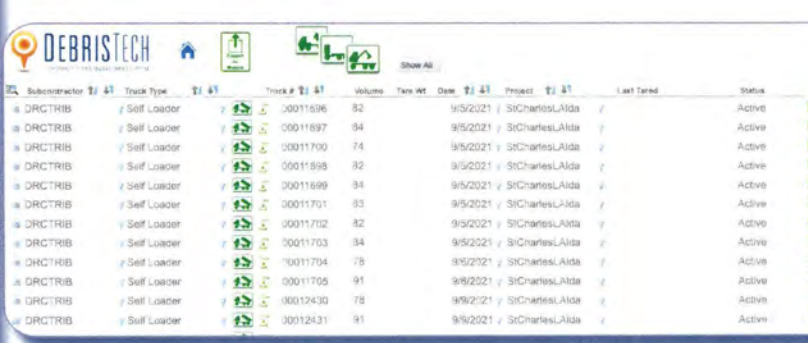
Ticket: 001470089

Ticket Number	001470089
Project ID	JeffersonCoFLIdalia
Load Date	09/18/2023
Load Time	17:03:15
Load Timestamp	9/18/2023, 5:03 PM
Load Monitor	Sabrina Vanessa Thompson
Load LAT	30.60145
Load LONG	-83.81427
Truck Number	00016538
Truck Number 2	
Truck Number 3	
Truck Number 4	
Truck SubCode	TFRPRIM
Measurement Date	09/18/2023
Measurement Time	17:43:25
Measurement Timestamp	9/18/2023, 5:43 PM
Measurement Monitor	
Measurement Site ID	GOLDMS
Measurement LAT	30.55652
Measurement LONG	-83.85581
Debris Type	Vegetative
Percent Full	60
Truck Capacity	82
Pay Volume	49.2
Truck Tare Weight	
Truck Gross Weight	
Pay Weight	
Disposal Date	09/18/2023
Disposal Time	17:56:13
Disposal Monitor	Jazmine V Watkins
Disposal Site ID	GOLDMS
Disposal LAT	30.55654
Disposal LONG	-83.85583
Contract	
Parcel Address	
Parcel Number	
ROE Number	
Road Ownership	County
Road Shape Name	DILLS RD
Street Number	
Street	Dills Rd
Zone Number	1
Zone Name	Jefferson County
Haul Distance	4.0
Haul Distance by Route	4.7

Every load ticket created through DebrisTech's ADMS has detailed information captured, including load, measurement and disposal information, allowing the Client to track every debris load in real-time from cradle-to-grave with pinpoint accuracy.

Administration View

In the desktop platform, clicking on the load's truck icon from the debris ticket list displays the pickup and disposal point for a specific load on a map. Clicking on the Truck icon in the header displays all loads in the current filter on a map. This feature is especially useful when trying to determine where a specific truck or subcontractor is working or has worked, or simply to see where debris removal operations are taking place in real-time. These are but a few of the extensive Geographical Information System (GIS) capabilities present in DebrisTech's ADMS system.



Subcontractor	Truck Type	Truck #	Volume	Tare Wt	Date	Project	Last Tared	Status
DRCTRIB	Self Loader	00011596	82		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011697	94		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011700	74		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011598	82		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011699	94		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011701	83		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011702	82		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011703	94		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011704	78		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00011705	91		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00012430	78		9/5/2021	StCharlesLkida		Active
DRCTRIB	Self Loader	00012431	91		9/5/2021	StCharlesLkida		Active



CONTINUITY OF OPERATIONS

DebrisTech has built up a surplus of resources and equipment to ensure continuity of operations in adverse conditions, including power loss, communication disruptions, and multiple concurrent emergencies.

Mobile Command Units

DebrisTech's multiple state-of-the-art mobile command offices are deployed immediately and are fully functional to meet the needs of the Client. These units are equipped with solar panels, generators, water, Starlinks, restrooms, sleeping quarters, printers, computers, and stocked with pre-printed tickets, tags, and truck placards.

Mobile Fuel and Water Storage Units

With mobile fuel trailers and water storage units, DebrisTech has the capacity to remain completely self-sufficient for the duration of the project to ensure continuity of service to the Client.

Staffing

DebrisTech has partnered with local resources, as well as a W/MBE staffing company, to provide employees for the Client's activation. In addition to the local hires, DebrisTech has proven it can activate more than 500+ employees on a single project.

Drones and Cameras

DebrisTech has cutting edge technology and offers drones and 360° cameras to document road conditions, maintenance, debris estimates, close-out, and other needs of the Client. With the 360 camera, DebrisTech can build a web-based street viewer and share a feature service with the Client. DebrisTech captures and maps all data in real-time and hosts in an industry standard platform. A GIS team will also be dedicated to the Client's project.

Equipment, Software, and Supplies

All equipment, software, and supplies are owned and maintained by the company. DebrisTech keeps 1000+ iPads in stock and ready to deploy in travel-ready cases. The company has an agreement with Apple Business which enables new devices to be shipped within 2 days. Each device comes ready to be deployed with its own designated data plan on AT&T or Verizon Wireless. All tickets and tags are pre-printed and created in-house with an excess of 100,000+ in stock.

Company Fleet

DebrisTech owns a fleet of 4x4 vehicles ready to deploy and assist the Client, if activated. Each vehicle is equipped with a Starlink and supply cases to meet the needs of any activation.

Since its founding in 2010, DebrisTech has never failed to provide a sufficient and continuous workforce per contract specifications. DebrisTech is prepared to deploy as many resources as needed to meet the demand of any project required by the Client.



MOBILE CAPACITY

Since our founding in 2010, DebrisTech, LLC is solely focused on providing its clients with a personalized and professional debris monitoring solution with hundreds of full-time team members.

Our state-of-the-art mobile offices allow us to respond with full force to any Client's need across the country. These mobile offices can be deployed immediately and are fully functional to meet the needs of the Client. Our primary office is located in Picayune, MS, but our mobile command trailers allow us to fully deploy anywhere within the United States.





DebrisTech's **DT360** is a cutting edge innovation designed to assist the Client with additional documentation for the FEMA reimbursement process. DebrisTech has the ability to document 360 degrees of every mile of right-of-way within a Client's area of maintained responsibility. This added documentation is recommended as FEMA's guidance recently changed on September 16, 2022 regarding documentation requirements for hazardous trees and limbs. FEMA now *"requires documentation supporting the specifics of the immediate threat with the location and photograph or video documentation"*.



Costs associated with hazardous tree and limb removal are subject to multiple levels of FEMA review. Documentation is scrutinized and questioned tickets often are removed from project totals. In some cases, the questioned tickets are added back only after a lengthy appeal process. The **DT360** footage is supplemental documentation used in a case-by-case scenario, to help ensure accurate project obligation. [Click this link](#) or scan the QR code to see sample **DT360** footage.



ATTACHMENT 2: PROPOSERS CERTIFICATION**Proposing Certification:**

I have carefully examined the Request for Proposals and any other documents accompanying or made a part of this Request for Proposals.

I hereby propose to furnish the goods or services specified in the Request for Proposals at the rates quoted in my Proposal. I agree that my Proposal will remain in effect for a period of up to one hundred eighty (180) days in order to allow the City adequate time to evaluate the Proposals.

I agree to abide by all conditions of this Proposal and understand that a background investigation may be conducted prior to award.

I certify that all information contained in this Proposal is truthful to the best of my knowledge and belief. I further certify that I am duly authorized to submit this Proposal on behalf of the Proposer as its act and deed and that the Proposer is ready, willing, and able to perform if awarded the Contract.

I certify this Proposal is made without prior understanding, agreement, connection, discussion, or collusion with any other person, firm or corporation submitting a Proposal for the same product or service. I further certify that no officer, employee, or agent of the City or of any other Proposer has a financial interest in this Proposal. I further certify that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

<u>Business Name</u>	DebrisTech, LLC
<u>Point of Contact Name, Phone, Email</u>	Debra McCormick 601-658-9598 debra@debristech.com
<u>Business Address</u>	923 Goodyear Blvd. Picayune MS 39466
<u>Certification SIGNATURE:</u>	x 
<u>Signer's Name</u>	Debra McCormick
<u>Signer's Title</u>	Chief Administrative Officer

ATTACHMENT 4: SUBCONTRACTOR LIST

List any subcontractors here. Use an additional page or form if necessary.

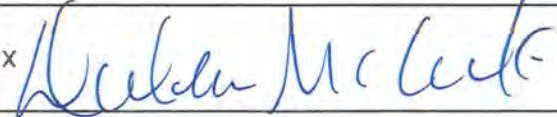
ATTACHMENT 6: CONFLICT/NON-CONFLICT OF INTEREST STATEMENT**CHECK ONE**

☒ To the best of our knowledge the undersigned proposer has no potential conflict of interest due to any other clients, contracts, or property interest for this project, this includes any potential perceived. (Checking this does not necessarily make a proposal non-responsive, but may instead require additional review and information before a contract is issued by the City)

OR

☐ The undersigned proposer, by attachment to this form, submits information which may be a potential conflict of interest or perceived conflict of interest due to other clients, contracts, or property interest for this project.

Failure to check the appropriate blocks above may result in disqualification of your proposal

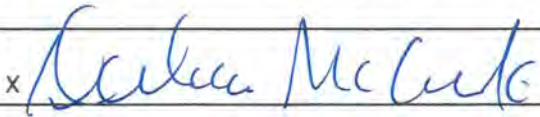
Signature	x 
Signer's Name	Debra McCormick
Signer's Title	Chief Administrative Officer
Company Name	DebrisTech, LLC
Date	02/09/2026

ATTACHMENT 8: DRUG-FREE WORKPLACE AFFIDAVIT

The undersigned vendor hereby certifies that:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace; the business's policy of maintaining a drug-free workplace; any available drug counseling, rehabilitation, and employee assistance programs; and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are proposed a copy of the drug-free workplace statement.
4. In the statement specified in drug-free workplace statement, notify the employees that as a condition of working on the commodities or contractual services that are under bid the employee will abide by the terms of the statement and will notify the employer of any conviction of or plea of guilty or nolo contendere to any violation of any controlled substance law of the United States or any state for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

I certify that this firm complies fully with the above requirements.

Signature	x 
Signer's Name	Debra McCormick
Signer's Title	Chief Administrative Officer
Company Name	DebrisTech, LLC
Date	02/09/2026

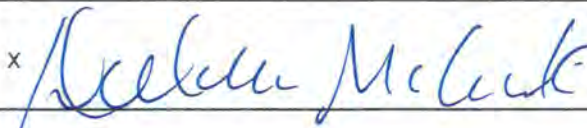
ATTACHMENT 10: NON-COLLUSION DECLARATION

The proposal is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder.

All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price of any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the applicable laws that the foregoing is true and correct.

Authorized Signature	x 
Company Name	DebrisTech, LLC
Name and Title of Signer	Debra McCormick / Chief Administrative Officer
Date	02/09/2026

[THIS PAGE INTENTIONALLY LEFT BLANK]

The City of Oxford
RFP-2026-003 Disaster Debris Monitoring Services

SCORING SUMMARY REPORT

#	Proposer Name	Qualifications of Firm (20 Points)	Qualifications of Staff (20 Points)	Technical Approach (25 Points)	Pricing (35 Points)	Overall Score	Overall Rank
A	King Industries Corporation	12.33	13.67	17.00	0.00	43.00	3
B	Service-Disabled Veteran Owned Monitoring Services, LLC	11.67	13.00	16.67	35.00	76.33	2
C	Debris Tech	18.33	18.33	23.00	34.43	94.10	1